News Release

January 30, 2020
JCR Pharmaceuticals Co., Ltd.

Translation

Notice of Assignment of Responsibilities to Directors and Personnel Changes

JCR Pharmaceuticals Co., Ltd. (TSE 4552; Chairman and President: Shin Ashida; "JCR") announced today that changes assignment of responsibilities to directors and personnel changes effective form April 1, 2020 as follows.

1. Assignment of Responsibilities to Directors
   JCR has made the following changes assignment of responsibilities to directors to strengthen the execution capabilities of the new corporate structure in anticipation of launching new products going forward.

Name	New Title	Current Title
Toru ASHIDA	Senior Executive Director Executive Director, Sales Division In charge of Corporate Strategy	Senior Executive Director, In charge of Corporate Strategy, Head of Quality Assurance Division, Corporate Planning Division, Administration Division and Medical Affairs Department
Mamoru MORITA	Senior Executive Director Deputy Executive Director, Sales Division	Senior Executive Director, Executive Director, Sales Division

*From April 1, 2002, the Quality Assurance, Corporate Planning, Administration Divisions and Medical Affairs Department will all report directly to the President and a director will not be appointed to oversee them.

2. Personnel Changes

Name	New Title	Current Title
Takanobu TAMURA	Section Manager, Kobe Plant Manager, Manufacturing Control Section, Kobe Plant Production Division	Senior Director, Sales Division Director, Sales Operations Dept.
Kazuhiro KOBAYASHI	Director, Marketing Dept. Director, Sales Operations Dept. Sales Division	Director, Marketing Dept. Sales Division
Yuichi KIMURA	Director, East Japan Sales Dept. Director, Tokyo Metropolitan Area Sale Dept. Sales Division	Director, East Japan Sales Dept. Sales Division

<Reference> Members of the Board of internal Directors on April 1, 2020.

Title	Name	Area of Supervision・Concurrent Position
Representative Director and Chairman, President & CEO	Shin ASHIDA	-
Representative Director and Senior Vice President	Hiroshi YOSHIMOTO	Head of Production Division Executive Manager, Production Division
Vice President	Yuji SATO, M.D., Ph.D.	Head of Research Division and Development Division
Senior Executive Director	Toru ASHIDA	Executive Director, Sales Division In charge of Corporate Strategy
Senior Executive Director	Mamoru MORITA	Deputy Executive Director, Sales Division

[About JCR Pharmaceuticals]

JCR is a specialty pharma engaged in the research, development, manufacture and marketing of biopharmaceuticals and regenerative medicine with a focus on rare diseases. Its philosophy, "Contributing towards people's healthcare through pharmaceutical products" drives JCR to create innovative pharmaceutical products as value-added treatment options for under-served patient communites.

[Cautionary Statement Regarding Forward-Looking Statements]

This document contains forward-looking statements that are subject to known and unknown risks and uncertainties, many of which are outside our control. Forward-looking statements often contain words such as "believe," "estimate," "anticipate," "intend," "plan," "will," "would," "target" and similar references to future periods. All forward-looking statements regarding our plans, outlook, strategy and future business, financial performance and financial condition are based on judgments derived from the information available to us at this time. Factors or events that could cause our actual results to be materially different from those expressed in our forward-looking statements include, but not limited to, a deterioration of economic conditions, a change in the legal or governmental system, a delay in launching a new product, impact on competitors' pricing and product strategies, a decline in marketing capabilities relating to our products, manufacturing difficulties or delays, an infringement of our intellectual property rights , an adverse court decision in a significant lawsuit and regulatory actions.

This document involves information on pharmaceutical products (including those under development). However, it is not intended for advertising or providing medical advice. Furthermore, it is intended to provide information on our company and businesses and not to solicit investment in securities we issue.

Except as required by law, we assume no obligation to update these forward-looking statements publicly or to update the factors that could cause actual results to differ materially, even if new information becomes available in the future.

Investors & Media:
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