April 30, 2021

Company name: Ube Industries, Ltd.
Representative: Masato Izumihara
President and Representative Director
Security code: 4208 (shares listed on First Section of Tokyo Stock Exchange and Fukuoka Stock Exchange)
Contact: Osamu Akutagawa
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Ube Industries Announces Personnel Change

TOKYO, April 30, 2021 —Ube Industries, Ltd., has announced that the company's Board of Directors provisionally determined today the following changes of directors, which are scheduled to be formally approved by the general meeting of shareholders planned for June 29, 2021.

Company name: Ube Industries, Ltd.

Changes of Directors, Audit and Supervisory Committee Member (as of June 29, 2021)

Candidate for Outside Director, Audit and Supervisory Committee Member
Tadahiko Fukuhara （Professor at Chuo Law School, Lawyer）

Scheduled to retire as Outside Director, Audit and Supervisory Committee Member
Seiichi Ochiai