

March 25, 2021

Menicon Co., Ltd.

President and CEO: Hidenari Tanaka

Securities Code: 7780

TSE, 1st section, NSE, 1st section

Contact:

Motonari Watanabe

Senior Executive Officer,

Corporate Management, CFO

Phone: +81-52-935-1646

Notice of Personnel Changes in Executive Officers

Menicon Co., Ltd. hereby announces that it has decided to change to its Executive Officers, effective April 1, 2021. For details, please refer to the following.

1. Executive Officer resigning posts April 1, 2021

Name	Current Title
Hisashi Moriyama	Deputy Senior Executive Officer, Japan Sales Management

2. Executive Officers, effective April 1, 2021

Name	Job title	
Hidenari Tanaka	Representative Executive Officer	President and CEO
Motonari Watanabe	Senior Executive Officer	Corporate Management, CFO
Toshikazu Miura	Executive Officer	Operational Support
Koji Kawaura	Senior Executive Officer	Manufacturing and R&D
Stephen Donald Newman	Executive Officer	R&D
Akihisa Sugiyama	Executive Officer	Manufacturing & Logistics
Hiroki Shinoda	Senior Executive Officer	Japan Sales Management
Hideki Koga	Senior Executive Officer	International Business
Wataru Ito	Senior Executive Officer	New Business

End