Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

(Stock Exchange Code 4463)

To Shareholders with Voting Rights:

Yasumasa Emori
President
NICCA CHEMICAL CO., LTD.
4-23-1, Bunkyo, Fukui-city, Fukui

NOTICE OF THE 106TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially invited to attend the 106th Annual General Meeting of Shareholders of NICCA CHEMICAL CO., LTD. (the "Company"). The meeting will be held for the purposes as described below.

If you are unable to attend the meeting, you can exercise your voting rights either in writing or via the Internet, etc. Please review the attached Reference Documents for the General Meeting of Shareholders, describe later and exercise your voting rights by the close of business hours (5:00 p.m.) on Monday, March 25, 2020.

1. **Date and Time:** 10:00 a.m., March 26, 2020 (Thursday)

2. **Place:** Happiring Hall, 3rd Floor of Happiring
1-2-1 Chuo, Fukui-shi, Fukui prefecture

3. **Meeting Agenda:**

Matters to be reported:

1. The Business Report, Consolidated Financial Statements for the Company's 106th Fiscal Year (January 1, 2019 - December 31, 2019) and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements
2. Non-consolidated Financial Statements for the Company's 106th Fiscal Year (January 1, 2019- December 31, 2019)

Proposals to be resolved:

Proposal 1: Appropriation of Surplus
Proposal 2: Election of Ten (10) Directors, Members of the Board
Proposal 3: Election of One (1) Audit & Supervisory Board Member

When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.

Pursuant to the relevant laws and Article 19 of the Company's Articles of Incorporation, among documents to be attached to this notice, "consolidated statements of changes in net assets," "notes to consolidated financial statements," "statement of changes in net assets," "notes to non-consolidated financial statements" are posted on the Company's website and are not attached to this notice. The Attached Documents to this notice are part of the documents that were audited by the Audit & Supervisory Board and the Accenting Auditor in preparing the Audit Reports.

Should the Reference Documents for the General Meeting of Shareholders, the Business Report, Non-consolidated Financial Statements and Consolidated Financial Statements require revisions, the revised versions will be posted on the Company's website (https://www.nicca.co.jp).

Instruction for Exercising Voting Rights

You may exercise your voting rights at the General Meeting of Shareholders by using of the following three methods:

[Attending the General Meeting of Shareholders]

Present the enclosed voting rights exercise form to the receptionist at the meeting. (No seal is necessary.)

Date/Time: March 26, 2020 (Thursday) 10:00 a.m.

(Reception desk is scheduled to open at 9:00 a.m.)

Venue: Happiring Hall, 3rd Floor of Happiring

1-2-1 Chuo, Fukui-shi, Fukui prefecture

[Mailing the Voting Rights Exercise Form]

Complete the enclosed voting rights exercising form by indicating your vote for or against each of the proposal items and return it without affixing a stamp.

Votes to be received by: March 25, 2020 (Wednesday) 5:00 p.m.

[Exercising Voting Rights via the Internet]

Access the Company's designated website for voting :https://www.web54.net(Japanese only), enter the "proxy code" and "password," which are provided on the enclosed voting rights exercise form and follow the instructions on the screen to vote on the proposal items.

Votes to be given by: March 25, 2020 (Wednesday) 5:00 p.m.

For details, please refer to the following page.

<To institutional investors>

We currently male use of the electronic voting platform operated by ICJ Co., Ltd.

Instructions for Exercising Voting Rights via Internet

Website for exercising voting rights: https:www.web54.net (Japanese only)

You may exercise your voting rights via the Internet using only the voting website below designated by the Company. A site accessible via mobile phone is not available.

Exercising voting rights

- The deadline for exercising voting rights via Internet is 5:00 p.m. March 25, 2020 (Wednesday), however, in consideration of the vote tallying process, we kindly ask that you exercise your voting rights as soon as possible.
- If having cast your vote multiple times via Internet, the final vote cast shall be deemed valid. If both the vote cast in writing and the vote cast via the Internet reach us on the same day, the vote cast via the Internet shall prevail.

How to use the password and proxy code

- The password is important information to identify the individual casting a vote as the actual shareholder. Please keep the password secured as you would your signature seal and PIN number.
- A certain number of erroneous password entries will lock the system down and access will be denied. To issue a new password, please follow the instructions provide on the screen.
- The proxy code provided on the enclosed voting rights exercise form is valid only for this General Meeting of Shareholders.

If should be noted that you bear any fees to your Internet service and other telecommunication service providers (such as connection fees) incurred by accessing the voting website.

Inquiries on PC operation

(1) Please contact the following for assistance on operating your PC to exercise your voting rights via the website.
Sumitomo Mitsui Trust Bank, Limited
Securities Agent Web support Hotline (dedicated line)
Telephone: 0120-652-031 (toll free, available only in Japan)
(Business hours: 9:00 a.m. to 9:00 p.m.)

(2) In case of other inquiries, please contact the following number.
a. Shareholders who have accounts at trading companies
Please contact your trading companies.
b. Shareholders who do not have accounts at trading companies (special account holders)
Sumitomo Mitsui Trust Bank, Limited
Stock Transfer Agency Administration Center

Telephone: 0120-782-031 (tall free, available only in Japan)

(Business hours: 9:00 a.m. to 5:00 p.m. excluding Saturdays, Sundays and National Holidays)

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Appropriation of Surplus

Along with providing stable dividends to shareholders continuously, the Company determines the dividend amounts by taking into account comprehensively of the business results of each accounting period, investment sufficient for future growth and business development. Going forward, the Company intends to balance "returning the profits to shareholders", "strengthening the financial standing" and "utilizing the capitals effectively and strategically which aims to improve the earning power", and dedicates to fulfill each of them further.

Accordingly, we propose the year-end dividend for the Company's 106th Fiscal Year as follows:

Matters regarding year-end dividend

(1) Type of dividend
Cash

(2) Dividend allocation and total amount
8 yen per share of the Company's common stock
Total amount: 127,878,352 yen
As an interim dividend of 8 yen per share was provided in September 2019, annual dividend per share will be 16 yen.

(3) Effective date of dividends from surplus
March 27, 2020

Proposal 2: Election of Ten (10) Directors, Members of the Board

The terms of office of all Ten (10) Directors, Members of the Board will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the election of Ten (10) Directors, Members of the Board is proposed.

The candidates are as follows:

No.	Name (Date of birth)	Past experience, positions, assignment and significant concurrent positions	Number of shares of the Company held
1	Reappointed Yasumasa Emori (February 2, 1962)	April 1985 Joined Mitsubishi Kasei Corporation (currently Mitsubishi Chemical Corporation) September 1989 Joined the Company June 1993 Director, Member of the Board of the Company June 1995 Senior Managing Director, Member of the Board of the Company April 1997 Director of Corporate Management Administration Division and President of Cosmetics Company of the Company June 1997 Senior Managing Director, Member of the Board and Representative Director of the Company June 1998 Executive Vice-President, Member of the Board and Representative Director of the Company March 1999 In charge of Sales Chemical Unit of the Company January 2001 President of Textile Chemical Company of the Company June 2001 President of the Company June 2006 Representative Director and President of the Company (present post) December 2007 Director of Research & Development Division of the Company January 2009 Director of Chemicals Unit of the Company November 2017 Director of Innovation Promotion Division (present post)	528,906
	［Reasons for appointment as a candidate for Director, Member of the Board］ Mr. Yasumasa Emori assumed the position of President of the Company in 2001, and Representative Director and President in 2006, and he has been appropriately carrying out the management and supervision of the Company. The Company has determined that Mr. Emori will continue to appropriately contribute to sustainable enhancement of the Company's corporate value by utilizing his abundant experience and achievements in the overall management of the Company. Accordingly, the Company has recommended him for the position of Director, Member of the Board. ［Special interest between the candidate and the Company］ There is no special interest. Years served as Director : 26 years Attendance at meetings of the Board of Directors during current fiscal year: 13 of 13 (100%)		
2	Reappointed Kazuhisa Tatsumura (September 1, 1971)	April 1995 Joined Oracle Corporation Japan December 2004 Joined the Company June 2005 Executive Officer of the Company President of DEMI Cosmetics Company of the Company (present post) January 2009 Director of Cosmetics Unit of the Company (present post) April 2009 Managing Executive Officer of the Company June 2009 Director, Member of the Board of the Company February 2012 In charge of Chemicals Unit of the Company June 2012 Senior Managing Director, Member of the Board and Representative Director of the Company (present post)	49,601
	［Reasons for appointment as a candidate for Director, Member of the Board］ Mr. Kazuhisa Tatsumura, based on his abundant experience in corporate management, has been serving as the Senior Managing Director, Member of the Board and Representative Director of the Company since 2012 and fulfilling his duties in the overall management of the Company. The Company has determined that Mr. Tatsumura will continue to appropriately fulfill his role in the management of the Company by utilizing his experience and achievements. Accordingly, the Company has recommended him for the position of Director, Member of the Board. ［Special interest between the candidate and the Company］ There is no special interest. Years served as Director : 10 years Attendance at meetings of the Board of Directors during current fiscal year: 13 of 13 (100%)		

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th>Past experience, positions, assignment
and significant concurrent positions</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">3</td><td>Reappointed
Susumu Katagiri
(February 25, 1956)</td><td>April 1979 Joined MITSUI & CO., LTD.
June 2006 General Manager of Chemicals Division First Chemicals Business Unit of MITSUI & CO., LTD.
April 2009 Divisional Operating Officer of ORGANIC CHEMICALS DIVISION, Americas Business Unit of MITSUI & CO., LTD and MITSUI&CO.(U.S.A),INC., Senior Vice President
July 2012 Deputy Chief Operating Officer, Americas Business Unit and MITSUI&CO.(U.S.A),INC., Executive Vice President
January 2014 Representative Director, Executive Vice President of Mitsui & Co. Plastics Ltd.
June 2014 Representative Director, Executive President of Mitsui & Co. Plastics Ltd.
January 2018 Joined the Company
Executive Officer of the Company (present post)
Assistant Director of Chemicals Unit of the Company
March 2018 Director, Member of the Board of the Company (present post)
March 2019 Managing Executive Officer,Director of Chemicals Unit of the Company (present post)
January 2020 General Manager of Chemical Strategy Planning Division of the Company(concurrent post)</td><td>6,065</td></tr>
<tr><td colspan="2">［Reasons for appointment as a candidate for Director, Member of the Board］
Mr. Susumu Katagiri has a broad knowledge of functional chemicals such as synthetic resin. And currently he is engaged in business execution as the head of the Chemicals Division while he has extensive experience and achievements in all aspects of corporate management including global company. The Company has determined that Mr. Katagiri will continue to appropriately fulfill his role in the management of the Company by utilizing his knowledge and achievements. Accordingly, the Company has recommended him for the position of Director, Member of the Board.
［Special interest between the candidate and the Company］
There is no special interest.

Years served as Director : 2 years
Attendance at meetings of the Board of Directors during current fiscal year: 13 of 13 (100%)</td></tr>
<tr><td rowspan="2">4</td><td>Reappointed
Seiji Takahashi
(March 5, 1967)</td><td>April 1989 Joined The Fukui Bank, Ltd.
January 1991 Joined the Company
January 2006 Vice President of Textile Chemical Company of the Company
August 2008 General Manager of Intercorporate Management Division of the Company
April 2009 Executive Officer of the Company (present post)
January 2010 Assistant Director of Greater China Strategy Unit of the Company
March 2010 President of ZHEJIANG NICCA CHEMICAL CO., LTD.
January 2013 Assistant Director of Chemicals Unit of the Company
June 2013 Director, Member of the Board of the Company (present post)
August 2013 In charge of Administration Unit of the Company
March 2014 Director of Administration Unit of the Company
March 2016 Director of Operation Unit of the Company
July 2019 General Manager of Information Strategy Division, Director of Operation Unit of the Company (present post)</td><td>3,801</td></tr>
<tr><td colspan="2">［Reasons for appointment as a candidate for Director, Member of the Board］
Mr. Seiji Takahashi has abundant experience in a wide range of fields, including experience of serving as executive manager of the Company’s consolidated subsidiaries, and he is currently engaged in the management of the Company as Director of information strategy division and also in charge of company-wide operation system. The Company has determined that Mr. Takahashi will continue to appropriately fulfill his role in the management of the Company by utilizing his knowledge and achievements. Accordingly, the Company has recommended him for the position Director, Member of the Board.
［Special interest between the candidate and the Company］
There is no special interest.

Years served as Director : 6 years
Attendance at meetings of the Board of Directors during current fiscal year: 13 of 13 (100%)</td></tr>
</table>

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th>Past experience, positions, assignment
and significant concurrent positions</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">5</td><td>Reappointed
Shoya Sawasaki
(November 16, 1967)</td><td>April 1992 Joined the Company
January 2009 Assistant General Manager, Accounting & Finance Department, Corporate Management Administration Division of the Company
January 2010 General Manager, Financial Planning Department, Corporate Management Administration Division, Administration Unit of the Company
February 2011 General Manager, Corporate Planning Department of the Company
January 2013 Assistant Director of Administration Unit and General Manager, Corporate Planning Department of the Company (present post)
March 2014 Executive Officer of the Company (present post)
March 2016 Director, Member of the Board of the Company (present post)
Director of Administration Unit and General Manager of Corporate Planning Department
January 2017 Director of Administration Unit and General Manager of the President’s Office
June 2018 Director of Administration Unit and General Manager of the Corporate HR& General Affairs Division
May 2019 Director of Administration Unit (present post)</td><td>3,000</td></tr>
<tr><td colspan="3">［Reasons for appointment as a candidate for Director, Member of the Board］
Mr. Shoya Sawasaki has abundant experience in corporate planning and accounting and finance in the Company, and he is currently engaged in the management as Director of Administration Unit. The Company has determined that Mr. Sawasaki will continue to appropriately fulfill his role in the management of the Company by utilizing his knowledge and achievements. Accordingly, the Company has recommended him for the position of Director, Member of the Board.
［Special interest between the candidate and the Company］
There is no special interest.

Years served as Director: 4 years
Attendance at meetings of the Board of Directors during current fiscal year: 13 of 13 (100%)</td></tr>
<tr><td rowspan="2">6</td><td>Reappointed
Jing-Ri Li
(November 9, 1964)</td><td>April 1993 Joined the Company
December 2000 General Manager of Sales Department of ZHEJIANG NICCA CHEMICAL CO., LTD.
March 2008 Vice President of ZHEJIANG NICCA CHEMICAL CO., LTD.
March 2013 President of ZHEJIANG NICCA CHEMICAL CO., LTD. (present post)
June 2013 Executive Officer of the Company (present post)
July 2014 Director of Textile Business Department, Chemicals Unit of the Company
January 2017 Director of the China business of the Company (present post)
March 2017 Director, Member of the Board of the Company (present post)</td><td>1,511</td></tr>
<tr><td colspan="3">［Reasons for appointment as a candidate for Director, Member of the Board］
Mr. Jing-Ri Li has gained extensive experience in global business development as executive manager of the Company’s consolidated subsidiary, and he is currently engaged in the execution of operations as Director of the Company’s China business. The Company has determined that Mr. Li will be capable of appropriately executing the management of the Company by utilizing his knowledge and achievements. Accordingly, the Company has recommended him for the position of Director, Member of the Board.
［Special interest between the candidate and the Company］
There is no special interest.

Years served as Director: 3 years
Attendance at meetings of the Board of Directors during current fiscal year: 13 of 13 (100%)</td></tr>
</table>

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th>Past experience, positions, assignment
and significant concurrent positions</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">7</td><td>Reappointed
Takahiro Inatsugi
(March 2, 1971)</td><td>April 1997 Joined the Company
July 2008 Senior Researcher, Rhodia NICCA, Ltd. (currently Solvay NICCA, Ltd.)
July 2009 Chief Researcher, Rhodia NICCA, Ltd.
July 2012 General Manager, Research and Development Department, Specialty Chemicals Division, New Business Development Unit
October 2016 Deputy Director of Specialty Chemicals Division (in charge of R&D) , New Business Development Unit, and General Manager of Business Planning Department
January 2017 Deputy Director of Specialty Chemicals Division (in charge of R&D) and General Manager of Business Planning Department
March 2017 Executive Officer of the Company
November 2017 Director of Institute of Surface Science &Technology and Innovation Promotion Division(in charge of Chemical Unit) (present post)
March 2019 Director, Member of the Board of the Company (present post)</td><td>1,536</td></tr>
<tr><td colspan="3">［Reasons for appointment as a candidate for Director, Member of the Board］
Mr.Takahiro Inatsugi has engaged in R&D for many years and has deep knowledge of our group's products and basic technologies in general. He is engaging as a director of the Institute of Surface Science & Technology and oversees the whole R&D activities of Chemicals Unit to formulate technological strategies from medium-to long-term management perspective and to strengthen our global R&D. The Company has determined that Mr. Inatsugi will continue to appropriately fulfill his role in the management of the Company by utilizing his knowledge and achievements. Accordingly, the Company has recommended him for the position of Director, Member of the Board.
［Special interest between the candidate and the Company］
There is no special interest.

Years served as Director: 1 year
Attendance at meetings of the Board of Directors during current fiscal year: 10 of 10 (100%)</td></tr>
<tr><td rowspan="2">8</td><td>Reappointed,
Outside, Independent
Kyoichi Zushi
(April 9, 1948)</td><td>April 1971 Joined NAGASE & CO., LTD.
June 2001 Executive Officer of NAGASE & CO., LTD.
June 2003 Director and Executive Officer of NAGASE & CO., LTD.
April 2006 Director and Managing Executive Officer of NAGASE & CO., LTD.
June 2008 Representative Director and Managing Executive Officer of NAGASE & CO., LTD.
April 2009 Representative Director and Senior Managing Executive Officer of NAGASE & CO., LTD.
March 2012 Retired from NAGASE & CO., LTD.
March 2014 Outside Director, Member of the Board of the Company (present post)</td><td>—</td></tr>
<tr><td colspan="3">［Reasons for appointment as a candidate for Outside Director, Member of the Board］
Mr. Kyoichi Zushi has held important positions such as Representative Director and Senior Managing Executive Officer in NAGASE & CO., LTD. Mr. Zushi has broad insight into general corporate management as well as abundant experience and knowledge gained over the years, and the Company has determined that he will utilize his experience for the management of the Company. Accordingly, the Company has recommended him for the position of Outside Director, Member of the Board.
［Special interest between the candidate and the Company］
There is no special interest.

Years served as Director: 6 years
Attendance at meetings of the Board of Directors during current fiscal year: 13 of 13 (100%)</td></tr>
</table>

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th>Past experience, positions, assignment
and significant concurrent positions</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">9</td><td>Reappointed,
Outside, Independent
Kaoru Aizawa
(August 25, 1952)</td><td>April 1977 Joined Nitto Denko Corporation
April 2003 Executive Officer of Nitto Denko Corporation
June 2006 Managing Executive Officer of Nitto Denko Corporation
June 2007 Managing Director, Member of the Board of Nitto Denko Corporation
June 2010 Senior Managing Director, Member of the Board of Nitto Denko Corporation
June 2011 Senior Managing Director, Member of the Board and Representative Director of Nitto Denko Corporation
June 2014 Retired from Nitto Denko Corporation
September 2014 Corporate Advisor of the Company
March 2016 Outside Director, Member of the Board of the Company (Present Post)
June 2016 Outside Director, Member of the Board of the METAWATER Co., Ltd. (present post)</td><td>1,284</td></tr>
<tr><td colspan="3">［Reasons for appointment as a candidate for Outside Director, Member of the Board］
Mr. Kaoru Aizawa has held important positions such as Senior Managing Director, Member of the Board and Representative Director of Nitto Denko Corporation. The Company believes that Mr. Aizawa, with his abundant experience and broad insight, will provide the Company with objective and effective advice on the overall management of the Company as well as enhancing corporate governance. Accordingly, the Company has recommended him for the position of Outside Director, Member of the Board.
［Special interest between the candidate and the Company］
There is no special interest.

Years served as Director: 4 years
Attendance at meetings of the Board of Directors during current fiscal year: 13 of 13 (100%)</td></tr>
<tr><td>10</td><td>Reappointed,
Outside, Independent
Masahiro Shimotani
(October 26, 1944)</td><td>April 1974 Lecturer of Faculty of Business Administration, Osaka University of Economics
April 1977 Assistant Professor of Department of Business Administration, Osaka University of Economics
April 1980 Assistant Professor of Faculty of Economics, Kyoto University
April 1987 Professor of Faculty of Economics, Kyoto University
April 1997 Professor of Graduate School of Economics, Kyoto University
April 2002 Dean of the Graduate School of Economics and the Faculty of Economics, Kyoto University
April 2008 Professor of Faculty of Economics, Fukui Prefecture University. Honorary Professor of Kyoto University
April 2010 President of Fukui Prefecture University
March 2016 Retired as President of Fukui Prefecture University
June 2016 Outside Director, Member of the Board of Sinfonia Technology Co., Ltd. (present post)
Advisor of Fukui International Association (present post)
September 2016 Advisor of Sumitomo Historical Archives
February 2017 Director of Sumitomo Historical Archives (present post)
March 2017 Outside Director, Member of the Board of the Company (present post)</td><td>3,019</td></tr>
</table>

	［Reasons for appointment as a candidate for Outside Director, Member of the Board］ The Company believes that Mr. Masahiro Shimotani, based on his professional knowledge gained as an economist, will provide the Company with effective advice for the enhancement of corporate governance. Accordingly, the Company has recommended him for the position of Outside Director, Member of the Board. Mr. Shimotani has had no direct involvement in corporate management except for assuming the position of Outside Audit & Supervisory Board Member, but he has experiences of running an organization as a president of the university. ［Special interest between the candidate and the Company］ There is no special interest. Years served as Director: 3 years Attendance at meetings of the Board of Directors during current fiscal year: 12 of 13 (92.3%)

(Notes)

1. Number of shares of the Company held by each candidate includes shares in the name of Nicca Chemical Executives' Shareholding Association.
2. Mr. Kyoichi Zushi, Mr. Kaoru Aizawa and Mr. Masahiro Shimotani are candidates for Outside Director, Member of the Board.
3. The Company has designated Mr. Kyoichi Zushi and Mr. Kaoru Aizawa as independent directors prescribed by Tokyo Stock Exchange and Nagoya Stock Exchange and reported them as such to both stock exchanges. If they are reelected, the Company intends to continue to report them as independent directors to both stock exchanges.
4. Liability limitation agreements with Outside Directors, Members of the Board

   The Company has entered into agreements with Mr. Kyoichi Zushi and Mr. Kaoru Aizawa to limit their liability pursuant to Article 423 Paragraph 1 of the Companies Act, and intends to extend the agreements upon the reelection of both candidates. In addition, if Mr. Masahiro Shimotani is elected, the Company intends to enter into the same agreement with him. The maximum amount of liability pursuant to the agreement is the minimum amount of liability provided by Article 425 Paragraph 1 of the Companies Act.

Proposal 3: Election of One (1) Audit & Supervisory Board Member

The term of office of Audit & Supervisory Board Member Mr. Hitomi Masuda will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the election of one (1) Audit & Supervisory Board Member is proposed. The Audit & Supervisory Board has previously given its approval to this proposal.

The candidate for Audit & Supervisory Board Member is as follows:

No.	Name (Date of birth)	Past experience, positions, assignment and significant concurrent positions	Number of shares of the Company held
1	Reappointed Hitomi Masuda (April 23, 1952)	April 1977 Joined CPA Mitsukuni Itou Office June 1982 Established CPA Hitomi Masuda Office (present post) October 1988 President of Masuda Management Co., Ltd. (present post) June 1994 Outside Corporate Auditor of EYETEC CO., LTD. (present post) January 2010 Audit Member of Echizen City, Fukui Prefecture June 2011 Outside Corporate Auditor of Tanaka Chemical Corporation (present post) March 2016 Audit & Supervisory Board Member of the Company July 2019 Director of the Japanese Institute of Certified Public Accountants (present post)	73,977
	［Reasons for appointment as a candidate for Audit & Supervisory Board Member］ Mr. Hitomi Masuda, a candidate for Outside Audit & Supervisory Board Member, has advanced expertise in finance and accounting and an extensive experience as a certified public accountant, and utilizes his experience to strengthen the Company's auditing system, the Company elected him as a candidate for Outside Audit & Supervisory Board Member. ［Special interest between the candidate and the Company］ There is no special interest. Years served as Audit & Supervisory Board Member: 4 years Attendance at meetings of the Board of Directors during current fiscal year: 13 of 13 (100%)		

(Notes)

1. Number of shares of the Company held by Mr. Hitomi Masuda includes shares in the name of Nicca Chemical Executives' Shareholding Association.
2. Mr. Hitomi Masuda is a candidate for Outside Audit& Supervisory Board Member.
3. The Company has designated Mr. Hitomi Masuda as independent director prescribed by Tokyo Stock Exchange and Nagoya Stock Exchange and reported him as such to both stock exchanges. If he is reelected, the Company intends to continue to report him as independent director to both stock exchanges.