March 6, 2020

Notification of Personnel Changes

ACOM CO., LTD. announces that it resolved to execute the following personnel changes.

1. Appointment of an Executive Officer (As of April 1, 2020)

New Position	Name	Current Position
○ Executive Officer, Chief General Manager of Corporate Risk Management Dept.	Masatoshi Nabeoka	-

2. Change of a Chief General Manager (As of April 1, 2020)

New Position	Name	Current Position
○ Corporate Planning Dept., Chief General Manager (Temporary transfer to IR Loan Servicing, Inc.) *	Akihide Izumi	○ Chief General Manager of Corporate Risk Management Dept.

* IR Loan Servicing, Inc. is a subsidiary of ACOM.

* Mr. Izumi is scheduled to assume office as an Executive Managing Officer at IR Loan Servicing, Inc. on the same day.

3. Reference

- "Table of Directors (Excluding Members of Audit and Supervisory Committee) Serving Concurrently as Executive Officers, etc." and "Table of Executive Officers with Assignment and Assigned Department & Office": Appendix

ACOM CO., LTD.
Meiji Yasuda Seimei Bldg., 1-1, Marunouchi 2-chome, Chiyoda-ku, Tokyo, Japan

[Appendix]

Table of Directors (Excluding Members of Audit and Supervisory Committee) Serving Concurrently as Executive Officers, etc.

(As of June 21, 2019)

Position	Name	Served Concurrently as Executive Officer, etc.
Chairman and President	Shigeyoshi Kinoshita	○ Conspectus of Corporate Management ○ Chairman of Appointment and Remuneration Committee ○ Chief Executive Officer
Deputy Chairman	Kaoru Wachi	○ Supporting Conspectus of Corporate Management ○ Chairman of Corporate Risk Committee ○ Compliance Dept. and Internal Audit Dept.
Deputy President	Masataka Kinoshita	○ Deputy Chief Executive Officer
Senior Managing Director	Teruyuki Sagehashi	○ Senior Executive Managing Officer
Managing Director	Tomomi Uchida	○ Executive Managing Officer
Director	Naoki Hori	

Table of Executive Officers with Assignment and Assigned Department & Office

(As of April 1, 2020)

Position	Name	Assignment and Assigned Department & Office, etc.
Chief Executive Officer	Shigeyoshi Kinoshita	○ Supervisor of All Business Execution
Deputy Chief Executive Officer	Masataka Kinoshita	○ Corporate Planning Dept., Human Resources Dept. and System Development & Administration Division
Senior Executive Managing Officer	Teruyuki Sagehashi	○ Finance Dept. and PR & CSR Dept.
Executive Managing Officer	Tomomi Uchida	○ Head of Credit Supervision Division ○ General Affairs Dept., Credit Supervision Dept. I, Credit Supervision Dept. II and Compliance for Credit Supervision Office
Executive Managing Officer	Nobuyoshi Matsutani	○ Chairman of Financial Information Disclosure Committee ○ Treasury Dept. ○ Vice in Charge of Compliance Dept.
Executive Managing Officer	Makoto Kondo	○ Business Process Management Dept. and Corporate Risk Management Dept.
Executive Managing Officer	Yasuhiro Kamura	○ Head of Credit Business Promotion Division ○ Business Planning Dept. , Business Promotion Dept., East Japan Business Promotion Dept., West Japan Business Promotion Dept. and Compliance for Credit Business Promotion Office
Executive Managing Officer	Masaru Kuroda	○ Overseas Business Dept.
Executive Managing Officer	Michihito Onodera	○ Guarantee Business Dept. ○ Chief General Manager of Guarantee Business Dept.
Executive Officer	Tomoo Shikanoya	○ Chief General Manager of System Development & Administration Division
Executive Officer	Masayuki Sone	○ Chief General Manager of West Japan Business Promotion Dept.
Executive Officer	Takashi Kiribuchi	○ Chief General Manager of Corporate Planning Dept.
Executive Officer	Akihiro Kiyooka	○ Corporate Planning Dept. (Special Mission)
Executive Officer	Yasuhide Doi	○ Chief General Manager of Credit Supervision Dept. II
Executive Officer	Masashi Yoshiba	○ Chief General Manager of Business Process Management Dept.
Executive Officer	Hidehiko Shibata	○ Chief General Manager of East Japan Business Promotion Dept.
Executive Officer	Yuji Kinoshita	○ Chief General Manager of Business Promotion Dept.
Executive Officer	Masahiko Machida	○ Chief General Manager of Internal Audit Dept.
Executive Officer	Masatoshi Nabeoka	○ Chief General Manager of Corporate Risk Management Dept.