Kao Corporation

Change of Audit & Supervisory Board Members

February 4, 2020
Kao Corporation (the "Company"– *Ticker Code:4452*) announces that its Board of Directors resolved to make changes of Audit & Supervisory Board Members as of March 25, 2020 as described below, at the meeting of the Board of Directors held on the date hereof. This change will be officially decided by relevant resolutions at the Company's Annual General Meeting of Shareholders, which is scheduled to be held on March 25, 2020.

1. Outside Audit & Supervisory Board Member to be newly nominated

Name	Current Position(s) as of February 4, 2020
Takahiro Nakazawa	Certified Public Accountant

2. Outside Audit & Supervisory Board Member to retire

Name	Current Position(s) as of February 4, 2020
Toraki Inoue	Certified Public Accountant; Representative Director, President, Accounting Advisory Co., Ltd.

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Board of Directors and Audit & Supervisory Board Members as of March 25, 2020

Board of Directors

Title	Name
Representative Director, President and CEO	Michitaka Sawada
Representative Director, Senior Managing Executive Officer	Toshiaki Takeuchi
Representative Director, Senior Managing Executive Officer	Yoshihiro Hasebe
Director, Managing Executive Officer	Tomoharu Matsuda
Outside Director	Sonosuke Kadonaga
Outside Director	Osamu Shinobe
Outside Director	Chiaki Mukai
Outside Director	Nobuhide Hayashi

Audit & Supervisory Board Members

Title	Name
Full-time Audit & Supervisory Board Member	Katsuya Fujii
Full-time Audit & Supervisory Board Member	Hideko Aoki
Outside Audit & Supervisory Board Member	Hideki Amano
Outside Audit & Supervisory Board Member	Nobuhiro Oka
Outside Audit & Supervisory Board Member	Takahiro Nakazawa

Note:
The Company will report to the Tokyo Stock Exchange, Inc. that above four (4) Outside Directors and three (3) Outside Audit & Supervisory Board Members are Independent Outside Directors and Independent Outside Audit & Supervisory Board Members respectively. Also, Mr. Sonosuke Kadonaga is expected to continue to be the Chairman of the Board.

For details regarding members and positions of the Company's Executive Officers, please see the news release, "Changes of Executive Officers and Corporate Executive Fellows" dated December 2, 2019.
https://www.kao.com/content/dam/sites/kao/www-kao-com/global/en/news/2019/pdf/20191202-001-01.pdf