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November 12, 2021

To whom it may concern:

Company name: T. HASEGAWA CO., LTD.
Stock exchange listing: Tokyo
Stock code: 4958
URL https://www.t-hasegawa.co.jp/
Representative: President & COO Takao Umino
Inquiries: Director & Senior Executive Vice President Minoru Nakamura
TEL: 03-3241-1151

Notice Concerning Change of Representative Director

At the meeting of the Board of Directors held on November 12, 2021, T. HASEGAWA CO., LTD. ("the Company") resolved to change the Representative Director. The details are as follows.

This matter will be formally decided at the 60th Annual General Meeting of Shareholders to be held on December 22, 2021 and at the Board of Directors meeting to be held after the conclusion of Annual General Meeting of Shareholders.

1. Reason for change

Tokujiro Hasegawa, Representative Director, Chairman & CEO, has been involved in the Company's management for many years and has contributed to the Company's development both in Japan and overseas. However, he has decided to retire due to the expiration of his term of office as a director. In addition, the appointment of a new Representative Director will strengthen and enhance the management structure with the aim of achieving sustainable growth and further enhancing the Group's corporate value.

Takao Umino, the Company's Representative Director, President & COO, will continue in his current position, and Takao Umino and Yoshiaki Chino will serve as the Company's two Representative Directors.

2. Details of change

Name	New position	Current position
Tokujiro Hasegawa	Special advisor	Representative Director, Chairman & CEO
Yoshiaki Chino	Representative Director & Deputy President	Director & Deputy President

3. Career summary of new Representative Director

Name (Date of Birth)	Career summary		Number of shares held
Yoshiaki Chino (January 25, 1950)	Apr.1972	Joined the Company	8,980 shares
	Dec. 2003	Executive General Manager; General Manager of Food Materials Division of the Company	
	Dec. 2006	Senior Vice President; Deputy General Manager of Fukaya Production Center of the Company	
	Dec. 2007	Senior Vice President; General Manager of Fukaya Production Center of the Company	
	Dec. 2011	Executive Vice President; General Manager of Fukaya Production Center of the Company	
	Dec. 2014	Director & Senior Executive Vice President of the Company	
	Nov. 2015	President of T. HASEGAWA FLAVOURS AND FRAGRANCES (SHANGHAI) CO., LTD.	
	Oct. 2018	General Manager of R&D Center of the Company	
	Oct. 2020	Director & Deputy President of the Company (present) General Manager of Business Solution Division of the Company (present)	

Note: The number of shares held is as of September 30, 2021.

4. Date of change

December 22, 2021 (planned)

End