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Securities Code: 6727
June 7, 2021

To our shareholders:

Nobutaka Ide
President and Representative Director
Wacom Co., Ltd.
2-510-1 Toyonodai, Kazo-shi, Saitama

Notice of the 38th Ordinary Shareholders' Meeting

We are pleased to announce the 38th Ordinary Shareholders' Meeting of Wacom Co., Ltd. (the "Company") to be held as described below.
If you are unable to attend the meeting in person, you may exercise your voting rights in either of the methods below. Please review the attached Reference Documents for the Ordinary Shareholders' Meeting and exercise your voting rights.
Voting in writing (via mail)
Please indicate your approval or disapproval for each proposal in the enclosed voting form and send this form so that it arrives by 6:00 p.m., Monday, June 28, 2021 (JST).
Voting via the Internet, etc.
Please exercise your voting rights by inputting your approval or disapproval for each proposal on the Company's designated website for exercising voting rights (https://www.web54.net) by 6:00 p.m., Monday, June 28, 2021 (JST).

1. **Date and Time:** Tuesday, June 29, 2021, at 10:00 a.m. (JST)
2. **Venue:** Event Hall, first floor, Bellesalle Shinjuku Grand
   8-17-3 Nishishinjuku, Shinjuku-ku, Tokyo
3. **Purpose of the Meeting**
   Matters to be reported:
   1. The Business Report and the Consolidated Financial Statements, and the Audit Report on the Consolidated Financial Statements by the Financial Auditor and the Audit Committee for the 38th fiscal year (April 1, 2020 to March 31, 2021)
   2. Non-consolidated Financial Statements for the 38th fiscal year (April 1, 2020 to March 31, 2021)

   Matters to be resolved:
   Proposal No. 1 Election of Six Directors (Excluding Directors Who Are Audit Committee Members)
   Proposal No. 2 Election of Two Directors Who Are Audit Committee Members
4. **Guide to Exercising Your Voting Rights**
   You can exercise your voting rights in writing (via mail) or via the Internet, etc. If you exercise your voting rights via the Internet, etc., please refer to the "Guide to Exercising Your Voting Rights via the Internet, etc." (in Japanese only).

- When you attend the meeting in person, please submit the enclosed voting form at the reception. Please bring this notice of the Ordinary Shareholders' Meeting as reference material for the meeting.
- In accordance with laws and regulations as well as the Articles of Incorporation, Notes to the Consolidated Financial Statements and Notes to the Non-consolidated Financial Statements are posted on the Company's website (https://www.wacom.com/) and are not included in the attached documents of this notice. Therefore, Consolidated Financial Statements or Non-consolidated Financial Statements which the Financial Auditor and the Audit Committee audited include Notes to the Consolidated Financial Statements and Notes to the Non-consolidated Financial Statements posted on the Company's website as well as the documents in this notice.
- In case there are any changes to the Reference Documents for Ordinary Shareholders' Meeting, the Business Report, the Non-consolidated Financial Statements or the Consolidated Financial Statements, revised versions of these documents will be posted on the Company's website (https://www.wacom.com/).
- The Company no longer provides souvenirs to attendees of the Ordinary Shareholders' Meeting.
- The business briefing session will follow the Ordinary Shareholders' Meeting

Reference Documents for Ordinary Shareholders' Meeting

Proposal No. 1 Election of Six Directors (Excluding Directors Who Are Audit Committee Members)

At the conclusion of this meeting, the terms of office of all five Directors (excluding Directors who are Audit Committee Members) will expire. Therefore, the Company proposes the election of six Directors (excluding Directors who are Audit Committee Members), increasing the number of Directors by one to enhance the management system.

The candidates for Director are as follows:

<table>
<tr><th>Candidate No.</th><th>Name
Date of birth</th><th colspan="2">Career summary, position and responsibility in the Company and significant concurrent positions outside the Company</th><th>Number of the Company's shares owned</th></tr>
<tr><td rowspan="2">1</td><td>[Reelection]

Nobutaka Ide
May 19, 1970

(Fiscal Year 2020)
[Attendance of Board of Directors meetings]
20/20 (100%)</td><td>Aug. 2013

Apr. 2015
July 2015
Apr. 2017

June 2017
Apr. 2018

Feb. 2021</td><td>Joined the Company
General Manager of Technology Marketing Department, Component Business Unit
VP, Technology Solution Business Unit
SVP, Technology Solution Business Unit
EVP in charge of Technology Solution Business Unit and Platform and Application Business Unit
Director
President and Representative Director and CEO (current position)
Representative Director of General Incorporated Association Connected Ink Village (current position)</td><td>29,469 shares</td></tr>
<tr><td colspan="4">[Reasons for nomination]
Nobutaka Ide has contributed to business expansion as the head of marketing related to the technology solution business after joining in 2013 and as the manager in charge of the technology solution business since 2015. He has also led global management of the Group since he assumed the position of President and Representative Director and CEO of the Company in April 2018. The Company proposes his reelection as Director based on the judgment that he will be able to lead the entire Company and improve its corporate value by embodying the Company's vision.</td></tr>
<tr><td rowspan="2">2</td><td>[Reelection]

Yoichi Machida
September 8, 1962

(Fiscal Year 2020)
[Attendance of Board of Directors meetings]
20/20 (100%)</td><td>Jan. 2018

Apr. 2018
June 2018</td><td>Joined the Company
SVP, Finance
EVP and CFO (current position)
Director of the Company (current position)</td><td>5,022 shares</td></tr>
<tr><td colspan="4">[Reasons for nomination]
Yoichi Machida possesses extensive experience from serving as the head of finance at a business corporation before joining the Company. Since joining the Company in January 2018, besides leading the Company's business administration, fund management, and account settlement tasks as the head of finance, he also serves as head of IR, which is the contact point with investors. The Company proposes his continued election as Director based on the judgment that his extensive experience as the head of finance and knowledge of finance and economics can be utilized in the management of the Company.</td></tr>
</table>

<table>
<tr><th>Candidate No.</th><th>Name
Date of birth</th><th colspan="2">Career summary, position and responsibility in the Company and significant concurrent positions outside the Company</th><th>Number of the Company's shares owned</th></tr>
<tr><td rowspan="2">3</td><td>[Reelection]

Sadao Yamamoto
April 13, 1961

(Fiscal Year 2020)
[Attendance of Board of Directors meetings]
20/20 (100%)</td><td>Mar. 1987
Apr. 1998
June 1999
June 2004

Apr. 2010

Apr. 2014

Apr. 2015</td><td>Joined the Company
General Manager of Basic Development, ESD
Director
Director and Operating Officer in charge of R&D
Director, Operating Officer and General Manager of R&D office
Director, Operating Officer and Division General Manager of Technology Development Division
Director and Chief Technology Officer (current position)</td><td>756,264 shares</td></tr>
<tr><td colspan="4">[Reasons for nomination]
Sadao Yamamoto has been engaged in managing the development of technologies that are fundamental to the Company's products since 1998. He is well versed in the Company's technologies and possesses abundant knowledge. The Company proposes his continued election as Director based on the judgment that his experience as the technology development manager and knowledge of the Company's fundamental technologies can be utilized in the technology development sector of the Company.</td></tr>
<tr><td rowspan="2">4</td><td>[Reelection]

Yukio Usuda
December 8, 1968

(Fiscal Year 2020)
[Attendance of Board of Directors meetings]
20/20 (100%)</td><td>Jan. 2005
Apr. 2009

Apr. 2015
Apr. 2017

June 2017</td><td>Joined the Company
General Manager of Global Marketing and Sales Division, Business Administration Office
VP, CEO Office
EVP in charge of Corporate Strategy (current position)
Director (current position)</td><td>15,585 shares</td></tr>
<tr><td colspan="4">[Reasons for nomination]
Yukio Usuda has been involved in the Company's strategy and business planning development as the head of the division managing the Company's core business since 2009 and as the head of the planning and strategy division for the entire Company since 2015. After he assumed the position of Director, he has been the head of the corporate planning division and the IT division, as well as being in charge of developing the system that protects privacy of the Company's customer's etc. under EU's General Data Protection Regulation. The Company proposes his reelection as Director based on the judgment that his previous experience can be utilized in the enhancement of the strategy development function, which will become increasingly important for the Company in the future.</td></tr>
</table>

Candidate No.	Name Date of birth	Career summary, position and responsibility in the Company and significant concurrent positions outside the Company		Number of the Company's shares owned
5	[Reelection] Ken Inazumi January 22, 1974 (Fiscal Year 2020) [Attendance of Board of Directors meetings] 20/20 (100%)	Jan. 2010 Jan. 2012 Apr. 2013 Feb. 2014 Oct. 2015 Mar. 2017 Dec. 2017 June 2018 June 2019 Apr. 2021	Director, AlixPartners Asia LLC Operating Officer and Management Planning Manager, NHN JAPAN Corp. (currently LINE Corporation) Director and COO, NHN PlayArt Corporation (current NHN JAPAN Corp.) President and CEO President and CEO, NHN Techorus Corporation Corporate Executive Officer, transcosmos inc. Senior Corporate Executive Officer Outside Director of the Company (current position) Director and Senior Corporate Executive Officer, transcosmos inc. Vice President and Executive Officer, XPRICE Inc. (current position)	–
	[Reasons for nomination and overview of expected roles] Ken Inazumi experienced directorship including representative director and president in business corporations, and is still in charge of operations and business administration in a business corporation as an officer. After he assumed the position of outside Director of the Company, he has been providing advice from an independent standpoint on nominations of candidates for the Company's Directors and policy on remunerations for Directors as member of the Nominating Committee and the Remuneration Committee. The Company proposes his reelection as outside Director in the expectation that his previous experience and extensive knowledge in the IT industry will enable him to continue providing guidance to the Company's Managing Directors and advice concerning the Company's business.			
6	[New election] Mikako Inamasu April 12, 1960	Apr. 1983 Nov. 1993 Apr. 2005 Oct. 2005 Oct. 2013 Jan. 2020	Joined FUJITSU LIMITED Director, HR Institute Co., Ltd. Professor, Business Management, Business Breakthrough Graduate School (current position) Executive Vice President, HR Institute Co., Ltd. President and Representative Director Chief Executive Officer (current position)	–
	[Reasons for nomination and overview of expected roles] After working at FUJITSU LIMITED as a system engineer, Mikako Inamasu studied abroad at the Thunderbird School of Global Management in the USA and obtained a MBA degree. In 1993, she founded HR Institute Co., Ltd. and offers consulting services on business strategies and corporate trainings. She currently serves as Chief Executive Officer of HR Institute Co., Ltd. The Company proposes her election as outside Director in the expectation that she will provide advice for the Company's Directors based on her knowledge in business administration studies and experience as a business executive.			

Notes:
1. There is no special interest between any of the candidates and the Company.
2. Ken Inazumi and Mikako Inamasu are candidates for outside Director.
3. At the conclusion of this meeting, Ken Inazumi's tenure as outside Director of the Company will have been three years.
4. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into an agreement with Ken Inazumi to limit his liability for damages under Article 423, paragraph (1) of the Companies Act to the greater of ¥1.0 million or the amount provided for by Article 425, paragraph (1) of the same Act. If his reelection is approved, the Company plans to renew the aforementioned agreement with him. In addition, if Mikako Inamasu's election is approved, the Company plans to enter into the same limited liability agreement with her.
5. The Company has submitted notification to the Tokyo Stock Exchange that Ken Inazumi has been designated as an independent officer as provided for by the aforementioned exchange. In addition, Mikako Inamasu satisfies the requirements for an independent officer as provided for by the Tokyo Stock Exchange, and the Company plans to submit notification to the aforementioned exchange concerning her appointment as an independent officer.
6. Pursuant to the provisions of Article 430-3, paragraph (1) of the Companies Act, the Company has entered into a directors and officers liability insurance policy with an insurance company. If the insured, including the Company's Directors, sustains economic loss due to being the subject of claim for damages related in his/her execution of operation, he/she shall be reimbursed by said insurance policy (however, excluding claim for damages that results in illegal actions

by the Director). If each of the candidates assumes the position of Director, each of them will be insured under said insurance policy. The Company plans to renew said insurance policy with the same conditions as above.

Proposal No. 2 Election of Two Directors Who Are Audit Committee Members

At the conclusion of this meeting, the terms of office of Director Takashi Kamura and Director Osamu Hosokubo who are Audit Committee Members will expire. Therefore, the Company proposes the election of two Directors who are Audit Committee Members.
In addition, the consent of the Audit Committee has been obtained for this proposal.
The candidates for Director who is an Audit Committee Member are as follows.

Candidate No.	Name Date of birth	Career summary, position and responsibility in the Company and significant concurrent positions outside the Company	Number of the Company's shares owned
1	[Reelection] Takashi Kamura November 16, 1950 (Fiscal Year 2020) [Attendance of Board of Directors meetings] 20/20 (100%) (Fiscal Year 2020) [Attendance of Audit Committee meetings] 13/13 (100%)	Apr. 1975 Judicial apprentice Apr. 1977 Appointed as a judge May 1983 Registered as an attorney-at-law Apr. 1985 Established Kamura Law Office (currently Urbantry Law Office) Representative (current position) June 2002 Outside Auditor of the Company June 2015 Outside Director (Audit Committee Member) (current position) Mar. 2019 Outside Director, Tokyo Kiho Corporation (current position)	–
	[Reasons for nomination and overview of expected roles] Takashi Kamura possesses legal knowledge and extensive experience as an attorney-at-law. Besides performing audits as an outside Director who is an Audit Committee Member of the Company, he also serves as chairperson of the Nominating Committee and member of the Remuneration Committee, and has been providing advice from an independent standpoint mainly on nominations of candidates for the Company's Directors, also on policy on remunerations for Directors. The Company proposes his reelection as outside Director who is an Audit Committee Member in the expectation that he will perform audits on Directors' operations and on business of the Company from legal perspective and the perspective of compliance, based on his experience as an attorney-at-law. Although he has only been directly involved in the Company's management as outside Director and outside Auditor, the Company judges that he will appropriately fulfill his duties of outside Director who is an Audit Committee Member based on the above reasons.	

Candidate No.	Name Date of birth	Career summary, position and responsibility in the Company and significant concurrent positions outside the Company	Number of the Company's shares owned
2	[Reelection] Osamu Hosokubo February 3, 1961 (Fiscal Year 2020) [Attendance of Board of Directors meetings] 20/20 (100%) (Fiscal Year 2020) [Attendance of Audit Committee meetings] 13/13 (100%)	Apr. 1983 Nippon Trust Bank Co., Ltd. (currently Mitsubishi UFJ Trust and Banking Corporation) July 1989 Joined JAPAN-ASEAN Investment Co., Ltd. (currently Japan Asia Investment Co., Ltd.) Apr. 2005 Executive Officer June 2007 Director June 2012 President and CEO July 2017 CEO, Great Asia Capital & Consulting LLC (current position) Oct. 2017 Outside Director, SHIKIGAKU. Co., Ltd. (current position) Nov. 2017 Outside Director, Saisan Co., Ltd. (current position) Dec. 2018 Outside Auditor, Malignant Tumor Treatment Technologies, Inc. (current position) June 2019 Outside Director (Audit Committee Member) of the Company (current position) Mar. 2020 Outside Director, Roland DG Corporation (current position) Nov. 2020 Outside Director, ANSeeN Inc. (current position)	1,000 shares
	[Reasons for nomination and overview of expected roles] Osamu Hosokubo was appointed as President & CEO of Japan Asia Investment Co., Ltd., which provides investment and business support for venture companies both in Japan and overseas, after serving as the manager of business operations. Since relinquishing this position, he established Great Asia Capital & Consulting LLC, where he serves as CEO. Besides performing audits as an outside Director who is an Audit Committee Member of the Company, he also has been providing advice from an independent standpoint on nominations of candidates for the Company's Directors and policy on remunerations for Directors as member of the Nominating Committee and the Remuneration Committee. He has gained abundant experience in and knowledge of investments and business support in Japan and overseas, and has fulfilled the role of an outside Director of another company. In the expectation that he will be able to utilize such experience in the duties as an outside Director who is an Audit Committee Member of the Company, the Company proposes his election as an outside Director who is an Audit Committee Member.		

Notes:
1. There is no special interest between any of the candidates and the Company.
2. Takashi Kamura and Osamu Hosokubo are candidates for outside Director.
3. At the conclusion of this meeting, Takashi Kamura's tenure as outside Director who is an Audit Committee Member will have been six years and Osamu Hosokubo's tenure as outside Director who is an Audit Committee Member will have been two years.
4. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into an agreement with Takashi Kamura and Osamu Hosokubo to limit their liability for damages under Article 423, paragraph (1) of the Companies Act to the greater of ¥1.0 million or the amount provided for by Article 425, paragraph (1) of the same Act. If their reelections are approved, the Company plans to renew the aforementioned agreement with them.
5. The Company has submitted notification to the Tokyo Stock Exchange that Takashi Kamura and Osamu Hosokubo have been designated as independent officers as provided for by the aforementioned exchange.
6. Pursuant to the provisions of Article 430-3, paragraph (1) of the Companies Act, the Company has entered into a directors and officers liability insurance policy with an insurance company. If the insured, including the Company's Directors who are Audit Committee Members, sustains economic loss due to being the subject of claim for damages related in his/her execution of operation, he/she shall be reimbursed by said insurance policy (however, excluding claim for damages that results in illegal actions by the Director). If each of the candidates assumes the position of Director, each of them will be insured under said insurance policy. The Company plans to renew said insurance policy with the same conditions as above.

[Reference] Criteria for the independence of outside Directors

The Company establishes the following criteria for the independence of outside Directors and elects candidates as outside Directors who are independent from the Company in the event that they are judged to not fall under any of the items.

(i) During the ten years preceding their appointment, the candidate has served as a Director (excluding outside Directors), Auditor (excluding outside Auditors), Operating Officer or employee of the Company or a Company subsidiary

(ii) The candidate is a shareholder who currently holds or has held 10% or more of the Company voting rights within the past five years, or if the relevant shareholder is a corporation, the candidate was a major shareholder or a director, auditor, accounting advisor, corporate officer, operating officer, manager, or other employee of the relevant shareholder or its parent company or subsidiary

(iii) The candidate was a customer, or a director, auditor, accounting advisor, corporate officer, operating officer, manager, or other employee of the relevant customer, which made a payment equivalent to 2% or more of the Company's annual consolidated sales during the Company's most recent fiscal year or within the past three fiscal years

(iv) The candidate was a supplier, or a director, auditor, accounting advisor, corporate officer, operating officer, manager, or other employee of the relevant supplier, which received a payment from the Company that was equivalent to 2% or more of the supplier's annual consolidated sales during the fiscal year concerned or within the past three fiscal years

(v) The candidate was a member or an employee of the auditing firm, which was the Company's accounting auditor within the past three years

(vi) The candidate is an attorney-at-law, certified public accountant, certified public tax accountant, or other consultant who has received money and other economic benefits amounting to ¥10 million or more per year on average over the past three years in addition to the Director's remuneration from the Company

(vii) The candidate was affiliated with a corporation or an organization such as a union in the past three years which received donations of ¥10 million or more from the Company within the past three years

(viii) The candidate is a spouse, relative within the second degree of kinship, or a cohabiting relative of a person who falls under items (i) through (vii) above