June 15, 2021

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Announcement of Organisational reform and Executive Officers effective from July 1, 2021

At the Board of Directors meeting held on June 15, 2021, the Company decided to reorganise the organisation and appoint Executive Officers effective from July 1, 2021. The changes are as given below.

1. Outline of Organisational reform dated July 1, 2021

The Japan Region (Ball Business) and the Linear Blower Business will be integrated into a single new "Japan Region".

Purpose
1/ By centrally managing the three product lines of Ball Business, Linear business, and Blower Business as a Japan Region, we will speed up decision-making, strengthen control, develop and utilize human resources, and improve efficiency.

2/ Operating our business with a wider span through integrated functions and streamlined organization will make it adaptable to change (incorporate new business areas) and contribute to human resource development and job enlargement.

2. Change in Executive Officers

Name	New title	Previous title
Hidekazu MUKAI	Executive Officer, VP Japan Region (new organization) President Dated July 1, 2021	Executive Officer, VP Japan Region (previous organization) President
Takahiro KISHIMOTO	Outgoing Dated June 30, 2021	Executive Officer, VP Linear & Blower Business President

Disclaimer : The English translation is only for reference purposes. When there is any discrepancy between original Japanese version and English translation, the original Japanese version always prevails.