May 20, 2020

To whom it may concern:

Company Name: Sompo Holdings, Inc.
Representative: Kengo Sakurada
Group CEO, Director,
President and Representative Executive Officer
(Securities Code: 8630, the first section of the TSE)
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Notice of Change in Directors and Committee Members

Sompo Holdings, Inc. (hereinafter "Sompo Holdings", representative: Kengo SAKURADA, Group CEO, Director, President and Representative Executive Officer) announces that it has determined the candidates for Directors to be submitted to the 10th General Meeting of Shareholders to be held on June 22, 2020 (hereinafter the "General Meeting of Shareholders") as well as the candidates for the members of (a) the Nomination Committee, (b) the Audit Committee, (c) the Compensation Committee, the Executive Officers, the Representative Executive Officers and the titles of Executive Officers, to be submitted to a meeting of its Board of Directors following the General Meeting of Shareholders.

1. **Candidates for Directors** (to be submitted to the General Meeting of Shareholders)

【Effective June 22, 2020 (plan)】

(New Title)	(Name)	(Current Title)
Group CEO Director President and Representative Executive Officer	Kengo SAKURADA	Group CEO Director President and Representative Executive Officer
Group COO Group CBO Director Deputy President and Representative Executive Officer	Shinji TSUJI	Group COO Group CBO Director Deputy President and Representative Executive Officer
Director	Hidenori HANADA	Director

Director (Outside Director)	Sawako NOHARA	Director (Outside Director)
Director (Outside Director)	Isao ENDO	Director (Outside Director)
Director (Outside Director)	Scott Trevor DAVIS	Director (Outside Director)
Director (Outside Director)	Naoki YANAGIDA	Director (Outside Director)
Director (Outside Director)	Hideyo UCHIYAMA	Director (Outside Director)
Director (Outside Director)	Atsuko MURAKI	Director (Outside Director)
Director (Outside Director)	Kazuhiro HIGASHI	(New Appointment)
Director (Outside Director)	Takashi NAWA	(New Appointment)
Director (Outside Director)	Misuzu SHIBATA	(New Appointment)

* Please refer to the Appendix for career summaries of new Outside Directors.

2. Retiring Directors

【Effective June 22, 2020 (plan)】

(New Title)	(Name)	(Current Title)
Retirement	Tamami MURATA	Director (Outside Director)
Retirement	Masaki HANAWA	Director

3. Candidates for Committee Members (to be submitted to the Board Meeting following the General Meeting of Shareholders to be held on the same day)

【Effective June 22, 2020 (plan)】

(1) Nomination Committee

Director (Outside Director)	Scott Trevor DAVIS	
Director (Outside Director)	Sawako NOHARA	
Director (Outside Director)	Kazuhiro HIGASHI	(New Appointment)
Director (Outside Director)	Takashi NAWA	(New Appointment)
Director (Outside Director)	Misuzu SHIBATA	(New Appointment)

(2) Audit Committee

Director (Outside Director)	Naoki YANAGIDA	
Director (Outside Director)	Hideyo UCHIYAMA	
Director (Outside Director)	Atsuko MURAKI	
Director (Outside Director)	Isao ENDO	(Currently a member of the Nomination Committee and the Compensation Committee)
Director	Hidenori HANADA	

(3) Compensation Committee

Director (Outside Director)	Sawako NOHARA	
Director (Outside Director)	Scott Trevor DAVIS	
Director (Outside Director)	Kazuhiro HIGASHI	(New Appointment)
Director (Outside Director)	Takashi NAWA	(New Appointment)
Director (Outside Director)	Misuzu SHIBATA	(New Appointment)

There are no changes in the candidates for Executive Officers, Representative Executive Officers and their titles.

Appendix

Career Summaries of New Directors

Name (Date of Birth)	Career Summary		Number of Shares held
Kazuhiro HIGASHI (April 25, 1957)	Apr. 1982	Joined Saitama Bank, Ltd. (now Resona Group)	0 Shares
	Jun. 2005	Outside Director of Resona Trust & Banking Co., Ltd.	
	Jun. 2009	Director, Deputy President and Executive Officer of Resona Holdings, Inc.	
	Apr. 2011	Director, Deputy President and Representative Executive Officer of Resona Holdings, Inc.	
	Apr. 2012	Representative Director, Deputy President and Executive Officer of Resona Bank, Limited	
	Apr. 2013	Director, President and Representative Executive Officer of Resona Holdings, Inc.	
		Representative Director, President and Executive Officer of Resona Bank, Limited	
	Apr. 2017	Chairman of the Board, President and Representative Director of Resona Bank, Limited	
	Jun. 2017	Chairman of Osaka Bankers Association	
	Nov.2017	Vice Chairman of Osaka Chamber of Commerce and Industry (current position)	
	Apr. 2018	Chairman of the Board, President and Representative Director, Executive Officer of Resona Bank, Limited	
	Apr. 2020	Chairman and Director of Resona Holdings, Inc. (current position)	
	Apr. 2020	Chairman and Director of Resona Bank, Limited (current position)	
Takashi NAWA (June 8, 1957)	Apr. 1980	Joined Mitsubishi Corporation	0 Shares
	Apr. 1991	Joined McKinsey & Company	
	Jun. 2010	Professor of Graduate School of International Corporate Strategy, Hitotsubashi University (now School of International Corporate Strategy, Hitotsubashi Business school)(current position)	
		President of Genesys Partners, Inc. (current position)	
	Sep. 2010	Senior Advisor of Boston Consulting Group	
	Jun. 2011	Member of the Board of NEC Capital Solutions Limited (current position)	
	Nov.2012	Director of FAST RETAILING CO., LTD. (current position)	
	Jun. 2014	Member of the Board of DENSO CORPORATION	
	Jun. 2015	Member of the Board of Ajinomoto Co., Inc. (current position)	

Misuzu SHIBATA (July 25, 1974)	Oct. 2000	Registered as attorney-at-law	0 Shares
	Nov.2001	NS Law Office, Lawyer (current position)	
	Oct. 2007	Fixed-term civil servant at the Financial Services Agency, Supervision Bureau, Planning and Management Division, Deposit Insurance and Resolution Framework Office	
	Apr. 2017	Practicing-attorney-professor for civil advocacy of the Legal Training and Research Institute of Japan	
	Jun. 2017	Director of DELICA FOODS HOLDINGS CO., LTD. (current position)	