Uzabase, Inc. will Adopt Group Executive Officer System, Transitioning to New Management Structure in 2022



December 16, 2021

In the Board of Directors meeting held today, Uzabase, Inc. has resolved to adopt a Group Executive Officer system from January 1, 2022.

The Uzabase Group will build a management team structure committed to sustainable business growth, facilitating value creation through its long-term strategy of integrating its SaaS businesses and NewsPicks business, towards the realization of its Purpose "Awaken a world of play in business, with our insights."

Overview of Group Executive Officer System

From a total of 43 executive officers in the Uzabase Group, including executive officers for individual business units, Group Executive Officers will be appointed each year (for a one-year tenure) depending on the priority management issues of the Group at the time. Management personnel with diverse backgrounds will commit to achieving the Purpose and management goals of the entire Uzabase Group by working on relevant issues from a Group-wide perspective.

In addition, from the fiscal year ending December 2022, a certain portion of compensation to executive officers (50% for Group Co-CEOs and 30% on average for other Group Executive Officers) will be changed to stock compensation. The Group Executive Officers will share their perspectives with shareholders as they pursue the Purpose " Awaken a world of play in business, with our insights."

In the Board of Directors meeting held today, the 13 members listed below were selected as Group Executive Officers for the fiscal year ending December 2022.

Group Executive Officers



Representative Director and Group Co-CEO
Yusuke Inagaki



Representative Director and Group Co-CEO
Taira Sakuma



Board Director and CPO/CAO
Shinobu Matsui

Business Executive Officers



Representative Director and CEO, AlphaDrive
Executive Officer, NewsPicks
Yoichi Aso



Board Director, NewsPicks
Daisuke Sakamoto



Executive Officer & CCO, SPEEDA Edge
Mifnaz Jawahar



CEO, FORCAS
Shingo Taguchi



Representative Director and CEO, MIMIR
Soshi Kawaguchi



CLO, SPEEDA
Ayaka Takeda

Corporate Executive Officers



Head of Business Development
Tomoyuki Ota



CFO
Daisuke Chiba



Head of Business Process Management
Seiji Harikae



Head of Culture
Yumi Murakashi

Profile of Newly Appointed Executive Officers



Ayaka Takeda
CLO, SPEEDA

Ayaka graduated from the Faculty of Law at Hokkaido University in 2008 and joined Mori Hamada & Matsumoto in 2009, where she was primarily involved in domestic and international litigation and disputes, as well as matters related to labor law. She completed the LL.M. program at Columbia Law School (and was admitted to the New York State Bar) in 2016. After training at an Australian law firm, and a transfer to the International Court Support Measures Office of the Ministry of Justice's Litigation Bureau and the Singapore International Arbitration Centre, she joined Uzabase in November 2019.



Yumi Murakashi
Head of Culture

After graduating from Tokyo University of Foreign Studies, Yumi joined an automotive trading company where she worked in accounting and finance. She joined Uzabase in August 2011 and, after gaining experience in multiple positions at SPEEDA and NewsPicks, launched the Culture Team in 2015, where she was responsible for company-wide hiring, both domestically and internationally, as well as establishing the company’s hiring and interviewing processes. After taking a period of maternity leave in October 2018, she returned in April 2020 to head up “think beyond”, Uzabase’s new business development program.

(*) Given that Uzabase employees are largely working remotely in compliance with company policy aimed at combatting the COVID-19 pandemic, we kindly ask that you refrain from sending any congratulatory messages or flowers to our offices. Thank you for your understanding.

Company Name: Uzabase,Inc.
Date of establishment: April 1, 2008
Representatives: Co-CEOs Yusuke Inagaki / Taira Sakuma
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