April 14, 2021

Notice of New Management Structure

create restaurants holdings inc. announces that at the board of directors meeting held on April 14, 2021, we have informally decided on the following management structure from late May of this year. Under the leadership of our new president, we will start a new management structure in anticipation of the post-COVID-19 era.

1. Structure of Directors (As of May 27, 2021)

Position	Name	Former position	Reappointment / Promotion / Newly appointed
Chairman	Hitoshi Gotoh	Same as left	Reappointment
President	Jun Kawai	Executive Managing Director	Promotion
Managing Director	Akira Shimamura	Director	Promotion
Director	Takakazu Tanaka	Same as left	Reappointment
Director	Genta Ohuchi	Executive Officer	Newly appointed
Director (Audit & Supervisory Committee Members)	Hirofumi Morimoto	Same as left	- Note 2
Director (Audit & Supervisory Committee Members)	Takeshi Ohki	Same as left	
Director (Audit & Supervisory Committee Members)	Kazuomi Matsuoka	Same as left	

Note 1: Formal decision will be made after the Ordinary General Meeting of Shareholders and the Board of Directors Meeting to be held on May 27, 2021. As previously announced in the "Notice of Change in Representative Director (Change in President)" on April 1, 2021, current President Haruhiko Okamoto is scheduled to retire upon the expiration of his term of office at the close of the Ordinary General Meeting of Shareholders to be held on May 27, 2021.

Note 2: The term of office of the three Directors (Audit & Supervisory Committee Members) will expire at the conclusion of the Ordinary General Meeting of Shareholders to be held in late May 2022.

2. Structure of Executive Officers (As of June 1, 2021)

Position	Name	In charge	Reappointment / Promotion / Newly appointed
Executive Officer	Hiroshi Ikeda	Sales Representative	Reappointment
Executive Officer	Katsuji Ishii	Food Safety Promotion Officer	Reappointment
Executive Officer	Hiroyuki Ohno	Group-wide Corporate Management and Overseas Business Officer	Newly appointed
Executive Officer	Kiyoshi Kawaguchi	Overseas Business Officer (stationed in North America)	Reappointment
Executive Officer	Shinji Baba	Finance Planning Officer	Newly appointed
Executive Officer	Motokatsu Morozumi	Human Resources Officer	Newly appointed