February 18, 2021

Notification of Organization and Personnel Changes

ACOM CO., LTD. announces that it resolved to execute the following changes in organization and personnel.

1. Change in Organization

(1) Outline of Change in Organization

○ "System Development & Administration Division" will be newly established in order to further strengthen the organization structure amid the increasing importance of system division due to advances in IT technology. "System Development Dept.", "System Operation Dept.", "System Planning Office" and "System Management Office" will be set up as its substructures to further clarify the role.

○ "Overseas Business Dept" will be changed to "Overseas Business Management Dept" in order to take a role of managing the entire overseas financial business, such as developing business in new countries and promoting and managing the measures of overseas subsidiaries.

(2) Date of Change

April 1, 2021

2. Changes in Personnel

(1) Changes of Executive Managing Officers' Assigned Departments

(Underlined parts indicate the changes.) (As of April 1, 2021)

New Assigned Departments	Name	Current Assigned Departments
○ Head of System Development & Administration Division ○ System Development Dept., System Operation Dept., System Planning Office and System Management Office ○ Vice in Charge of Corporate Planning Dept.	Executive Managing Officer Takashi Kiribuchi	○ System Development & Administration Division ○ Vice in Charge of Corporate Planning Dept. ○ Chief General Manager of System Development & Administration Division
○ Overseas Business Management Dept.	Executive Managing Officer Masaru Kuroda	○ Overseas Business Dept.

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(2) Changes of Chief General Managers (As of April 1, 2021)

New Position	Name	Current Position
○ Chief General Manager of System Development Dept.	Kenya Nakazawa	○ Chief General Manager of System Development Office, System Development & Administration Division
○ Chief General Manager of System Operation Dept.	Tomohiro Nakazawa	○ Chief General Manager of System Operation Office, System Development & Administration Division
○ Chief General Manager of Overseas Business Management Dept.	Masayuki Kurita	○ Chief General Manager of Overseas Business Dept.

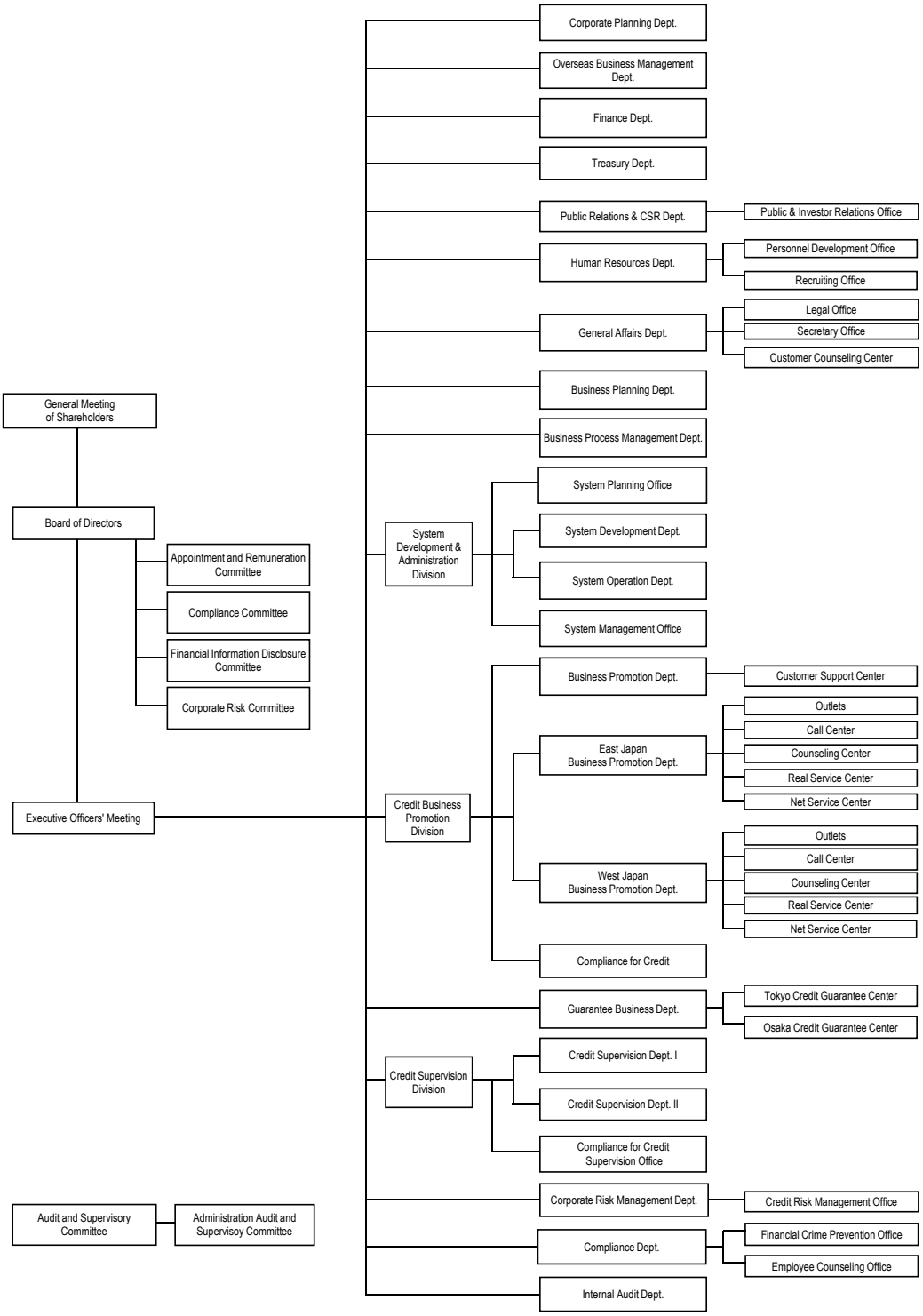
3. Reference

- “Organization Chart”: Appendix 1
- “Table of Directors (Excluding Members of Audit and Supervisory Committee) Serving Concurrently as Executive Officers, etc.” and “Table of Executive Officers with Assignment and Assigned Department & Office”: Appendix 2

Organization Chart

[Appendix 1]

(As of April 1, 2021)



[Appendix 2]

Table of Directors (Excluding Members of Audit and Supervisory Committee) Serving Concurrently as Executive Officers, etc.

(As of June 23, 2020)

Position	Name	Serving Concurrently as Executive Officer, etc.
Chairman and President	Shigeyoshi Kinoshita	○ Conspectus of Corporate Management ○ Chairman of Appointment and Remuneration Committee ○ Chief Executive Officer
Deputy Chairman	Kaoru Wachi	○ Supporting Conspectus of Corporate Management ○ Chairman of Corporate Risk Committee ○ Compliance Dept. and Internal Audit Dept.
Deputy President	Masataka Kinoshita	○ Deputy Chief Executive Officer
Managing Director	Tomomi Uchida	○ Executive Managing Officer
Managing Director	Takashi Kiribuchi	○ Executive Managing Officer
Director	Naoki Hori	

Table of Executive Officers with Assignment and Assigned Department & Office

(As of April 1, 2021)

Position	Name	Assignment and Assigned Department & Office, etc.
Chief Executive Officer	Shigeyoshi Kinoshita	○ Supervisor of All Business Execution
Deputy Chief Executive Officer	Masataka Kinoshita	○ Corporate Planning Dept. and Human Resources Dept.
Executive Managing Officer	Tomomi Uchida	○ Head of Credit Supervision Division ○ General Affairs Dept., Business Process Management Dept., Credit Supervision Dept. I, Credit Supervision Dept. II and Compliance for Credit Supervision Office
Executive Managing Officer	Takashi Kiribuchi	○ Head of System Development & Administration Division ○ System Development Dept., System Operation Dept., System Planning Office and System Management Office ○ Vice in Charge of Corporate Planning Dept.
Executive Managing Officer	Makoto Kondo	○ Corporate Risk Management Dept. ○ Vice in Charge of Compliance Dept.
Executive Managing Officer	Yasuhiro Kamura	○ Head of Credit Business Promotion Division ○ Business Planning Dept., Business Promotion Dept., East Japan Business Promotion Dept., West Japan Business Promotion Dept. and Compliance for Credit Business Promotion Office
Executive Managing Officer	Masaru Kuroda	○ Overseas Business Management Dept.
Executive Managing Officer	Michihito Onodera	○ Guarantee Business Dept.
Executive Managing Officer	Tomoo Shikanoya	○ Chairman of Financial Information Disclosure Committee ○ Finance Dept., Treasury Dept. and PR & CSR Dept.
Executive Officer	Masayuki Sone	○ Chief General Manager of West Japan Business Promotion Dept.
Executive Officer	Akihiro Kiyooka	○ Credit Supervision Division (Special Mission)
Executive Officer	Yasuhide Doi	○ Chief General Manager of Credit Supervision Dept. II
Executive Officer	Masashi Yoshiba	○ Chief General Manager of Business Process Management Dept.
Executive Officer	Hidehiko Shibata	○ Chief General Manager of East Japan Business Promotion Dept.
Executive Officer	Yuji Kinoshita	○ Chief General Manager of Business Promotion Dept.
Executive Officer	Masahiko Machida	○ Chief General Manager of Internal Audit Dept.
Executive Officer	Masatoshi Nabeoka	○ Chief General Manager of Corporate Risk Management Dept.
Executive Officer	Hitoshi Yokohama	○ Guarantee Business Dept. (Special Mission)
Executive Officer	Takeo Noda	○ Overseas Business Management Dept. (Special Mission)