December 10, 2020

Dear Sirs and Madams,

Company: Skylark Holdings Co., Ltd.
Representative: Makoto Tani, Chairman, President & CEO
(Securities Code: 3197; TSE First Section)
Contact: Public Relations
(TEL: 0422-37-5310)

Notice Regarding Changes in Organization and Executive Officers

Skylark Holdings Co., Ltd hereby notifies the following changes in the organizational structure and executive officers as of January 1, 2021.

1. Organizational Change
Integrate "Marketing Division" into "Menu and Production Division".

2. Changes in Executive Officers in accordance with the above Organizational Change

Name	New Position	Previous Position
Shimon Kato	No change	Executive Officer and Managing Director of Menu and Production Division, Skylark Holdings Co., Ltd.
Haruyoshi Sakita	Corporate Director of Skylark Holdings Co., Ltd. President of NILAX Inc.	Corporate Director and Managing Executive Officer, and Managing Director of Marketing Division, Skylark Holdings Co., Ltd.
Ikuo Umeki	Executive Officer and Deputy Managing Director of Corporate Support Division, Skylark Holdings Co., Ltd.	Deputy Managing Director of Corporate Support Division, Skylark Holdings Co., Ltd.

END