March 1, 2021

Notification of Results and Completion of Share Repurchases

TOKYO, JAPAN (March 1, 2021) – Recruit Holdings Co., Ltd. (TSE: 6098) announced today, the results and the completion of its share repurchase program (the "Share Repurchases") announced on November 30, 2020.

Detail of the Share Repurchase

(1) Class of shares repurchased	Common stock of Recruit Holdings Co., Ltd.
(2) Total number of shares repurchased	4,267,100 shares
(3) Total purchase price	21,607,935,700 yen
(4) Period for the Share Repurchases	From Monday, February 1, 2021 through Friday, February 26, 2021 (execution base)
(5) Method of repurchases	Market purchases on the Tokyo Stock Exchange, Inc. through an appointed securities dealer with investment discretion

References

1. Details of the Share Repurchases resolved at the meeting of the Board of the Directors held on November 30, 2020

(1) Class of shares to be repurchased	Common stock of Recruit Holdings Co., Ltd.
(2) Total number of shares to be repurchased	20,000,000 shares (maximum) (up to 1.21% of total number of shares issued and outstanding (excludes treasury stock))
(3) Total purchase price	70.0 billion yen (maximum)
(4) Period for the Share Repurchases	From Monday, December 7, 2020 through Friday, February 26, 2021
(5) Method of repurchases	Market purchases on the Tokyo Stock Exchange, Inc. through an appointed securities dealer with investment discretion

2. Total number of shares repurchased pursuant to the above resolution of the Board of Directors (as of February 26, 2021)

(1) Total number of shares repurchased	15,157,100 shares
(2) Total purchase price	68,576,962,887 yen

IR Contact:
Tokyo Investor Relations – Recruit_HD_IR@r.recruit.co.jp

https://recruit-holdings.com/ir/