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For immediate release

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Notice Concerning the Introduction of Employee Investment Unit Ownership Program

Sumisho Realty Management Co., Ltd. ("SRM"), the asset management company of SOSiLA Logistics REIT, Inc. ("SLR"), hereby announces that it has decided to introduce an employee investment unit ownership program (the "Program") for SLR investment units. Details are as follows.

1. Purposes of Introduction:
SRM's decision to introduce the Program, which involves the establishment of an employee unitholder association, was made for the purpose of achieving a medium- to long-term increase in SLR's unitholder value by promoting the alignment of interests between SLR's unitholders and SRM's employees, and promoting the welfare of SRM's employees.

2. Outline of the Program

Name of employee unitholder association	SOSiLA Logistics REIT Management Employee Unitholder Association
Purposes of establishment	To achieve a medium- to long-term increase in SLR's unitholder value through the alignment of interests between SLR's unitholders and SRM's employees; and To expand SRM's employee welfare programs
Membership eligibility	SRM's employees
Date of introduction	From February, 2021 (purchase of investment units due to start in March 2021)

3. Outlook
The introduction of the Program has no effect on SLR's financial results.

*SOSiLA website:https://sosila-reit.co.jp/