



October 29, 2021

To whom it may concern:

Company name: Benefit One Inc.  
Representative: Norio Shiraishi, President  
(Stock exchange code: 2412 / TSE First Section)  
Contact point: Kenji Ozaki, Managing Director  
(Tel: 03-6870-3802)

**Notice Concerning Completion of Acquisition of Shares of JTB BENEFIT SERVICE, Inc.  
(to Make It a Subsidiary)**

Regarding the acquisition of shares of JTB BENEFIT SERVICE, Inc. disclosed in the “Notice Concerning Acquisition of Shares of JTB BENEFIT SERVICE, Inc. (to Make It a Subsidiary)” dated August 30, 2021, Benefit One Inc. completed the procedures for the share acquisition on October 29, 2021 and made it a subsidiary as follows:

1. Overview of the subsidiary (JTB BENEFIT) subject to change

(1)	Name	JTB BENEFIT SERVICE, Inc.
(2)	Location	2-7-6, Fukagawa, Koto-ku, Tokyo, Japan
(3)	Job title and name of representative	Ichiro Nakamura, President & CEO
(4)	Description of business	Outsourced employee benefit service, health support service, and organizational activation service
(5)	Share capital	¥300 million
(6)	Date of establishment	February 10, 2000

2. Date of share acquisition  
October 29, 2021

3. Impact on the performance

The results of JTB BENEFIT SERVICE, Inc. will be reflected in our consolidated profit and loss statements from the fourth quarter of the current fiscal year. The impact on our full-year consolidated profit and loss is expected to be limited because the consolidation period is short. We will promptly disclose matters that need to be disclosed if any such matter occurs.

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