May 20, 2021

Notification of Personnel Changes

ACOM CO., LTD. announces that the Board of Directors Meeting, held on May 20, 2021, resolved to execute following changes in personnel.

The proposal on appointment of a new director and Directors Serving as Members of Audit Supervisory Committee will be submitted at the 44th Ordinary General Meeting of Shareholders to be held on June 23, 2021, and Appointment of managing directors shall be resolved at the Board of Directors Meeting to be held after Ordinary General Meeting of Shareholders.

The personnel changes in representative directors have been disclosed separately in the announcement dated today titled “Notification of Changes of Representative Directors”

1. Director

(1) Change of Directors (As of June 23, 2021)

New Position	Name	Current Position
○ Senior Managing Director and Senior Executive Managing Officer	Tomomi Uchida	○ Managing Director and Executive Managing Officer
○ Senior Managing Director and Senior Executive Managing Officer	Takashi Kiribuchi	○ Managing Director and Executive Managing Officer

(2) Appointment of a Director (As of June 23, 2021)

New Position	Name	Current Position
○ Director	Masakazu Oosawa	-

*Mr. Masakazu Oosawa, director, currently holds position of Managing Corporate Executive, Group Head, Digital Service Business Group at Mitsubishi UFJ Financial Group, Inc., and Member of the Board of Directors, Managing Executive Officer, Unit head, Digital Service Business Unit at MUFG Bank, Ltd.

(3) Retirement of a Director (As of June 23, 2021)

Name	Current Position
Naoki Hori	○ Director

2. Directors Serving as Members of Audit Supervisory Committee

(1) Appointment of a Director as Members of Audit Supervisory Committee (As of June 23, 2021)

New Position	Name	Current Position
○ Director serving as a Member of Audit and Supervisory Committee (Outside)	Takuji Akiyama	-

* Mr. Takuji Akiyama, director serving as a Member of Audit and Supervisory, currently holds position of Representative at Takuji Akiyama CPA office and Company Auditor(Outside) at Astena Holdings Co., Ltd.

(2) Retirement of a Director as Members of Audit and Supervisory Committee (As of June 23, 2021)

Name	Current Position
Tatsuya Ito	○ Director serving as a Member of Audit and Supervisory Committee (Outside)

3. Executive Managing Officer

(1) Appointment of Executive Managing Officers (As of June 23, 2021)

New Position	Name	Current Position
○ Executive Managing Officer	Masashi Yoshiba	○ Executive Officer
○ Executive Managing Officer	Yuji Kinoshita	○ Executive Officer
○ Executive Managing Officer	Masatoshi Nabeoka	○ Executive Officer

(2) Retirement of Executive Managing Officers (As of June 23, 2021)

Name	Current Position
Makoto Kondo	○ Executive Managing Officer
Yasuhiro Kamura	○ Executive Managing Officer

4. Change of Executive Managing Officers' Assigned Departments

(Underlined parts indicate the changes.) (As of June 23, 2021)

New Assigned Departments	Name	Current Assigned Departments
○ <u>Supervisor of All Business Execution</u>	Chief Executive Officer Masataka Kinoshita	○ <u>Corporate Planning Dept. and Human Resources Dept.</u>
○ Head of Credit Supervision Division ○ General Affairs Dept., Credit Supervision Dept. I, Credit Supervision Dept. II and	Senior Executive Managing Officer Tomomi Uchida	○ Head of Credit Supervision Division ○ General Affairs Dept., <u>Business Process Management Dept.</u>, Credit Supervision Dept. I,

Compliance for Credit Supervision Office		Credit Supervision Dept. II and Compliance for Credit Supervision Office
○ Head of System Development & Administration Division ○ Corporate Planning Dept., System Development Dept., System Operation Dept., System Planning Office and System Management Office	Senior Executive Managing Officer Takashi Kiribuchi	○ Head of System Development & Administration Division ○ System Development Dept., System Operation Dept., System Planning Office and System Management Office ○ Vice in Charge of Corporate Planning Dept.
○ Overseas Business Management Dept. ○ Vice in Charge of Compliance Dept.	Executive Managing Officer Masaru Kuroda	○ Overseas Business Management Dept.
○ Human Resources Dept. and Business Process Management Dept.	Executive Managing Officer Masashi Yoshiba	○ Chief General Manager of Business Process Management Dept.
○ Head of Credit Business Promotion Division ○ Business Planning Dept., Business Promotion Dept., East Japan Business Promotion Dept., West Japan Business Promotion Dept. and Compliance for Credit Business Promotion Office	Executive Managing Officer Yuji Kinoshita	○ Chief General Manager of Business Promotion Dept.
○ Corporate Risk Management Dept. ○ Chief General Manager of Corporate Risk Management Dept.	Executive Managing Officer Masatoshi Nabeoka	○ Chief General Manager of Corporate Risk Management Dept.

5. Retirement of an Executive Officer (As of May 31, 2021)

Name	Current Position
Yasuhide Doi	○ Executive Officer

6. Change of Chief General Manager (As of June 1, 2021)

New Position	Name	Current Position
○ Chief General Manager of Credit Supervision Dept. II	Shinichi Uehara	○ General Manager of Credit Supervision Dept. II.,

(As of June 23, 2021)

New Position	Name	Current Position
○ Chief General Manager of Business Process Management Dept.	Osamu Morimoto	○ General Manager of Corporate Planning Dept.,
○ Chief General Manager of Business Promotion Dept.	Kouhei Takahashi	○ General Manager of Business Promotion Dept.,

7. Reference

"Table of Directors (Excluding Members of Audit and Supervisory Committee) Serving Concurrently as Executive Officers, etc." and "Table of Executive Officers with Assignment and Assigned Department & Office": Appendix

[Appendix]

Table of Directors (Excluding Members of Audit and Supervisory Committee) Serving Concurrently as Executive Officers, etc.

(As of June 23, 2021)

Position	Name	Serving Concurrently as Executive Officer, etc.
Chairman	Shigeyoshi Kinoshita	○ Conspectus of Corporate Management
Deputy Chairman	Hiroshi Naruse	○ Supporting Conspectus of Corporate Management ○ Chairman of Corporate Risk Committee ○ Compliance Dept. and Internal Audit Dept.
President	Masataka Kinoshita	○ Chairman of Appointment and Remuneration Committee ○ Chief Executive Officer
Senior Managing Director	Tomomi Uchida	○ Senior Executive Managing Officer
Senior Managing Director	Takashi Kiribuchi	○ Senior Executive Managing Officer
Director	Masakazu Oosawa	

Table of Executive Officers with Assignment and Assigned Department & Office

(As of June 23, 2021)

Position	Name	Assignment and Assigned Department & Office, etc.
Chief Executive Officer	Masataka Kinoshita	○ Supervisor of All Business Execution
Senior Executive Managing Officer	Tomomi Uchida	○ Head of Credit Supervision Division ○ General Affairs Dept., Credit Supervision Dept. I, Credit Supervision Dept. II and Compliance for Credit Supervision Office
Senior Executive Managing Officer	Takashi Kiribuchi	○ Head of System Development & Administration Division ○ Corporate Planning Dept., System Development Dept., System Operation Dept., System Planning Office and System Management Office
Executive Managing Officer	Masaru Kuroda	○ Overseas Business Management Dept. ○ Vice in Charge of Compliance Dept.
Executive Managing Officer	Michihito Onodera	○ Guarantee Business Dept.
Executive Managing Officer	Tomoo Shikanoya	○ Chairman of Financial Information Disclosure Committee ○ Finance Dept., Treasury Dept. and PR & CSR Dept.
Executive Managing Officer	Masashi Yoshiba	○ Human Resources Dept. and Business Process Management Dept.
Executive Managing Officer	Yuji Kinoshita	○ Head of Credit Business Promotion Division ○ Business Planning Dept., Business Promotion Dept., East Japan Business Promotion Dept., West Japan Business Promotion Dept. and Compliance for Credit Business Promotion Office
Executive Managing Officer	Masatoshi Nabeoka	○ Corporate Risk Management Dept. ○ Chief General Manager of Corporate Risk Management Dept.
Executive Officer	Masayuki Sone	○ Chief General Manager of West Japan Business Promotion Dept.
Executive Officer	Akihiro Kiyooka	○ Credit Supervision Division (Special Mission)
Executive Officer	Hidehiko Shibata	○ Chief General Manager of East Japan Business Promotion Dept.
Executive Officer	Masahiko Machida	○ Chief General Manager of Internal Audit Dept.
Executive Officer	Hitoshi Yokohama	○ Guarantee Business Dept. (Special Mission)
Executive Officer	Takeo Noda	○ Overseas Business Management Dept. (Special Mission)