This English translation is made for reference purposes only, and in the event of any discrepancies between the English version and the Japanese version, the Japanese version prevails.

Securities Code: 5988
June 3, 2020

To Our Shareholders:

51 Iwai-cho, Hodogaya-ku,
Yokohama-shi, Kanagawa
Piolax, Inc.
Yukihiko Shimazu, President

Notice of the 104th Annual Meeting of Shareholders

The Company would hereby like to inform you that the Company's 104th Annual Meeting of Shareholders will be held as described below.

You may exercise your voting rights in writing or via the Internet, etc. We kindly request you to read the following Reference Document for the Annual Meeting of Shareholders and exercise your voting rights no later than the close of business at 5:30 p.m., Tuesday, June 23, 2020 following the instructions below.

In case the stay-at-home request, etc. of the Central Government or the Kanagawa Prefectural Government under the declaration of a state of emergency remains in effect at the time the Annual Meeting of Shareholders takes place, we would respectfully ask all shareholders to refrain from attending the meeting.

If there is any major change to the operation of the Annual Meeting of Shareholders, depending on the situation in the future, we will give notification thereof on the Company's website below.

- Company's website (https://www.piolax.co.jp/)

Sincerely yours,

Notice regarding our countermeasures against COVID-19
We sincerely ask all shareholders attending the Annual Meeting of Shareholders to consider their infection status regarding COVID-19 and their health condition on the day of the meeting, and to take preventive measures such as wearing a mask when coming to the venue. Please also understand that our officers and staff will wear masks and take measures that are necessary to prevent the spread of COVID-19 at the venue of the Annual Meeting of Shareholders (e.g. ask our shareholders to wear masks, take our shareholders' temperature, regulate admissions to ensure social distancing among our shareholders, ask our shareholders who have symptoms such as fever and cough not to attend the meeting, and shorten the hours of the meeting).

1. Date: 10:00 a.m., June 24 (Wednesday), 2020
(Reception start: 9:00 a.m.)

2. Venue: Large Meeting Room, 7F West Tower, Yokohama Business Park
134 Godo-cho, Hodogaya-ku, Yokohama-shi, Kanagawa

3. Purposes:

Items to be reported:

1. The Business Report, the Consolidated Financial Statements and the Results of Consolidated Financial Statement Audits by the Accounting Auditor and the Audit and Supervisory Committee for the 104th business period (April 1, 2019 to March 31, 2020)
2. The Non-Consolidated Financial Statements for the 104th business period (April 1, 2019 to March 31, 2020)

*For the presentation of items to be reported, please see "Information on the continuation meeting of the 104th Annual Meeting of Shareholders" on Page 3.

Items to be resolved:

Agenda No. 1: Appropriation of Retained Earnings

Agenda No. 2: Election of Six (6) Directors (excluding Directors who are Audit and Supervisory Committee Members)

Agenda No. 3: Election of Three (3) Directors who are Audit and Supervisory Committee Members

Agenda No. 4: Election of One (1) Director who is Substitute for Audit and Supervisory Committee Member

4. Information on exercise of voting rights, etc. Please see Information on Exercise of Voting Rights, etc. listed on Page 4.

- When you attend the meeting, we kindly request that you submit the enclosed voting form to the receptionist at the venue. Please also bring this notice to the meeting with you to help us preserve resources.
- The Company may use its website (https://www.piolax.co.jp/en/) for documents that must be provided to the shareholders in accordance with the applicable laws and regulations and the provisions of Article 19 of the Company's Articles of Incorporation. Such documents will be posted on the website as soon as they are ready for posting.
- If there are any revisions to the Reference Document for the Annual Meeting of Shareholders, the Business Report, and/or the Non-Consolidated and the Consolidated Financial Statements, the revised matters will be listed on the Company's website (https://www.piolax.co.jp/en/).

Information on the continuation meeting of the 104th Annual Meeting of Shareholders

1. Date: Undecided (To be informed as soon as decided)

2. Venue: Undecided (To be informed as soon as decided)

3. Purposes:

Items to be reported:

1. The Business Report, the Consolidated Financial Statements and the Results of Consolidated Financial Statement Audits by the Accounting Auditor and the Audit and Supervisory Committee for the 104th business period (April 1, 2019 to March 31, 2020)
2. The Non-Consolidated Financial Statements for the 104th business period (April 1, 2019 to March 31, 2020)

- Regarding items to be reported, "the Business Report, the Consolidated Financial Statements and the Results of Consolidated Financial Statement Audits by the Accounting Auditor and the Audit and Supervisory Committee for the 104th business period (April 1, 2019 to March 31, 2020)," and "the Non-Consolidated Financial Statements for the 104th business period (April 1, 2019 to March 31, 2020)," for the purposes of this Annual Meeting of Shareholders, because the consolidated accounts have not yet been confirmed due to a delay in the settlement of accounts and audit procedures at our consolidated subsidiary in India under circumstances where the governments of the respective countries have taken measures to prevent the further spread of COVID-19, which has led to an international pandemic, there has also been a delay in processing the Company's consolidated accounts. As announced in "Notice concerning the policy to hold the continuation meeting of the 104th Annual General Shareholders' Meeting," which was issued for timely disclosure as of May 12, 2020, we would like to decide to hold a continuation meeting of this Annual Meeting of Shareholders to report our consolidated accounts as soon as it has been confirmed, after referring the proposal to our shareholders at this Annual Meeting of Shareholders. If the proposal is accepted, we intend to notify our shareholders of such continuation meeting, provide written documents, and hold the same. We should appreciate it if you would allow the Company's Board of Directors to decide the date and time of such continuation meeting.

- The continuation meeting is not a separate meeting from this Annual Meeting of Shareholders, but an integral part thereof; therefore, shareholders qualified to attend the continuation meeting are those qualified to exercise voting rights at this Annual Meeting of Shareholders. Please understand that we will send notice of the continuation meeting only to those who can exercise their voting rights at this Annual Meeting of Shareholders.

- Structure of the Company's Board of Directors

Incumbent Directors of the Company are to continue serving after the close of the Annual Meeting of Shareholders to be held on June 24, and are to be replaced after the continuation meeting thereof (the date is to be determined).

The number of Independent Directors before the continuation meeting is held is three (3) out of eight (8) incumbent Directors (including Directors who are Audit and Supervisory Committee Members) (one-third (1/3) or more). After the continuation meeting is held, the number of Independent Directors will be three (3) out of nine (9) Directors (one-third (1/3) or more) on the premise that appointments of Directors stated in this notice to the meeting (including Directors who are Audit and Supervisory Committee Members) will all be approved.

The number of female officers before the continuation meeting is held is zero (0) out of eight (8) incumbent Directors (including Directors who are Audit and Supervisory Committee Members). After the continuation meeting is held, the number of female officers will be one (1) out of nine (9) Directors on the premise that appointments of Directors stated in this notice to the meeting (including Directors who are Audit and Supervisory Committee Members) will all be approved.

Information on exercise of voting rights, etc.

Voting rights at the Annual Meeting of Shareholders are valuable rights of our shareholders.

We kindly request you to read the following Reference Document for the Annual Meeting of Shareholders and exercise your voting rights.

You may exercise your voting rights by any of the following three methods.

If you exercise your voting rights in writing (by mail):

Please indicate “for” or “against” on each agenda item on the voting form enclosed herewith and return it by mail.

Voting deadline: must arrive by 5:30 p.m., Tuesday, June 23, 2020

If you exercise your voting rights via the Internet, etc.:

Please enter “for” or “against” on each agenda according to the guidance on the following page.

Voting deadline: must complete entries by 5:30 p.m., Tuesday, June 23, 2020

If you attend the Annual Meeting of Shareholders:

Please submit the voting form enclosed herewith to the receptionist at the venue.

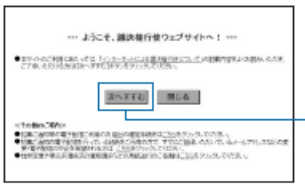
Date: 10:00 a.m., Wednesday, June 24, 2020 (Reception start: 9:00 a.m.)

Information on exercise of voting rights via the Internet, etc.

How to enter your voting rights exercise code and password

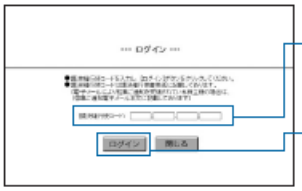
Voting right exercise website: https://www.web54.net

1. Please access the voting right exercise site.



Click “continue to the next.”

2. Please enter your voting rights exercise code listed on the voting form.



Enter your voting rights exercise code.

Click “Login.”

3. Please enter your password listed on the voting form.

Enter your initial password.

Set a new password that you will actually use.



Click “Register.”

4 Please enter “for” or “against” according to input guidance on the screen for the following.

*Operation screen images are for illustration purposes only.

If you have any inquiries about the operation of a personal computer, a smartphone or a cellular phone regarding the exercise of voting rights via the Internet, please contact the number on the right-hand side:	Sumitomo Mitsui Trust Bank, Limited Stock Transfer Agency Web Support 0120-652-031 (toll free, only in Japan) (Operating hours: 9:00 a.m. to 9:00 p.m.)

Institutional investors can utilize the electronic voting platform operated by ICJ, Inc.

Reference Document for the Annual Meeting of Shareholders

Meeting Agenda and Referential Matters

Agenda No. 1: Appropriation of Retained Earnings

The Company follows the principle of paying a dividend to shareholders upon taking into account performance, financial condition, etc., because the Company regards appropriately returning profits to shareholders to be the most important management policy based on its fundamental philosophy of maintaining stable dividends. The year-end dividend for the 104th business period is stated below in appreciation of your continued support and in order to fulfill your expectations.

1. Year-end Dividend

(1) Type in which dividends are paid

Cash payment

(2) Allocation of dividends and total amount of dividends

The Company would like to disburse 22.5 yen per common share of the Company.

In this case, the total amount of dividends shall be 814,621,815 yen.

As a result, the dividends on an annual basis will be 45 yen per share including the interim dividends of 22.5 yen per share.

(3) Effective date on which dividends are disbursed from retained earnings

June 25, 2020

Agenda No. 2: Election of Six (6) Directors (excluding Directors who are Audit and Supervisory Committee Members)

The term of office of all five (5) Directors (excluding Directors who are Audit and Supervisory Committee Members; hereinafter the same applies in this agenda) will expire upon conclusion of this Annual Meeting of Shareholders. Accordingly, the Company hereby proposes the election of six (6) Directors.

With respect to the agenda item, the Audit and Supervisory Committee of the Company deems all candidates to be appropriate as Directors of the Company.

The candidates for Directors are as follows.

Candidate No.	Name	Current position and responsibility, etc.	Attributes
1	Yukihiko Shimazu	President and Representative Director Chairman of the Board of Directors CEO, Wuhan Piolax Co., Ltd. CEO, Dongguan Piolax Co., Ltd. CEO, Shanghai Piolax Co., Ltd.	Re-election
2	Michio Nagamine	Senior Managing Director Supervision of Planning and Administration Department, Information Technology Department, and affiliated companies	Re-election
3	Toru Suzuki	Director Senior Executive Officer Supervision of Sales Department and Purchasing Department Executive Officer, Sales SBU	Re-election
4	Harumitsu Sugiyama	Senior Executive Officer General Manager, Design Department Executive Officer, Fuel Parts SBU	New
5	Shigeru Masuda	Senior Executive Officer Executive Officer, Fasteners SBU General Manager, Production Engineering Department	New
6	Toru Oka	Director External Director, Ishizaki Honten Company, Limited	Re-election External Independent

Re-election The candidates for Directors to be re-elected

New The candidate for new Director

External The candidate for External Director

Independent Independent Director in conformity with the regulation of the Stock Exchange

Candidate No.	Name (Date of birth)	Brief profile, position and responsibility at the Company (Significant concurrent positions)	Number of the Company's shares owned	Attendance at the Board of Directors meetings
1	Yukihiko Shimazu (September 10, 1957) Re-election	March 1981 Joined Piolax, Inc. July 1999 General Manager, Overseas Sales Department, Piolax, Inc. August 2001 President, Piolax Corporation June 2005 Director, Piolax, Inc. June 2006 Director General Manager, Overseas Sales Department, Piolax, Inc. April 2010 **President and Representative Director, Piolax, Inc. (incumbent)** (Responsibility) Chairman of the Board of Directors (Significant concurrent positions) CEO, Wuhan Piolax Co., Ltd. CEO, Dongguan Piolax Co., Ltd. CEO, Shanghai Piolax Co., Ltd.	52,202 (Of the above shares, the number of those to be issued under the share-based compensat-ion system) 5,102	17/17

Reason for the election of Director:

Mr. Yukihiko Shimazu has served as President and Representative Director of the Company since April 2010 up to the present and has expressed an excellent leadership for our domestic and overseas Company group under the slogan, "ONE PIOLAX," toward growth. He had undertaken the role of President of the U.S. subsidiary of the Company from August 2001 to May 2006, and currently has the concurrent position of CEO (Chairman) of three Chinese subsidiaries of the Company, thus having made contributions to transforming the Company as a global entity.

The Company believes that Mr. Shimazu would continue to make use of his abundant experience, considerable insight and extensive networks gained over the years for contributing to decision-making of the Board of Directors, and bringing benefits for business development on a global scale as well as improvement in corporate value of the Company. Accordingly, the Company proposes that he be a candidate for Director.

Candidate No.	Name (Date of birth)	Brief profile, position and responsibility at the Company (Significant concurrent positions)	Number of the Company's shares owned	Attendance at the Board of Directors meetings
2	Michio Nagamine (March 15, 1957) Re-election	April 1979 Joined Japan Development Bank (current Development Bank of Japan Inc.) June 2003 General Manager, Information Resources Department, Development Bank of Japan Inc. June 2007 Advisor, Piolax, Inc. July 2007 Advisor General Manager, ERP Promotion Department, Piolax, Inc. April 2008 Advisor General Manager, Purchasing Department, Piolax, Inc. June 2008 Director General Manager, Purchasing Department, Piolax, Inc. June 2012 Director General Manager, HR Office, Piolax, Inc. April 2013 Managing Director General Manager, HR Office, Piolax, Inc. April 2015 Managing Director, Piolax, Inc. June 2019 **Senior Managing Director, Piolax, Inc. (incumbent)** (Responsibility) Supervision of Planning and Administration Department, Information Technology Department, and affiliated companies	3,124 (Of the above shares, the number of those to be issued under the share-based compensat-ion system) 3,124	17/17

Reason for the election of Director:

Mr. Michio Nagamine served as Managing Director of the Company from April 2013 through June 2019 and contributed to the growth of the Company by undertaking roles as General Manager responsible for Planning and Administration, Purchasing, and Information Technology Departments, as well as operations of the affiliates of the Company", and has expressed an excellent leadership for the Company group as Senior Managing Director since June 2019. He has gained considerable knowledge and insight in IT and finance fields through managerial jobs including the management of Development Bank of Japan Inc. prior to joining the Company in June 2007.

The Company believes that Mr. Nagamine would continue to make use of his abundant experience, sufficient insight and extensive networks gained over the years for contributing to decision-making of the Board of Directors, and bringing benefits for business development on a global scale as well as improvement in corporate value of the Company. Accordingly, the Company proposes that he be a candidate for Director.

Candidate No.	Name (Date of birth)	Brief profile, position and responsibility at the Company (Significant concurrent positions)	Number of the Company's shares owned	Attendance at the Board of Directors meetings
3	Toru Suzuki (March 1, 1962) Re-election	March 1985 Joined Piolax, Inc. December 2001 President, P.S.T. Inc. April 2005 Manager, Moka Plant, Piolax, Inc. June 2008 Manager, Moka Plant, Piolax, Inc. President, P.M.T. Inc. June 2010 Executive Officer Manager, Fuji Plant, Piolax, Inc. President, P.M.T. Inc. June 2011 Managing Executive Officer Director Manager, Fuji Plant, Piolax, Inc. January 2014 Managing Executive Officer Director, Piolax, Inc. President, Dongguan Piolax Co., Ltd. President, Wuhan Piolax Co., Ltd. June 2016 Senior Executive Officer, Piolax, Inc. President, Dongguan Piolax Co., Ltd. President, Wuhan Piolax Co., Ltd. January 2019 Senior Executive Officer, Piolax, Inc. President, Dongguan Piolax Co., Ltd. President, Wuhan Piolax Co., Ltd. President, Shanghai Piolax Co., Ltd. June 2019 **Director** **Senior Executive Officer** **Executive Officer, Sales SBU, Piolax, Inc. (incumbent)** (Responsibility) Supervision of Sales Department and Purchasing Department	11,100 (Of the above shares, the number of those to be issued under the share-based compensat-i on system) 0	13/13
	Reason for the election of Director: Mr. Toru Suzuki became Executive Officer of the Company in June 2010, and Director and the head of production, logistics and quality assurance in June 2011. In January 2014, he assumed the position of president of two subsidiaries in China and then became Senior Executive Officer of the Company in conjunction with the Company's transition to a company with an audit and supervisory committee in June 2016. In January 2019, he assumed the office of president of Shanghai Piolax Co., Ltd. and had extensive knowledge of China as the world's largest automobile market. Since June 2019, he has served as Director of the Company and contributed to the growth of the Company by undertaking roles as Supervision responsible for Sales and Purchasing Departments. From December 2001 to March 2005, he served as president of P.S.T. Inc., a subsidiary specializing in presswork, and from June 2008 to May 2011, he assumed the position of president of P.M.T. Inc., a subsidiary specializing in metal-mold production. Through various positions including the above, he has been working on improving the corporate characteristics of the subsidiaries of the Company. The Company believes that Mr. Suzuki would make use of his abundant experience, sufficient insight and extensive networks cultivated over the years for contributing to the decision-making at meetings of the Board of Directors and bringing benefits for business development on a global scale and the improvement of corporate value. Accordingly, the Company proposes that he be a candidate for Director.			

<table>
<tr><th>Candidate No.</th><th>Name
(Date of birth)</th><th>Brief profile, position and responsibility at the Company
(Significant concurrent positions)</th><th>Number of the Company's shares owned</th><th>Attendance at the Board of Directors meetings</th></tr>
<tr><td rowspan="2">4</td><td>Harumitsu Sugiyama
(May 28, 1957)
New</td><td>March 1980 Joined Piolax, Inc.
October 2003 Group Leader, Development Group, Fuel Parts SBU, Piolax, Inc.
October 2011 Executive Officer
Executive Officer, Fuel Parts SBU, Piolax, Inc.
June 2017 Senior Executive Officer
General Manager, Design Department
Executive officer, Fuel Parts SBU, Piolax, Inc. (incumbent)</td><td>10,200</td><td>-</td></tr>
<tr><td colspan="4">Reason for the election of Director:
Mr. Harumitsu Sugiyama has served as the Company's Fuel Parts SBU Executive Officer since October 2011, engaging in the development of new parts as the leading figure involved in fuel system parts within the Company. He also has held the positions of Senior Executive Officer and General Manager of the Design Department since June 2017, and contributed to the development of the Company group as the person in charge of development.
The Company believes that Mr. Sugiyama would make use of his abundant experience, sufficient insight and extensive networks gained over the years for contributing to decision-making of the Board of Directors, and bringing benefits for business development on a global scale as well as improvement in corporate value of the Company. Accordingly, the Company proposes that he be a candidate for Director.</td></tr>
<tr><td rowspan="2">5</td><td>Shigeru Masuda
(August 12, 1963)
New</td><td>March 1987 Joined Piolax, Inc.
April 2004 General Manager, Production Engineering Department, Piolax, Inc.
April 2006 Group Leader, Production Group, Fuel Parts SBU, Piolax, Inc.
June 2010 Group Leader, Production Group, Fasteners SBU
Manager, Moka Plant, Piolax, Inc.
June 2011 Executive Officer
Executive Officer, Open/Close Mechanism Parts SBU, Piolax, Inc.
January 2014 Executive Officer
Executive Officer, Open/Close Mechanism Parts SBU
General Manager, Production Engineering Department, Piolax, Inc.
June 2016 Senior Executive Officer
Executive Officer, Open/Close Mechanism Parts SBU
General Manager, Production Engineering Department, Piolax, Inc.
June 2018 Senior Executive Officer
Executive Officer, Fasteners SBU
General Manager, Production Engineering Department, Piolax. Inc. (incumbent)</td><td>6,600</td><td>-</td></tr>
<tr><td colspan="4">Reason for the election of Director:</td></tr>
</table>

Candidate No.	Name (Date of birth)	Brief profile, position and responsibility at the Company (Significant concurrent positions)	Number of the Company's shares owned	Attendance at the Board of Directors meetings
	Mr. Shigeru Masuda served as Executive Officer in charge of Open/Close Mechanism Parts SBU from June 2011, and has held the positions of Senior Executive Officer, Fasteners SBU Excecutive Officer, and General Manager of the Production Engineering Department since June 2018, while also establishing the Company's domestic and overseas branches as the person in charge of production and production engineering, and contributing to the development of the Corporate group. The Company believes that Mr. Masuda would make use of his abundant experience, sufficient insight and extensive networks gained over the years for contributing to decision-making of the Board of Directors, and bringing benefits for business development on a global scale as well as improvement in corporate value of the Company. Accordingly, the Company proposes that he be a candidate for Director.			

Candidate No.	Name (Date of birth)	Brief profile, position and responsibility at the Company (Significant concurrent positions)	Number of the Company's shares owned	Attendance at the Board of Directors meetings
6	Toru Oka (February 26, 1950) Re-election External Independent	April 1972 Joined Toyo Kogyo Co., Ltd. (current Mazda Motor Corporation) April 1986 US manufacturing subsidiary of Mazda April 1992 Purchasing Division, Mazda Motor Corporation April 1997 General Manager, Parts Purchasing Dept. No. 1, Purchasing Division, Mazda Motor Corporation June 2002 Executive Officer, Mazda Motor Corporation April 2004 Executive Officer General Manager, Purchasing Division, Mazda Motor Corporation April 2006 Managing Executive Officer, Mazda Motor Corporation June 2010 President & Representative Director, DaikyoNishikawa Corporation June 2015 Director and Senior Adviser, DaikyoNishikawa Corporation August 2016 **External Director, Ishizaki Honten Company, Limited (incumbent)** March 2018 Retired DaikyoNishikawa Corporation June 2018 **External Director, Piolax, Inc. (incumbent)** (Significant concurrent positions) External Director, Ishizaki Honten Company, Limited	1,000	17/17
	Reason for the election of External Director During the period from June 2010 to June 2015, Mr. Toru Oka served as President & Representative Director of DaikyoNishikawa Corporation and has served in the managerial role of External Director of Ishizaki Honten Company, Limited from August 2016 to the present. He also gained experience in the US when he worked at Mazda Motor Corporation and accumulated extensive experience and knowledge and insight in Japan and overseas. The Company believes that Mr. Oka would make use of his abundant experience, considerable insight and extensive networks gained over the years for contributing to decision-making at the Board of Directors and bringing benefits for business development on a global scale and improvement in corporate value. Accordingly, the Company proposes that he be a candidate for External Director.			

Notes:

1. There are no special conflicts of interests between the candidates and the Company.
2. Mr. Toru Oka is the candidate for External Director.
3. The Company designated Mr. Toru Oka as Independent Director in conformity with the regulation of the Tokyo Stock Exchange, Inc. Provided that he is approved at the re-election of Director, he will continue to be Independent Director.
4. The Company has entered into a contract with Mr. Toru Oka to limit the liability for damages prescribed in Article 423, Paragraph 1 of the Companies Act in accordance with the provision of Article 427, Paragraph 1 thereof. The limited amount of liability under such contract is the amount stipulated in laws and regulations. Provided that the candidate is approved at the re-election of Director, the Company plans to continue such contract.
5. Mr. Toru Oka currently serves as External Director of the Company. The Director will have held office for two (2) years at the closing time of this Annual Meeting of Shareholders.

Structure of the Company's Board of Directors

Incumbent Directors of the Company are to continue serving after the close of the Annual Meeting of Shareholders to be held on June 24, and are to be replaced after the continuation meeting thereof (the date is to be determined).

The number of Independent Directors before the continuation meeting is held is three (3) out of eight (8) incumbent Directors (including Directors who are Audit and Supervisory Committee Members) (one-third (1/3) or more). After the continuation meeting is held, the number of Independent Directors will be three (3) out of nine (9) Directors (one-third (1/3) or more) on the premise that appointments of Directors stated in this notice to the meeting (including Directors who are Audit and Supervisory Committee Members) will all be approved.

The number of female officers before the continuation meeting is held is zero (0) out of eight (8) incumbent Directors (including Directors who are Audit and Supervisory Committee Members). After the continuation meeting is held, the number of female officers will be one (1) out of nine (9) Directors on the premise that appointments of Directors stated in this notice to the meeting (including Directors who are Audit and Supervisory Committee Members) will all be approved.

Agenda No. 3: Election of Three (3) Directors who are Audit and Supervisory Committee Members

The term of office of all three (3) Directors who are Audit and Supervisory Committee Members will expire upon conclusion of this Annual Meeting of Shareholders. The Company hereby proposes the election of three (3) Directors who are Audit and Supervisory Committee Members.

With regard to this agenda item, the consent of the Audit and Supervisory Committee has been obtained.

The candidates for Directors who are Audit and Supervisory Committee Members are as follows.

Candidate No.	Name (Date of birth)	Brief profile and position at the Company (Significant concurrent positions)	Number of the Company's shares owned	Attendance at the Board of Directors meetings	Attendance at the Audit and Supervisory Committee
1	Yukio Nagamura (February 19, 1956) Re-election	April 1978 Joined The Industrial Bank of Japan, Limited (current Mizuho Bank, Ltd.) May 2004 Joined Piolax, Inc. December 2004 General Manager, Business and Administration Department General Manager, IR Department, Piolax, Inc. August 2011 Advisor General Manager, Business and Administration Department, Piolax, Inc. President and Director, Piolax Business Service Co., Ltd. June 2016 **Director (Audit and Supervisory Committee Member, full-time), Piolax, Inc. (incumbent)** June 2016 **External Auditor, Saga Tekkohsho Co., Ltd. (incumbent)** (Responsibility) Chairman of the Audit and Supervisory Committee (Significant concurrent positions) External Auditor , Saga Tekkohsho Co., Ltd.	10,200	17/17	12/12
	Reason for the election of Director: Mr. Yukio Nagamura has served as Director (full-time) who is an Audit and Supervisory Committee Member from June 2016 to the present. He has audited the Company's business execution and provided appropriate advice and recommendations for important management decisions. He gained experience through his roles as General Manager, Business and Administration Department of the Company from December 2004 to June 2016 and as President of the Company's subsidiary from August 2011 to June 2016. He accumulated considerable knowledge and insight in overall business administration including business planning, finance, accounting and internal control, as well as investor relations. The Company expects him to make use of his abundant experience and extensive knowledge gained over the years for auditing and supervising the Company's business execution from an objective point of view, and accordingly proposes that he be a candidate for Director who is Audit and Supervisory Committee Member.			

Candidate No.	Name (Date of birth)	Brief profile and position at the Company (Significant concurrent positions)	Number of the Company's shares owned	Attendance at the Board of Directors meetings	Attendance at the Audit and Supervisory Committee
2	Kenichi Asano (December 11, 1967) Re-election External Independent	April 1996 Registered with Daiichi Tokyo Bar Association Joined Ueno and Takayama Law Firm February 2001 **External Auditor, Naigai TEC Corporation (incumbent)** June 2004 **External Auditor, Shibaura Electronics Co., Ltd. (incumbent)** October 2004 **Representative, Ueno and Asano Law Firm (incumbent)** November 2004 **Director, Credit Guarantee Servicer Incorporated (incumbent)** June 2011 External Auditor, Piolax, Inc. June 2016 **External Director (Audit and Supervisory Committee Member), Piolax, Inc. (incumbent)** (Significant concurrent positions) Representative, Ueno and Asano Law Firm External Auditor, Naigai TEC Corporation External Auditor, Shibaura Electronics Co., Ltd. Director, Credit Guarantee Servicer Incorporated	-	17/17	12/12
	Reason for the election of External Director: Mr. Kenichi Asano served as External Auditor of the Company from June 2011 to June 2016 and has served as an External Director who has been an Audit and Supervisory Committee Member of the Company from the establishment of Company with Audit and Supervisory Committee in June 2016 to the present. He has audited the Company's business execution and provided appropriate advice and recommendations for important management decisions. In addition, the Company expects him to make use of his experience and knowledge gained over the years as an attorney in the legal field for auditing and supervising the Company's business execution from an objective point of view. Accordingly, the Company proposes him as a candidate for External Director who is an Audit and Supervisory Committee Member.				

<table>
<tr><th>Candidate No.</th><th>Name
(Date of birth)</th><th>Brief profile and position at the Company
(Significant concurrent positions)</th><th>Number of the Company's shares owned</th></tr>
<tr><td rowspan="2">3</td><td>Sakae Komiyama
(October 3, 1965)
New
External
Independent</td><td>October 1988 Joined Eiwa Audit Corporation (current KPMG AZSA LLC)
October 1992 Joined TOMY Company, Ltd.
March 2000 Joined Ota Showa Audit Corporation (current Ernst & Young ShinNihon LLC
April 2014 Joined Imanishi Tax and Accounting Corporation (incumbent)
July 2015 Auditor, Government Pension Investment Fund
October 2017 Member of the Board of Governors and the Audit Committee, Government Pension Investment Fund (incumbent)
(Significant concurrent positions)
Employee, Imanishi Tax and Accounting Corporation
Member of the Board of Governors and the Audit Committee, Government Pension Investment Fund</td><td>-</td></tr>
<tr><td colspan="3">Reason for the election of External Director:
After qualifying as a certified public accountant in October 1988, Ms. Sakae Komiyama worked at Eiwa Audit Corporation (currently KPMG AZSA LLC) and Ota Showa Audit Corporation (currently Ernst & Young ShinNihon LLC), and in April 2014, joined Imanishi Tax and Accounting Corporation. While working at Imanishi Tax and Accounting Corporation, she also held a position at a private enterprise. She has served as an executive of the Government Pension Investment Fund (GPIF) since July 2015. Although Ms. Sakae Komiyama does not have direct experience of corporate management, the Company expects her to make use of her experience and knowledge gained over the years as a certified public accountant in the fields of accounting and taxation for auditing and supervising the Company's business execution from an objective point of view. Accordingly, the Company proposes her as a candidate for External Director who is an Audit and Supervisory Committee Member.</td></tr>
</table>

Notes:

1. There are no special conflicts of interest between each candidate and the Company.
2. Mr. Kenichi Asano and Ms. Sakae Komiyama are the candidates for External Directors.
3. Mr. Kenichi Asano currently serves as External Director who is Audit and Supervisory Committee Member of the Company. The Director will have held office for four (4) years at the closing time of this Annual Meeting of Shareholders. Further, he was Director (Auditor) who did not execute the Company's business in the past.
4. The Company designated Mr. Kenichi Asano as Independent Director in conformity with the regulation of the Tokyo Stock Exchange, Inc. and registered him as such at the Tokyo Stock Exchange, Inc. Provided that the candidate is approved at the re-election of Director, he will continue to be Independent Director. Furthermore, Ms. Sakae Komiyama meets the requirements for Independent Director in conformity with the regulation of the Tokyo Stock Exchange, Inc. and provided that she is approved at the election of Director, the Company will designate her as Independent Director.
5. The Company has entered into a contract with Mr. Kenichi Asano to limit the liability for damages prescribed in Article 423, Paragraph 1 of the Companies Act in accordance with the provision of Article 427, Paragraph 1 thereof. The limited amount of liability under such contracts is the amount stipulated in laws and regulations. Provided that the candidate is approved at the re-election of Director, the Company plans to continue such contracts. The Company also plans to enter into a liability limitation contract having the same content with Ms. Sakae Komiyama if her appointment is approved.

Agenda No. 4: Election of One (1) Director who is Substitute for Audit and Supervisory Committee Member

To prepare for a contingency where the number of Directors who are Audit and Supervisory Committee Members does not reach the number required under laws and regulations, the Company hereby proposes an appointment of one (1) Director who is Substitute for Audit and Supervisory Committee Member.

With regard to this agenda item, the consent of the Audit and Supervisory Committee has been obtained.

The candidate for Director who is Substitute for Audit and Supervisory Committee Member is as follows.

Name (Date of birth)	Brief profile (Significant concurrent positions)		Number of the Company's shares owned
Yasuo Aizawa (December 18, 1942)	April 1966	Joined Japan Finance Corporation for Small and Medium Enterprise (current Japan Finance Corporation)	-
	May 2000	Director, Japan Finance Corporation for Small and Medium Enterprise	
	June 2003	Auditor, Tokyo Small and Medium Business Investment and Consultation Co., Ltd.	
	March 2005	Managing Director, Tokyo Small and Medium Business Investment and Consultation Co., Ltd.	
	July 2007	Retired Tokyo Small and Medium Business Investment and Consultation Co., Ltd.	
	July 2007	**Representative, AY Associates Inc. (incumbent)**	
	(Significant concurrent positions) Representative, AY Associates Inc.		

Reason for the election of External Director:
After retiring from the post of Director of Japan Finance Corporation for Small and Medium Enterprise, Mr. Yasuo Aizawa, as Representative of AY Associates Inc., a management consulting company, has provided managerial guidance to medium-sized enterprises since July 2007. He had served as a member of the Company's Special Committee in charge of anti-takeover measures for four years since June 2012.
The Company expects him to make use of the wealth of experience and knowledge gained over the years for auditing and supervising the Company's business execution from an objective viewpoint and hereby proposes a candidate for External Director who has been a Substitute for Audit and Supervisory Committee Member since the Company with Audit and Supervisory Committee was established in June 2016. The Company proposes him as a candidate for External Director who is Substitute for Audit and Supervisory Committee Member in conjunction with the re-election time of a Director who is an Audit and Supervisory Committee Member.

Notes:

1. There are no special conflicts of interest between the candidate and the Company.
2. Mr. Yasuo Aizawa is a candidate for Substitute for External Director.
3. Mr. Yasuo Aizawa meets the requirements for Independent Director in conformity with the regulation of the Tokyo Stock Exchange, Inc. and provided that he is approved at the election of Director who is Audit and Supervisory Committee Member, the Company will designate him as Independent Director and register him as such at the Tokyo Stock Exchange, Inc.
4. In the event that Mr. Yasuo Aizawa is appointed as External Director who is Audit and Supervisory Committee Member, the Company plans to enter into a contract with him to limit liability for damages prescribed in Article 423, Paragraph 1 of the Companies Act in conformity with the provision of Article 427, Paragraph 1 of thereof. The limited amount of liability under such contracts shall be the amount

stipulated in laws and regulations.