May 18, 2020

Notification of Personnel Changes

ACOM CO., LTD. announces that the Board of Directors Meeting, held on May 18, 2020, resolved to execute following changes in personnel.

The proposal on appointment of a new director will be submitted at the 43rd Ordinary General Meeting of Shareholders to be held on June 23, 2020.

Appointment of managing directors shall be resolved at the Board of Directors Meeting to be held after Ordinary General Meeting of Shareholders.

1. Director

(1) Appointment of a Director (As of June 23, 2020)

New Position	Name	Current Position
○ Managing Director and Executive Managing Officer	Takashi Kiribuchi	○ Executive Officer

(2) Retirement of a Director (As of June 23, 2020)

Name	Current Position
Teruyuki Sagehashi	○ Senior Managing Director and Senior Executive Managing Officer

2. Executive Managing Officer

(1) Appointment of an Executive Managing Officer (As of June 23, 2020)

New Position	Name	Current Position
○ Executive Managing Officer	Tomoo Shikanoya	○ Executive Officer

(2) Retirement of an Executive Managing Officer (As of June 23, 2020)

Name	Current Position
Nobuyoshi Matsutani	○ Executive Managing Officer

3. Change of Executive Managing Officers' Assigned Departments

(Underlined parts indicate the changes.) (As of June 23, 2020)

New Assigned Departments	Name	Current Assigned Departments
○ Corporate Planning Dept. and Human Resources Dept.	Deputy Chief Executive Officer Masataka Kinoshita	○Corporate Planning Dept., Human Resources Dept. and System Development & Administration Division
○ Head of Credit Supervision Division ○ General Affairs Dept., Business Process Management Dept., Credit Supervision Dept. I, Credit Supervision Dept. II and Compliance for Credit Supervision Office	Executive Managing Officer Tomomi Uchida	○ Head of Credit Supervision Division ○ General Affairs Dept., Credit Supervision Dept. I, Credit Supervision Dept. II and Compliance for Credit Supervision Office
○ System Development & Administration Division ○ Vice in Charge of Corporate Planning Dept. ○ Chief General Manager of System Development & Administration Division	Executive Managing Officer Takashi Kiribuchi	○ Chief General Manager of Corporate Planning Dept.
○ Corporate Risk Management Dept. ○ Vice in Charge of Compliance Dept.	Executive Managing Officer Makoto Kondo	○ Business Process Management Dept., and Corporate Risk Management Dept.
○ Chairman of Financial Information Disclosure Committee ○ Finance Dept., Treasury Dept. and PR & CSR Dept.	Executive Managing Officer Tomoo Shikanoya	○ Chief General Manager of System Development & Administration Division

4. Appointment of Executive Officers

(Underlined parts indicate the changes.) (As of June 23, 2020)

New Position	Name	Current Position
○ Executive Officer, Guarantee Business Dept. (Special Mission) (Temporary transfer to MU Credit Guarantee Co., LTD.) *	Hitoshi Yokohama	○ Guarantee Business Dept., Chief General Manager (Temporary transfer to MU Credit Guarantee Co., LTD.) *
○ Executive Officer, Overseas Business Dept. (Special Mission) (Temporary transfer to EASY BUY Public Company Limited) *	Takeo Noda	○ Overseas Business Dept., Chief General Manager (Temporary transfer to EASY BUY Public Company Limited) *

* MU Credit Guarantee Co., LTD. and EASY BUY Public Company Limited are subsidiaries of ACOM.

5. Change of Chief General Manager (As of June 23, 2020)

New Position	Name	Current Position
○ Chief General Manager of Corporate Planning Dept.	Kazuki Morishita	○ General Manager of Corporate Planning Dept.,

6. Reference

"Table of Directors (Excluding Members of Audit and Supervisory Committee) Serving Concurrently as Executive Officers, etc." and "Table of Executive Officers with Assignment and Assigned Department & Office": Appendix

[Appendix]

Table of Directors (Excluding Members of Audit and Supervisory Committee) Serving Concurrently as Executive Officers, etc.

(As of June 23, 2020)

Position	Name	Serving Concurrently as Executive Officer, etc.
Chairman and President	Shigeyoshi Kinoshita	○ Conspectus of Corporate Management ○ Chairman of Appointment and Remuneration Committee ○ Chief Executive Officer
Deputy Chairman	Kaoru Wachi	○ Supporting Conspectus of Corporate Management ○ Chairman of Corporate Risk Committee ○ Compliance Dept. and Internal Audit Dept.
Deputy President	Masataka Kinoshita	○ Deputy Chief Executive Officer
Managing Director	Tomomi Uchida	○ Executive Managing Officer
Managing Director	Takashi Kiribuchi	○ Executive Managing Officer
Director	Naoki Hori	

Table of Executive Officers with Assignment and Assigned Department & Office

(As of June 23, 2020)

Position	Name	Assignment and Assigned Department & Office, etc.
Chief Executive Officer	Shigeyoshi Kinoshita	○ Supervisor of All Business Execution
Deputy Chief Executive Officer	Masataka Kinoshita	○ Corporate Planning Dept. and Human Resources Dept.
Executive Managing Officer	Tomomi Uchida	○ Head of Credit Supervision Division ○ General Affairs Dept., Business Process Management Dept. ,Credit Supervision Dept. I,Credit Supervision Dept. II and Compliance for Credit Supervision Office
Executive Managing Officer	Takashi Kiribuchi	○ System Development & Administration Division ○ Vice in Charge of Corporate Planning Dept. ○ Chief General Manager of System Development & Administration Division
Executive Managing Officer	Makoto Kondo	○ Corporate Risk Management Dept. ○ Vice in Charge of Compliance Dept.
Executive Managing Officer	Yasuhiro Kamura	○ Head of Credit Business Promotion Division ○ Business Planning Dept., Business Promotion Dept., East Japan Business Promotion Dept., West Japan Business Promotion Dept. and Compliance for Credit Business Promotion Office
Executive Managing Officer	Masaru Kuroda	○ Overseas Business Dept.
Executive Managing Officer	Michihito Onodera	○ Guarantee Business Dept. ○ Chief General Manager of Guarantee Business Dept.
Executive Managing Officer	Tomoo Shikanoya	○ Chairman of Financial Information Disclosure Committee ○ Finance Dept., Treasury Dept. and PR & CSR Dept.
Executive Officer	Masayuki Sone	○ Chief General Manager of West Japan Business Promotion Dept.
Executive Officer	Akihiro Kiyooka	○ Credit Supervision Division (Special Mission)
Executive Officer	Yasuhide Doi	○ Chief General Manager of Credit Supervision Dept. II
Executive Officer	Masashi Yoshiba	○ Chief General Manager of Business Process Management Dept.
Executive Officer	Hidehiko Shibata	○ Chief General Manager of East Japan Business Promotion Dept.
Executive Officer	Yuji Kinoshita	○ Chief General Manager of Business Promotion Dept.
Executive Officer	Masahiko Machida	○ Chief General Manager of Internal Audit Dept.
Executive Officer	Masatoshi Nabeoka	○ Chief General Manager of Corporate Risk Management Dept.
Executive Officer	Hitoshi Yokohama	○ Guarantee Business Dept. (Special Mission)
Executive Officer	Takeo Noda	○ Overseas Business Dept. (Special Mission)