Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 2453
December 1, 2020

To Shareholders:

Nobuhiro Sakakibara,
Representative Director
Japan Best Rescue System Co., Ltd.
10-20, Nishiki 1-chome, Naka-ku, Nagoya-shi

Notice of the 24th Ordinary General Meeting of Shareholders

We are pleased to announce the 24th Ordinary General Meeting of Shareholders (the "Meeting") of Japan Best Rescue System Co., Ltd. (the "Company"), which will be held as indicated below.

To prevent the spread of the novel coronavirus disease (COVID-19), you are asked to refrain from attending the Meeting in person if possible and, instead, to exercise your voting rights beforehand in writing (by mail) or via the Internet, etc.

To exercise your voting rights in writing (by mail) or via the Internet, etc., please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting right no later than 6:30 p.m. (JST) on December 16, 2020.

[By mail]

Please indicate your approval or disapproval of the proposals on the enclosed voting form, and return it to us by the voting deadline above.

[Via the Internet]

Please refer to the "Guide for exercise of voting rights" (Japanese only) and exercise your voting right by the voting deadline above.

1. Date and Time: 10:00 a.m., Thursday, December 17, 2020 (Reception desk will open at 9:00 a.m.)

2. Venue: Rose Room, 5F, ANA Crowne Plaza Hotel Grand Court Nagoya
1-1, Kanayama-cho 1-chome, Naka-ku, Nagoya-shi
***This year, no gifts will be offered to shareholders attending the Meeting. Your understanding is greatly appreciated.**

3. Objectives of the Meeting

Reports

1. The Business Report and the Consolidated Financial Statements for the 24th fiscal year (from October 1, 2019 to September 30, 2020), and the report of audit of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board
2. The Non-consolidated Financial Statements for the 24th fiscal year (from October 1, 2019 to September 30, 2020)

Resolutions

Proposal No. 1: Appropriation of Surplus

Proposal No. 2: Election of Five (5) Directors

Proposal No. 3: Election of Two (2) Audit & Supervisory Board Members

When you attend the Meeting in person, you are kindly requested to present the enclosed voting form at the reception desk.

Of the documents to be provided, information concerning the following items is not included in the documents provided with this Notice, but is posted on the Company's website (URL: https://www.jbr.co.jp/ir_info/; Japanese only) pursuant to laws and regulations and Article 16 of the Company's Articles of Incorporation.

-Business Report "Company Structure and Policies"

-Consolidated Financial Statements "Consolidated Statement of Changes in Shareholders' Equity and Notes to the Consolidated Financial Statements"

-Non-consolidated Financial Statements "Non-consolidated Statement of Changes in Shareholders' Equity and Notes to the Non-consolidated Financial Statements"

The documents attached to this Notice are a part of the Consolidated Financial Statements and the Non-consolidated Financial Statements audited by the Accounting Auditor in preparing its audit reports, as well as a part of the Business Report, Consolidated Financial Statements or the Non-consolidated Financial Statements audited by the Audit & Supervisory Board Members in preparing their audit reports.

If any revisions are made to the Business Report, Consolidated Financial Statements, Non-consolidated Financial Statements, and the Reference Documents for the General Meeting of Shareholders included in this Notice, revised contents will be presented on the Company's website (URL: https://www.jbr.co.jp/; Japanese only).

<The Company's Measures to Prevent the Spread of COVID-19>

- Hand sanitizer will be provided near the entrance of the venue for use by shareholders.

-You will be asked to have your temperature taken with a non-contact thermometer, and if it appears you have a fever or are feeling unwell, you may be asked to refrain from entering the venue.

-To prevent the spread of infection, the room has a limited number of seats to allow for more space between seats. As a result, it is possible that not everyone who comes to the Meeting will be able to enter the venue.

-The Company's executives who will take the podium and organizing staff members will wear masks.

-The Company is investigating ways to progress the proceedings of the Meeting more smoothly than in previous years.

-This year, no gifts will be offered to shareholders attending the Meeting.

<Requests to Shareholders>

Regarding the exercise of voting rights at the Meeting, from the perspective of preventing the spread of infection, **you are asked to refrain from attending the Meeting in person if possible and, instead, consider exercising your voting rights in writing (by mail) or via the Internet, etc.**

-For seniors, people with preexisting medical conditions, pregnant women or people accompanying infants, please consider abstaining from attending the Meeting.

-Shareholders attending the Meeting in person are kindly requested to wear a mask before entering the venue.

-We may revise the measures outlined above depending on the situation regarding the spread of the infection and announcements by the government or other institutions ahead of the Meeting. We would therefore ask that you check for information regarding this on the Company's website (https://www.jbr.co.jp/).

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal No. 1: Appropriation of Surplus

The Company proposes the appropriation of surplus as follows:

Matters concerning term-end dividends

We recognize returning profits to our shareholders is one of our important management tasks. To further enhance returns to our shareholders, our basic policy is to pay a stable ordinary dividend of ¥16 per share (¥8 per share at the end of the first half and ¥8 per share at the end of the fiscal year) and when the dividend calculated based on a payout ratio of 30% exceeds ¥16, we consider whether or not to pay the difference as a special, performance-linked dividend at the end of the fiscal year.

Accordingly, the Company proposes to pay term-end dividends for the 24th fiscal year of ¥8 per share.

1) Type of dividend property

   To be paid in cash.

2) Matter concerning allotment of dividend property to shareholders and its total amount

   The Company proposes to pay a dividend of ¥8 per share of common stock of the Company.

   In this event, the total amount of dividends will be ¥247,357,272.

3) Effective date of dividends from surplus

   The effective date of dividends shall be December 18, 2020.

Proposal No. 2: Election of Five (5) Directors

At the conclusion of this Meeting, the terms of office of all five Directors will expire. In that regard, the Company proposes to elect five Directors including three Outside Directors.

The candidates for Director are as follows:

Candidate No.	Name	Current position	Attribute		
1	Nobuhiro Sakakibara	Representative Director	Reelection		
2	Mitsuhiro Wakatsuki	Director	Reelection		
3	Norio Shiraishi	Director	Reelection	Outside	Independent
4	Housei Iwamura	Director	Reelection	Outside	Independent
5	Akio Hamaji	Director	Reelection	Outside	Independent

Reelection: Candidate for Director to be reelected

Outside: Candidate for Outside Director

Independent: Independent officer as defined by the securities exchanges, etc.

<table>
<tr><th>Candidate No.</th><th>Name
(Date of birth)</th><th>Career summary, position and responsibility in the Company
(Significant concurrent positions outside the Company)</th><th>Number of the Company's shares owned</th></tr>
<tr><td rowspan="2">1</td><td>Nobuhiro Sakakibara
(March 22, 1967)</td><td>Apr. 1989 Joined ACROSS Co., Ltd.
Jan. 1994 Established NOA, Ltd., Director
Feb. 1997 Established Japan Motorcycle Road Service Co., Ltd. (currently the Company), Representative Director (current position)
Apr. 2004 Director, SECOM WIN CO., LTD.
Nov. 2008 Director, Japan Small Amount & Short Term Insurance Co., Ltd. (current position)
May 2017 Director, JBR ANSHIN WARRANTY Co., Ltd.
(Significant concurrent positions outside the Company)
Director, Japan Small Amount & Short Term Insurance Co., Ltd.</td><td>10,782,900</td></tr>
<tr><td colspan="3">(Reasons for nomination as candidate for Director)
Nobuhiro Sakakibara has taken command of management for many years as president of the Company and demonstrated strong leadership while aiming to enhance corporate value. Because of this, coupled with his considerable experiences as a corporate business manager and excellent character and insights, the Company has nominated him for another term as a candidate for Director.</td></tr>
<tr><td rowspan="2">2</td><td>Mitsuhiro Wakatsuki
(April 4, 1965)</td><td>Apr. 1989 Joined The Shizuoka Bank, Ltd.
Oct. 1996 Joined Tohmatsu & Co. (currently Deloitte Touche Tohmatsu LLC)
Feb. 2001 Director, Tohmatsu Consulting Co., Ltd. (currently Deloitte Tohmatsu Consulting LLC)
Mar. 2004 President and Representative Director, Project A Co., Ltd.
Feb. 2007 Managing Director, Advanced Communications Co., Ltd.
Oct. 2010 Director, General Manager of Administration Division, SWEETSTYLE Co., Ltd.
Mar. 2012 President and Representative Director, SWEETSTYLE Co., Ltd.
Jan. 2017 Executive Officer and Chief of Corporate Platform Company, the Company
June 2017 Director, Japan Small Amount & Short Term Insurance Co., Ltd. (current position)
Dec. 2017 Director, Executive Officer and Chief of Corporate Platform Company, the Company
Oct. 2018 Director, Executive Officer and Chief of Corporate Platform Company, and General Manager of Corporate Planning Department, the Company (current position)
Dec. 2018 Director, JBR ANSHIN WARRANTY Co., Ltd. (current position)
(Significant concurrent positions outside the Company)
Director, Japan Small Amount & Short Term Insurance Co., Ltd.
Director, JBR ANSHIN WARRANTY Co., Ltd.</td><td>5,800</td></tr>
<tr><td colspan="3">(Reasons for nomination as candidate for Director)
Because Mitsuhiro Wakatsuki has served multiple companies as director, is well-versed in corporate management, and has considerable experiences and knowledge gained through involvement in management consultant operations, the Company has nominated him as a candidate for Director.</td></tr>
</table>

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
3	Norio Shiraishi (January 23, 1967)	Aug. 1990 Joined Pasona Japan Inc. (currently Randstad K.K.) Mar. 1996 Established Business Coop Inc. (currently Benefit One Inc.), Director June 2000 President & COO, Benefit One Inc. Jan. 2012 Outside Director, J.S.B. Co., Ltd. (current position) Mar. 2012 Director, Benefit one Solutions Inc. May 2012 Director, Benefit One Shanghai Inc. (current position) Nov. 2012 Director, Chair of the Board, BENEFIT ONE USA, INC. (current position) Aug. 2013 Director, Pasona Group Inc. Oct. 2013 Director, BENEFIT ONE ASIA PTE. LTD. (currently BENEFIT ONE INTERNATIONAL PTE. LTD.) (current position) Jan. 2014 Director, BENEFIT ONE (THAILAND) COMPANY LIMITED (current position) Dec. 2014 Geschäftsführer, Benefit One Deutschland GmbH (current position) Dec. 2016 Director, REWARDZ PRIVATE LIMITED (current position) Outside Director, the Company (current position) June 2017 Director, PT. BENEFIT ONE INDONESIA (current position) Sept. 2017 Director, DG1 Inc. (current position) June 2019 President & COO, responsible for Finance Division and Audit Division, Benefit One Inc. (current position) (Significant concurrent positions outside the Company) President & COO, responsible for Finance Division and Audit Division, Benefit One Inc. Outside Director, J.S.B. Co., Ltd. Director, Benefit One Shanghai Inc. Director, Chair of the Board, BENEFIT ONE USA, INC. Director, BENEFIT ONE INTERNATIONAL PTE. LTD. Director, BENEFIT ONE (THAILAND) COMPANY LIMITED Director, PT. BENEFIT ONE INDONESIA Geschäftsführer, Benefit One Deutschland GmbH Director, REWARDZ PRIVATE LIMITED Director, DG1 Inc.	100,000
	(Reasons for nomination as candidate for Outside Director) Because Norio Shiraishi has served multiple companies as director, has considerable experiences and extensive insights gained from his duties as business manager over a long time, and is well-versed in corporate management, the Company has nominated him for another term as a candidate for Outside Director.		

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
4	Housei Iwamura (September 2, 1968)	Oct. 1993 Joined Ito Accounting Office Apr. 1997 Registered as Certified Public Accountant July 2000 Established Iwamura Certified Public Accountant Office, Director (current position) Apr. 2004 Outside Audit & Supervisory Board Member, the Company Nov. 2004 Outside Audit & Supervisory Board Member, Cab Co., Ltd. (current position) Aug. 2006 Established Audit Firm Ambitious, Representative Mar. 2008 Outside Audit & Supervisory Board Member, BRONCO BILLY Co., Ltd. (current position) Oct. 2008 Outside Audit & Supervisory Board Member, Brass Corporation (current position) Oct. 2015 Outside Audit & Supervisory Board Member, Cab Holdings Co., Ltd. (current position) Dec. 2016 Outside Director, the Company (current position) Feb. 2017 Outside Audit & Supervisory Board Member, J Supply Co., Ltd. (current position) Outside Audit & Supervisory Board Member, URS Co., Ltd. (current position) July 2019 Representative, Cosmos & Co. (current position) (Significant concurrent positions outside the Company) Director, Iwamura Certified Public Accountant Office Representative, Cosmos & Co. Outside Audit & Supervisory Board Member, BRONCO BILLY Co., Ltd. Outside Audit & Supervisory Board Member, Cab Holdings Co., Ltd. Outside Audit & Supervisory Board Member, Cab Co., Ltd. Outside Audit & Supervisory Board Member, J Supply Co., Ltd. Outside Audit & Supervisory Board Member, URS Co., Ltd. Outside Audit & Supervisory Board Member, Brass Corporation	–
	(Reasons for nomination as candidate for Outside Director) Because Housei Iwamura has served multiple companies concurrently as outside audit & supervisory board member in his capacity as certified public accountant, and gained considerable experiences and track record as well as extensive knowledge and insights, the Company has nominated him for another term as a candidate for Outside Director. Although he does not have experience of being directly involved in corporate management except as an outside officer, the Company judges that he will be able to perform his duties appropriately as Outside Director for aforementioned reasons.		

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
5	Akio Hamaji (July 13, 1954)	Apr. 1979 Joined Mitsubishi Mining & Cement Co., Ltd. (currently Mitsubishi Materials Corporation) June 2009 Operating Officer and General Manager of Corporate Planning Div., Mitsubishi Materials Corporation June 2010 Managing Executive Officer and General Manager of Corporate Planning Div., Mitsubishi Materials Corporation Apr. 2011 Managing Executive Officer and General Manager of Corporate Strategy Div., Mitsubishi Materials Corporation June 2012 Managing Director, Mitsubishi Materials Corporation Apr. 2015 Executive Vice President, Mitsubishi Materials Corporation Apr. 2016 President, Mitsubishi Aluminum Co., Ltd. Dec. 2019 Outside Director, the Company (current position) June 2020 External Director, Sumitomo Heavy Industries, Ltd. (current position) (Significant concurrent positions outside the Company) External Director, Sumitomo Heavy Industries, Ltd.	–
	(Reasons for nomination as candidate for Outside Director) Because Akio Hamaji has considerable experiences and extensive insights gained from his duties as business manager over a long time, and is well-versed in corporate management, the Company has nominated him for another term as a candidate for Outside Director.		

Notes:
1. All candidates do not have any special interest with the Company.
2. The number of the Company's shares owned by each candidate doesn't include the number of shares owned through the officer stock ownership association of the Company.
3. Norio Shiraishi, Housei Iwamura and Akio Hamaji are candidates for Outside Directors.
4. Norio Shiraishi, Housei Iwamura and Akio Hamaji are currently Outside Directors of the Company. As of the conclusion of the Meeting, the terms of office as Outside Directors of Norio Shiraishi and Housei Iwamura will have been four years, and the term of office as Outside Director of Akio Hamaji will have been one year.
5. Norio Shiraishi, Housei Iwamura and Akio Hamaji satisfy the requirements for an independent officer as provided for by Tokyo Stock Exchange, Inc. and Nagoya Stock Exchange, Inc. on which the Company is listed, and the Company has submitted notification to the aforementioned exchanges concerning their appointment as independent officers. If the reelection of these candidates is approved, the Company intends to continue to notify the three candidates as independent officers to those exchanges. Within the past five years, there have been no incidences of irregularities in business execution at other companies at which any candidates were at that time serving, nor have there been any actions taken by such candidate to prevent recurrence of such issues or to resolve such issues.
6. The Company has entered into contracts with Norio Shiraishi, Housei Iwamura and Akio Hamaji to limit their liability for damages under Article 423, paragraph 1 of the Companies Act pursuant to the provisions of Article 427, paragraph 1 of the same Act. The maximum amount of liability for damages under these contracts is the minimum liability amount provided for under laws and regulations. If the reelection of the three candidates is approved, the Company intends to continue these contracts with them.

Proposal No. 3: Election of Two (2) Audit & Supervisory Board Members

At the conclusion of this Meeting, the terms of office of Audit & Supervisory Board Members Masakatsu Sawada and Tetsuro Yoshioka will expire, and Audit & Supervisory Board Member Yasuo Morishima will retire from office by resignation at the conclusion of this Meeting.

In that regard, the Company proposes to elect two Audit & Supervisory Board Members. Even after the resignation of Audit & Supervisory Board Member Yasuo Morishima, the Company will still satisfy the necessary number of Audit & Supervisory Board Members as stipulated by laws and regulations and the Articles of Incorporation. The consent of the Audit & Supervisory Board has been obtained for this proposal.

The candidates for Audit & Supervisory Board Member are as follows:

Candidate No.	Name (Date of birth)	Career summary and position in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
1	Masakatsu Sawada (July 17, 1962)	Mar. 1984 Joined Hikari Manufacturing Co., Ltd. Aug. 1989 Joined Masu-Yoshimoto Co., Ltd. Jan. 1997 Joined Daimon Co., Ltd. (currently Kakuyasu Co., Ltd.) Mar. 2003 Joined Life-commune Co., Ltd. Mar. 2006 Joined Alpha Trend Holdings Co., Ltd. (currently Nihon Industrial Holdings Co., Ltd.) Mar. 2008 Joined e'grand Co., Ltd. Jan. 2010 Established Sawada Consulting Inc. July 2014 Joined the Company, General Manager of the Audit & Supervisory Board Office June 2015 Audit & Supervisory Board Member, Japan Small Amount & Short Term Insurance Co., Ltd. (current position) May 2016 Audit & Supervisory Board Member, JBR ANSHIN WARRANTY Co., Ltd. Dec. 2016 Audit & Supervisory Board Member, the Company (current position) July 2019 Audit & Supervisory Board Member, Rescue Insurance Co., Ltd. (current position) (Significant concurrent positions outside the Company) Audit & Supervisory Board Member, Rescue Insurance Co., Ltd. Audit & Supervisory Board Member, Japan Small Amount & Short Term Insurance Co., Ltd.	3,100
	(Reasons for nomination as candidate for Audit & Supervisory Board Member) Masakatsu Sawada has been nominated as a candidate for Audit & Supervisory Board Member because he has served at multiple subsidiaries concurrently as outside audit & supervisory board member and gained considerable experiences and insights, and thus the Company judges that he will be able to perform his duties appropriately as Audit & Supervisory Board Member.		

Candidate No.	Name (Date of birth)	Career summary and position in the Company (Significant concurrent positions outside the Company)		Number of the Company's shares owned
2	Tetsuro Yoshioka (July 14, 1942)	Apr. 1967	Joined Shizuoka Prefectural Government	2,900
		Apr. 1997	General Manager of Environment Department, Shizuoka Prefectural Government	
		Apr. 2000	General Manager of Planning Department, Shizuoka Prefectural Government	
		Apr. 2001	Director, Shizuoka Prefectural Government (in charge of Shizuoka International Garden and Horticulture Exhibition)	
		June 2001	Deputy Chairman, Shizuoka International Garden and Horticulture Exhibition Association	
		Apr. 2005	Chairman, Shizuoka Area Maintenance Center (currently Fujino Kunizukuri Support Center Association) Chairman, Shizuokaken Jutaku Kyokyu Kousha Chairman, Shizuoka Land Development Public Corporation Chairman, Shizuoka Road Public Corporation	
		Feb. 2006	President and Representative Director, Mt. Fuji Shizuoka Airport Co., Ltd.	
		Dec. 2014	Outside Audit & Supervisory Board Member, the Company (current position)	
	(Reasons for nomination as candidate for Outside Audit & Supervisory Board Member) Tetsuro Yoshioka has been nominated as a candidate for Outside Audit & Supervisory Board Member because he held a number of key positions at Shizuoka Prefectural Government, has considerable experiences and track record as representative director of other companies and has extensive knowledge and insights, and thus the Company judges that he will be able to perform his duties appropriately as Outside Audit & Supervisory Board Member.			

Notes:
1. All candidates do not have any special interest with the Company.
2. The number of the Company's shares owned by each candidate doesn't include the number of shares owned through the officer stock ownership association of the Company.
3. Tetsuro Yoshioka is a candidate for Outside Audit & Supervisory Board Member.
4. Tetsuro Yoshioka currently serves as Outside Audit & Supervisory Board Member of the Company. As of the conclusion of the Meeting, his term of office as Audit & Supervisory Board Member will have been six years.
5. Tetsuro Yoshioka satisfies the requirements for an independent officer as provided for by Tokyo Stock Exchange, Inc. and Nagoya Stock Exchange, Inc. on which the Company is listed, and the Company has submitted notification to the aforementioned exchanges concerning his appointment as an independent officer. If his reelection is approved, the Company intends to continue to notify him as an independent officer to those exchanges. Within the past five years, there have been no incidences of irregularities in business execution at other companies at which he was at that time serving, nor have there been any actions taken by him to prevent recurrence of such issues or to resolve such issues.
6. The Company has entered into contracts with Masakatsu Sawada and Tetsuro Yoshioka to limit their liability for damages under Article 423, paragraph 1 of the Companies Act pursuant to the provisions of Article 427, paragraph 1 of the same Act. The maximum amount of liability for damages under these contracts is the minimum liability amount provided for under laws and regulations. If the reelection of the two candidates is approved, the Company intends to continue these contracts with them.