January 29, 2021

To whom it may concern,

Company: Japan Lifeline Co., Ltd.
Representative: Keisuke Suzuki, President and CEO
(Code: 7575 TSE 1st Section)
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Notice on Changes in Organizations and Personnel

Japan Lifeline Co., Ltd. ("the Company") announced today that at the board of directors meeting held on January 29, the Company has decided to make the following changes to its organizations and personnel.

1. Changes in the organization structure (Effective on April 1, 2021)
   (1) Rename Corporate Strategy Office to Corporate Planning Office.
   (2) Reorganize CRM Business Promotion Division into CRM Sales Promotion Division and transfer it under Arrhythmia Sales Department.
   (3) Reorganize EP Business Promotion Division into EP Sales Promotion Division and transfer it under Arrhythmia Sales Department.
   (4) Rename CV Business Unit to CVG Business Unit.
   (5) Integrate TVI Department, SHT Business Promotion Division and GRI Business Promotion Division and reorganize them into GVI Department.
   (6) Integrate TVI Marketing Division and the marketing functions of SHT Business Promotion Division and reorganize them into VIS Marketing Division.
   (7) Reorganize GRI Marketing Section of GRI Business Promotion Division into GIE Marketing Division.
   (8) Integrate TVI Sales Division, the sales functions of SHT Business Promotion Division and GRI 1st Sales Section through 4th Sales Section of GRI Business Promotion Division and reorganize them into GVI Sales Division.

2. Changes in personnel (Effective on April 1, 2021)
   (1) Operating officers

New position and title	Name	Old position and title
Operating Officer of Arrhythmia Business Unit, Senior Manager of EP Department, General Manager of EP Marketing Division	Naohiro Nakada	Operating Officer of Arrhythmia Business Unit, Senior Manager of EP Department

New position and title	Name	Old position and title
Operating Officer of Arrhythmia Business Unit, Senior Manager of Sales Promotion of EP Sales Promotion Division, Senior Manager of West Japan Sales Division	Takahiko Suzuki	Operating Officer of Arrhythmia Business Unit, Senior Manager of West Japan Sales Division of Arrhythmia Sales Department, Senior Branch Manager of Chugoku Branch

(2) Employees

New position and title	Name	Old position and title
Senior Manager of Sales Promotion of CRM Sales Promotion Division of Arrhythmia Business Unit	Tatsuya Suzuki	General Manager of CRM Business Promotion Division of CRM Department of Arrhythmia Business Unit
Senior Manager of GVI Department of CVG Busines Unit, General Manager of GIE Marketing Division	Yasuaki Takeda	General Manager of SHT Business Promotion Division of CV Business Unit
Deputy General Manager of General Affairs Division of Human Resources & General Affairs Department of Corporate Administration Headquarters	Daigo Iwakuma	Manager of General Affairs Section of General Affairs Division of Human Resources & General Affairs Department of Corporate Administration Headquarters
General Manager of Sales Administration Division of Logistics and Sales Administration Department of Corporate Administration Headquarters	Shigeki Fujita	General Manager of General Affairs Division of Human Resources & General Affairs Department of Corporate Administration Headquarters, Manager of Compliance Section
General Manager of Toda Factory of R&D and Manufacturing Headquarters	Tadatsugu Onuma	General Manager of Oyama Factory of R&D and Manufacturing Headquarters
General Manager of Oyama Factory of R&D and Manufacturing Headquarters	Naoki Nishiguchi	General Manager of Ichihara Factory of Ichihara R&D and Manufacturing Department of R&D and Manufacturing Headquarters
General Manager of Ichihara Factory of Ichihara R&D and Manufacturing Department of R&D and Manufacturing Headquarters	Masaru Fukui	General Manager of Toda Factory of R&D and Manufacturing Headquarters, Manager of Quality Control Section
Senior Branch Manager of Shikoku and Chugoku Branch of West Japan Sales Division of Arrhythmia Sales Department of Arrhythmia Business Unit	Takayoshi Oyama	Senior Branch Manager of Shikoku Branch of West Japan Sales Division of Arrhythmia Sales Department of Arrhythmia Business Unit
General Manager of VIS Marketing Division of GVI Department of CVG Business Unit	Seigo Onishi	General Manager of TVI Marketing Division of TVI Department of CV Business Unit

New position and title	Name	Old position and title
General Manager of GVI Sales Division of GVI Department of CVG Business Unit	Tomoharu Isshiki	General Manager of TVI Sales Division of TVI Department of CV Business Unit, Block Manager of West Japan Block