March 30, 2021

Dear Sirs and Madams,

Company: Skylark Holdings Co., Ltd.
Representative: Makoto Tani, Chairman, President & CEO
(Securities Code: 3197; TSE First Section)
Contact: Public Relations
(TEL: 0422-37-5310)

Notice Regarding Changes in Organization and Executive Officers

Skylark Holdings Co., Ltd hereby notifies the following changes in the organizational structure and executive officers as of April 1, 2021.

1. Organizational Change
Divide “Corporate Support Division” into "Administrative Division" and "Store Development Division".

2. Changes in Executive Officers in accordance with the above Organizational Change

Name	New Position	Previous Position
Minoru Kanaya	Corporate Director and Managing Executive Officer Managing Director of Finance Division	Corporate Director and Managing Executive Officer Managing Director of Corporate Support Division
Ikuo Umeki	Executive Officer Managing Director of Store Development Division	Executive Officer Deputy Managing Director of Corporate Support Division
Ichiro Takei	Executive Officer Managing Director of Administrative Division	Director of General Affairs Group, Corporate Support Division
Takuya Aizawa	Deputy Managing Director, and Director of Corporate Business Control Group, Finance Division	Executive Officer Managing Director, and Director of Corporate Business Control Group, Finance Division

END