January 8, 2021

Notification of Status of Share Repurchases

TOKYO, JAPAN (January 8, 2021) – Recruit Holdings Co., Ltd. (TSE: 6098) (the "Company") hereby announced today, concerning the repurchases of its shares announced on November 30, 2020 (the "Share Repurchases"), the status of the Share Repurchases.

Detail of the Share Repurchase

(1) Class of shares repurchased	Common stock of Recruit Holdings Co., Ltd.
(2) Total number of shares repurchased	5,330,400 shares
(3) Total purchase price	22,058,757,670 yen
(4) Period for the Share Repurchases	From Monday, December 7, 2020 through Thursday, December 31, 2020 (execution date basis)
(5) Method of repurchases	Market purchases on the Tokyo Stock Exchange, Inc. through an appointed securities dealer with investment discretion

References

1. Details of the Share Repurchases resolved at the meeting of the Board of the Directors held on November 30, 2020

(1) Class of shares to be repurchased	Common stock of Recruit Holdings Co., Ltd.
(2) Total number of shares to be repurchased	20,000,000 shares (maximum) (up to 1.21% of total number of shares issued and outstanding (excludes treasury stock))
(3) Total purchase price	70.0 billion yen (maximum)
(4) Period for the Share Repurchases	From Monday, December 7, 2020 through Friday, February 26, 2021
(5) Method of repurchases	Market purchases on the Tokyo Stock Exchange, Inc. through an appointed securities dealer with investment discretion

2. Total number of shares repurchased pursuant to the above resolution of the Board of Directors (as of December 31, 2020)

(1) Total number of shares repurchased	5,330,400 shares
(2) Total purchase price	22,058,757,670 yen

Investor relations inquiries:

Tokyo Investor Relations – Recruit_HD_IR@r.recruit.co.jp

https://recruit-holdings.com/ir/