April 23, 2021

FOR IMMEDIATE RELEASE

Company name: H.U. Group Holdings, Inc.
Representative: Shigekazu Takeuchi, Director, President and Group CEO
Securities code: 4544 First Section, Tokyo Stock Exchange

Appointment of Directors and Executive Officers of the Company and its Major Subsidiaries

H.U. Group Holdings, Inc. hereby announces the following appointoments in directors and executive officers of the company and its major subsidiaries, with the dicision at the meeting of the Board of Directors held today (April 23, 2021). The appointment of directors and executive officers is scheduled to be effective as of June 22, 2021, following the General Shareholder's Meeting and the meeting of the Board of Directors.

1. H.U. Group Holdings, Inc.

（1）Candidates for Directors

Name	New title	Current title	Change
Shigekazu Takeuchi	Director	Director	Reappointment
Naoki Kitamura	Director	Director	Reappointment
Shigehiro Aoyama	Outside Director	Outside Director	Reappointment
Futomichi Amano	Outside Director	Outside Director	Reappointment
Ryoji Itoh	Outside Director	Outside Director	Reappointment
Eriko Matsuno	Outside Director	Outside Director	Reappointment
Keiji Miyakawa	Outside Director	—	New appointment
Susumu Yamauchi	Outside Director	Outside Director	Reappointment

（2）Retiring Director

Name	New title	Current title
Masaya Watanabe	—	Director

（3）Name and brief personal profiles of the new Director

Name　Keiji Miyakawa

Date of birth　November 5, 1958

Profile

Apr.	1982	Joined Japan External Trade Organization (JETRO)
Jul.	1988	Joined Bankers Trust Company (currently Deutsche Securities Inc.)
Jul.	1999	Managing Director, Head of M&A Division, Deutsche Securities Inc.
Oct.	2006	Vice Chairman, Global Banking, Deutsche Securities Inc.
Sep.	2009	Chairman-Japan, Lincoln International Inc.
Jun.	2012	Audit & Supervisory Board Member, ASICS Corporation
Jun.	2013	External Board Member, ASICS Corporation
Mar.	2016	Audit & Supervisory Board Member, ASICS Corporation
Apr.	2016	Representative Director, N.I.Partners Co., Ltd. (incumbent)
Mar.	2018	Director, Member of the Board, GungHo Online Entertainment, Inc. (incumbent)
Jan.	2019	Senior Advisor, Lincoln International Inc. (incumbent)
Sep.	2020	Executive Advisor, MASH Holdings Co., Ltd. (incumbent)

（4）Candidates for Executive Officers

Name	New title	Current title	Change
Shigekazu Takeuchi	President and Group CEO[1]	President and Group CEO	Reappointment
Naoki Kitamura	Managing Executive Officer	Executive Officer, CFO	Change
Shunichi Higashi	Executive Officer	Executive Officer	Reappointment
Goki Ishikawa	Executive Officer	Executive Officer	Reappointment
Toshihiko Shimizu	Executive Officer, CIO[2]	—	New appointment
Atsuko Murakami	Executive Officer, CFO[3]	Executive Officer	Change
Kazuya Omi	Executive Officer	Executive Officer	Reappointment
Tadashi Hasegawa	Executive Officer	Executive Officer	Reappointment
Hiroaki Kimura	Executive Officer	Executive Officer	Reappointment

1: Chief Executive Officer　2: Chief Information Officer　3: Chief Financial Officer

（5）Retiring Executive Officer

Name	New title	Current title
Masaya Watanabe	—	Executive Vice President and COO, CIO

（6）Name and brief personal profiles of the new Executive Officer

Name　Toshihiko Shimizu

Date of birth　August 24, 1955

Profile

Apr. 1978	Joined Tokyo Electric Power Company (currently Tokyo Electric Power Company Holdings, Incorporated)
Jun. 2004	General Manager, Information and Communication Business Department, Tokyo Electric Power Company (currently Tokyo Electric Power Company Holdings, Incorporated)
Jun. 2008	Executive Officer and General Manager, Information and Communication Business Department, Tokyo Electric Power Company (currently Tokyo Electric Power Company Holdings, Incorporated)
Jun. 2009	Director, Tokyo Electric Power Company (currently Tokyo Electric Power Company Holdings, Incorporated)
	President and Chief Executive Officer, AT TOKYO Corporation
Jun. 2013	Executive Officer, Secretary General the New Growth Task Force, Tokyo Electric Power Company (currently Tokyo Electric Power Company Holdings, Incorporated)
Jun. 2014	Fellow, Tokyo Electric Power Company (currently Tokyo Electric Power Company Holdings, Incorporated)
Jan. 2015	Executive Advisor, IBM Japan, Ltd.
Jan. 2021	Advisor to the Company (incumbent)

2. SRL Inc.

（1）Candidates for Directors

Name	New title	Current title	Change
Shunichi Higashi	President and CEO	President and CEO	Reappointment
Makoto Matsumoto	Senior Managing Director	Senior Managing Director	Reappointment
Kaori Wada	Managing Director	Managing Director	Reappointment
Kazuya Omi	Director	Director	Reappointment
Noriyuki Fukuda	Director	Director	Reappointment
Shigekazu Takeuchi	Director	Director	Reappointment
Naoki Kitamura	Director	Director	Reappointment
Atsuko Murakami	Director	—	New appointment
Tadashi Hasegawa	Director	Director	Reappointment

（2）Retiring Director

Name	New title	Current title
Masaya Watanabe	—	Director

Note: The appointment of Directors is scheduled to be effective as of June 22, 2021, following the General Shareholder's Meeting and the meeting of the Board of Directors.

3. **Fujirebio Holdings, Inc.**

（1）Candidates for Directors

Name	New title	Current title	Change
Goki Ishikawa	President and CEO	President and CEO	Reappointment
Takeshi Fujita	Director	Director	Reappointment
Monte Wiltse	Director	Director	Reappointment
Christiaan De Wilde	Director	Director	Reappointment
Shigekazu Takeuchi	Director	Director	Reappointment
Naoki Kitamura	Director	Director	Reappointment
Atsuko Murakami	Director	Auditor	Change

（2）Retiring Director

Name	New title	Current title
Masaya Watanabe	—	Director

（3）Candidate for Auditor

Name	New title	Current title	Change
Satoshi Isobe	Auditor	—	New appointment

（4）Retiring Auditor

Name	New title	Current title	Change
Atsuko Murakami	Director	Auditor	Change

Note: The appointment of Directors and Auditors is scheduled to be effective as of June 22, 2021, following the General Shareholder's Meeting and the meeting of the Board of Directors.

4. Fujirebio, Inc.

（1）Candidates for Directors

Name	New title	Current title	Change
Takeshi Fujita	President and CEO	President and CEO	Reappointment
Katsumi Aoyagi	Director	Director	Reappointment
Satoshi Saito	Director	Senior Managing Director	Change
Tadashi Ninomiya	Director	Director	Reappointment
Shigekazu Takeuchi	Director	Director	Reappointment
Naoki Kitamura	Director	Director	Reappointment
Goki Ishikawa	Director	Director	Reappointment
Atsuko Murakami	Director	—	New appointment
Kazuya Omi	Director	Director	Reappointment
Tadashi Hasegawa	Director	Director	Reappointment

（2）Retiring Director

Name	New title	Current title
Masaya Watanabe	—	Director

（3）Candidate for Auditor

Name	New title	Current title	Change
Keiji Shimada	Auditor	—	New appointment

（4）Retiring Auditor

Name	New title	Current title
Akihito Kusunoki	—	Auditor

Note: The appointment of Directors and Auditors is scheduled to be effective as of June 22, 2021, following the General Shareholder's Meeting and the meeting of the Board of Directors.

5. H.U. Frontier, Inc.

（1）Candidates for Directors

Name	New title	Current title	Change
Shunichi Higashi	Chairman and CEO	Chairman and CEO	Reappointment
Makoto Matsumoto	President and CEO	President and CEO	Reappointment
Satoru Isago	Director	—	New appointment
Masahiro Imamura	Director	—	New appointment
Shigekazu Takeuchi	Director	Director	Reappointment
Atsuko Murakami	Director	—	New appointment
Tadashi Hasegawa	Director	Director	Reappointment
Takeshi Fujita	Director	Director	Reappointment
Kazuya Sakai	Director	Director	Reappointment

（2）Retiring Director

Name	New title	Current title
Naoki Kitamura	—	Director

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