May 20, 2021

To whom it may concern:

Company Name: Sompo Holdings, Inc.
Representative: Kengo Sakurada
Group CEO, Director,
President and Representative Executive Officer
(Securities Code: 8630, the first section of the TSE)
Contact: Shu Nakamura
Manager, Corporate Communications
Tel: +81-3-3349-3723

Notice of Change in Executive Officers

Sompo Holdings, Inc. announces as described below that it has determined the candidates for Directors to be submitted to the 11th General Meeting of Shareholders to be held on June 28, 2021 as well as the candidates for Directors, the candidates for each Committee members, Executive Officers, and the candidates for Executive Officers, etc. to be submitted to a meeting of its Board of Directors following the General Meeting of Shareholders.

1. Candidates for Directors (to be submitted to the General Meeting of Shareholders)

【Effective June 28, 2021 (plan)】

(New Title)	(Name)	(Current Title)
Group CEO Director President and Representative Executive Officer	Kengo SAKURADA	Group CEO Director President and Representative Executive Officer
Group COO Director Deputy President and Representative Executive Officer	Shinji TSUJI	Group COO Director Deputy President and Representative Executive Officer
Director	Toshihiro TESHIMA	(New Appointment)
Director (Outside Director)	Isao ENDO	Director (Outside Director)

Director (Outside Director)	Scott Trevor DAVIS	Director (Outside Director)
Director (Outside Director)	Naoki YANAGIDA	Director (Outside Director)
Director (Outside Director)	Hideyo UCHIYAMA	Director (Outside Director)
Director (Outside Director)	Kazuhiro HIGASHI	Director (Outside Director)
Director (Outside Director)	Takashi NAWA	Director (Outside Director)
Director (Outside Director)	Misuzu SHIBATA	Director (Outside Director)
Director (Outside Director)	Meyumi YAMADA	(New Appointment)
Director (Outside Director)	Kumi ITO	(New Appointment)

2. Retiring Directors

【Effective June 28, 2021 (plan)】

	(Name)	(Current Title)
Retirement	Sawako NOHARA	Director (Outside Director)
Retirement	Atsuko MURAKI	Director (Outside Director)
Retirement	Hidenori HANADA	Director

3. Candidates for Committee Members (to be submitted to the Board Meeting following the General Meeting of Shareholders to be held on the same day)

【Effective June 28, 2021 (plan)】

(1) Nomination Committee

Director (Outside Director)	Scott Trevor DAVIS	
Director (Outside Director)	Kazuhiro HIGASHI	
Director (Outside Director)	Takashi NAWA	
Director (Outside Director)	Misuzu SHIBATA	
Director (Outside Director)	Meyumi YAMADA	(New Appointment)

(2) Audit Committee

Director (Outside Director)	Naoki YANAGIDA	
Director (Outside Director)	Hideyo UCHIYAMA	
Director (Outside Director)	Isao ENDO	
Director (Outside Director)	Kumi ITO	(New Appointment)
Director	Toshihiro TESHIMA	(New Appointment)

(3) Compensation Committee

Director (Outside Director)	Scott Trevor DAVIS	
Director (Outside Director)	Kazuhiro HIGASHI	
Director (Outside Director)	Takashi NAWA	
Director (Outside Director)	Misuzu SHIBATA	
Director (Outside Director)	Meyumi YAMADA	(New Appointment)

4. Retiring Senior Vice President

【Effective June 28, 2021 (plan)】

	(Name)	(Current Title)
Retirement	Takashi IZUHARA	Executive Vice President

5. (For reference) List of candidates for Executive Officers and Senior Vice Presidents

【Effective June 28, 2021 (plan)】

(New Title)	(Name)	(Current Title)
Group CEO Director President and Representative Executive Officer	Kengo SAKURADA	Group CEO Director President and Representative Executive Officer
Group COO Director Deputy President and Representative Executive Officer	Shinji TSUJI	Group COO Director Deputy President and Representative Executive Officer
CEO of Domestic P&C Insurance Business Executive Officer	Keiji NISHIZAWA	CEO of Domestic P&C Insurance Business Executive Officer

CEO of Overseas Insurance and Reinsurance Business Executive Officer	John R. CHARMAN	CEO of Overseas Insurance and Reinsurance Business Executive Officer
CEO of Domestic Life Insurance Business Executive Officer	Yasuhiro OBA	CEO of Domestic Life Insurance Business Executive Officer
CEO of Nursing Care & Senior Business Executive Officer	Satoshi KASAI	CEO of Nursing Care & Senior Business Executive Officer
CEO of Digital Business Group CDO Senior Executive Vice President and Executive Officer	Koichi NARASAKI	CEO of Digital Business Group CDO Senior Executive Vice President and Executive Officer
Group CBO Chairman of Overseas M&A Senior Executive Vice President	Nigel FRUDD	Group CBO Chairman of Overseas M&A Senior Executive Vice President
Group CFO Group Co-CSO Senior Executive Vice President and Executive Officer	Masahiro HAMADA	Group CFO Group Co-CSO Senior Executive Vice President and Executive Officer
Group Co-CSO Senior Executive Vice President and Executive Officer	Mikio OKUMURA	Group Co-CSO Senior Executive Vice President and Executive Officer
Group Co-CDO Senior Vice President	Albert CHU	Group Co-CDO Senior Vice President
Group CHRO Executive Vice President and Executive Officer, General Manager, Human Capital Department	Shinichi HARA	Group CHRO Executive Vice President and Executive Officer, General Manager, Human Capital Department
Group CDMO Group CIO Executive Vice President and Executive Officer	Hiroshi OMATA	Group CDMO Group CIO Executive Vice President and Executive Officer

Group CRO Senior Vice President and Executive Officer	Yoshihiro UOTANI	Group CRO Senior Vice President and Executive Officer
Executive Vice President General Manager, Global Business Planning Department	Yuji KAWAUCHI	Executive Vice President General Manager, Global Business Planning Department
Executive Vice President Retail Platform in Istanbul	Katsuyuki TAJIRI	Executive Vice President Retail Platform in Istanbul
Senior Vice President and Executive Officer, General Manager, Internal Audit Department	Takato UDO	Senior Vice President and Executive Officer, General Manager, Internal Audit Department
Senior Vice President and Executive Officer, Healthcare Business, General Manager, Healthcare Business Development Department	Hideyasu MATSUDA	Senior Vice President and Executive Officer, Healthcare Business, General Manager, Healthcare Business Development Department
Senior Vice President General Manager, Accounting Department	Yasunori KURODA	Senior Vice President General Manager, Accounting Department
Senior Vice President General Manager, Innovation for Aging and Wellness Department	Takuto KOBAYASHI	Senior Vice President General Manager, Innovation for Aging and Wellness Department
Senior Vice President General Manager, Secretarial Department	Koji ISHIKAWA	Senior Vice President General Manager, Secretarial Department
Senior Vice President, Group Deputy CBO, General Manager, Corporate Communications Department	Hirofumi SHINJIN	Senior Vice President Group Deputy CBO, General Manager, Corporate Communications Department

*The official names of titles are as follows:

Group CEO : Group Chief Executive Officer
Group COO : Group Chief Operating Officer
Group CFO : Group Chief Financial Officer
Group CSO : Group Chief Strategy Officer
Group CDO : Group Chief Digital Officer
Group CHRO : Group Chief Human Resource Officer
Group CDMO : Group Chief Data Marketing Officer
Group CRO : Group Chief Risk Officer
Group CIO : Group Chief Information Officer
Group CBO : Group Chief Brand Officer

End of document