Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

(Stock Exchange Code 9065)
June 3, 2021

**To Shareholders with Voting Rights:**

Kimihiro Nakamura
President (Representative Director)
Sankyu Inc.
6-7 Minatomachi, Moji-ku, Kitakyusyu-shi, Fukuoka
Head Office: 5-23, Kachidoki, 6-chome, Chuo-ku, Tokyo

# NOTICE OF THE 112th ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 112th Annual General Meeting of Shareholders of Sankyu Inc. (the "Company") will be held as described below.

If you are unable to attend the meeting, you can exercise your voting rights in writing or via the Internet. Please review the attached Reference Documents for the General Meeting of Shareholders, and exercise your voting rights by following the Instructions for the Exercise of Voting Rights, no later than 5:30 p.m. on Thursday, June 24, 2021, Japan time.

1. **Date and Time:** Friday, June 25, 2021 at 10:00 a.m. Japan time (Reception starts at 9:00 a.m.)

2. **Place:** Conference room at the Company located at
5-23, Kachidoki, 6-chome, Chuo-ku, Tokyo, Japan
(Please see the map of the venue for the General Meeting of Shareholders at the end of this document (Japanese version).)

3. **Meeting Agenda:**

**Matters to be reported:**

1. The Business Report and Consolidated Financial Statements for the Company's 112th Fiscal Year (April 1, 2020 - March 31, 2021) and results of audits by the Accounting Auditor and the Board of Corporate Auditors of the Consolidated Financial Statements
2. Non-consolidated Financial Statements for the Company's 112th Fiscal Year (April 1, 2020 - March 31, 2021)

**Proposals to be resolved:**

**Proposal 1:** Distribution of Surplus
**Proposal 2:** Election of 6 Directors
**Proposal 3:** Dismissal of 1 Director
**Proposal 4:** Election of 2 Corporate Auditors

## 4. Instructions for the Exercise of Voting Rights

(1) Method for exercising voting rights

You can exercise your voting rights through one of the following three means: by attending the meeting, mailing the Voting Rights Exercise Form, or via the Internet.

(2) Handling of duplicate voting

If you have exercised your voting rights both by mailing the Voting Rights Exercise Form and via the Internet, only the exercise of voting rights via the Internet shall be deemed effective.

If you have exercised your voting rights more than once via the Internet, only the final execution shall be deemed effective.

If you attend the meeting after exercising your voting rights by mailing the Voting Rights Exercise Form or via the Internet, your voting rights shall be deemed to have been exercised at the meeting.

(3) Exercising of voting rights by a proxy

If you are unable to attend the meeting, another shareholder with voting rights can attend the meeting as a proxy. However, please note that it is necessary to submit the written proof of the right of proxy.

(4) Disclosure via the Internet

Of the documents needed to be attached to this notice of convocation, the items 1) to 5) below are posted on the Company's website (https://www.sankyu.co.jp/), in accordance with laws and regulations as well as the provisions in Article 16 of the Company's Articles of Incorporation and are therefore not included in this attached document.

1) Systems and Policies of the Company
2) Consolidated Statements of Changes in Equity
3) Notes to Consolidated Financial Statements
4) Statements of Changes in Equity
5) Notes to Non-consolidated Financial Statements

The Business Report, Non-consolidated Financial Statements and Consolidated Financial Statements that were audited by the Board of Corporate Auditors include the items 1) to 5) above in addition to those stated in this attached document. The Non-consolidated Financial Statements and Consolidated Financial Statements that were audited by the Accounting Auditor include the items 2) and 5) above in addition to those stated in this attached document.

· When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
· Should the Reference Documents for the General Meeting of Shareholders, the Business Report, the Non-consolidated Financial Statements and Consolidated Financial Statements require revisions, the revised versions will be posted on the Company's website (https://www.sankyu.co.jp/).

# Reference Documents for the General Meeting of Shareholders

**Proposals and References**

**Proposal 1:** Distribution of Surplus

The Company recognizes stable return of profits to shareholders as one of its top management priorities and has a basic policy on profit distribution to distribute earnings based on business results while making strategic capital investments and enhancing its financial soundness for future business development.

Based on this policy, the year-end dividend for this fiscal year shall be as follows, taking into consideration business results for this fiscal year and future enhancement of business competitiveness and financial structure.

**1. Items related to the year-end dividend**

(1) Items related to the allocation of dividend property to shareholders and its total amount
60 yen per common share of the Company
Total of 3,630,050,220 yen

(2) Date the distribution of surplus comes into effect:
June 28, 2021

If this Proposal is approved as proposed, the annual dividend for this fiscal year will be 110 yen per share, including an interim dividend.

**Proposal 2:** Election of 6 Directors

The term of office of 9 Directors Kimikazu Nakamura, Kimihiro Nakamura, Yasuto Ago, Hideki Miyoshi, Tetsuro Yonago, Katsuaki Morofuji, Masafumi Taketa, Keijiro Hori, and Masahiko Okuda will expire at the conclusion of this Annual General Meeting of Shareholders. Further, 3 Directors Toshio Yuki, Toshiaki Arima, and Hiroshi Otobe offered to resign as Directors at the conclusion of this Annual General Meeting of Shareholders.

To strengthen the supervisory function, the Company's Board of Directors aims to build a system that allows opinions of External Directors independent from the executive management team to be reflected more effectively by promoting the separation of the business execution function from the Board of Directors.

Accordingly, the number of the Board members is reduced by 6 and the election of 6 Directors is proposed.

The candidates are as follows:

| No. | Name | Current positions | Responsibilities | Attendance at the Board of Directors' meetings |
|---|---|---|---|---|
| 1 | Kimikazu Nakamura [Reappointment] | Chairman (Representative Director) | CEO | 100% (15 out of 15 meetings) |
| 2 | Kimihiro Nakamura [Reappointment] | President (Representative Director) | COO | 100% (15 out of 15 meetings) |
| 3 | Yasuto Ago [Reappointment] | Executive Vice President (Representative Director) | | 100% (15 out of 15 meetings) |
| 4 | Hideki Miyoshi [Reappointment] | Senior Executive Director (Representative Director) | Member of the Board, Director, Business & Area; supervising Area; and supervising Safety & Environment | 100% (15 out of 15 meetings) |
| 5 | Katsuaki Morofuji [Reappointment] | Director & Executive Managing Officer | CFO, Director in charge of Finance | 100% (15 out of 15 meetings) |
| 6 | Keijiro Hori [Reappointment] [External Director] [Independent Director] | Director | | 100% (15 out of 15 meetings) |

<table>
<tr><th>No.</th><th>Name<br>(Date of birth)<br>(Age)</th><th>Past experience, positions<br>and responsibilities</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">1</td><td><br>Kimikazu Nakamura<br>(September 30, 1949)<br>(71)<br><br>[Reappointment]</td><td>April 1973 Joined the Company<br>June 1981 Director<br>June 1984 Executive Director<br>June 1985 Executive Vice President (Representative Director)<br>March 1986 President (Representative Director)<br>April 2016 Chairman & CEO (Representative Director) (to present)<br><br>[Significant concurrent positions]<br>Not applicable</td><td>226,600</td></tr>
<tr><td colspan="3">[Reason for nomination as candidate]<br>Mr. Kimikazu Nakamura has been leading business management of the Group for 30 years as President (Representative Director) since March 1986 and worked towards continuous improvement of corporate value and business development. Currently, while engaging in management of the Company as Chairman (Representative Director), he is also working for the benefit of business associations and industry groups. The Company nominated him as a candidate for Director because we expect that he will continue to fulfill a sufficient role of decision making on important matters for the Company and supervision of management execution as CEO by making use of this wealth of experiences and insights as a corporate executive in running the Group.</td></tr>
<tr><td rowspan="2">2</td><td><br>Kimihiro Nakamura<br>(August 16, 1976)<br>(44)<br><br>[Reappointment]</td><td>April 2002 Joined the Company<br>April 2009 General Manager, Chiba Branch<br>May 2011 Deputy Head in charge of Corporate Planning and General Manager, Corporate Planning Dept.<br>June 2011 Corporate Officer<br>April 2012 Deputy Head in charge of Corporate Planning, General Manager, Corporate Planning Dept. and assistant to Member of the Board, Director, Business & Area<br>April 2013 Supervising Area<br>June 2013 Director & Corporate Officer<br>April 2014 Senior Executive Director (Representative Director) Member of the Board, Director, Business & Area, and supervising Area<br>April 2016 President & COO (Representative Director) (to present)<br><br>[Significant concurrent positions]<br>Not applicable</td><td>28,700</td></tr>
<tr><td colspan="3">[Reason for nomination as candidate]<br>Mr. Kimihiro Nakamura held positions in the Corporate Planning Dept. and has been engaged in business execution supervising the Company’s business operations and Area, which is a regional business unit, since his appointment as Director in June 2013. He consequently possesses a wealth of experiences in business and management of the Group. He has been leading management of the Company in general as President (Representative Director) since April 2016 and worked towards continuous improvement of corporate value and business development. The Company nominated him as a candidate for Director because we expect that he will continue to fulfill a sufficient role of decision making on important matters for the Group and supervision of management execution by making use of these experiences.</td></tr>
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<table>
<tr><th>No.</th><th>Name<br>(Date of birth)<br>(Age)</th><th>Past experience, positions<br>and responsibilities</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">3</td><td><br>Yasuto Ago<br>(February 2, 1958)<br>(63)<br><br>[Reappointment]</td><td>April 1982 Joined NIPPON STEEL CORPORATION<br>April 2011 Executive Officer (appointed to Head of Oita Works)<br>April 2013 Joined the Company, Executive Advisor<br>June 2013 Director & Executive Managing Officer<br>Assistant in charge of Corporate Planning<br>July 2013 Assistant to Member of the Board, Director, Business & Area<br>April 2014 Senior Executive Director (Representative Director)<br>Member of the Board, Director, Administration, and supervising Safety & Environment<br>April 2015 Member of the Board, Director, Administration and Senior General Manager, Technical Development & Administration Division, CTO and supervising Safety & Environment<br>April 2016 Executive Vice President (Representative Director)<br>CTO and Senior General Manager, Technical Development & Administration Division<br>April 2018 Executive Vice President (Representative Director) (to present)<br><br>[Significant concurrent positions]<br>Not applicable</td><td>6,800</td></tr>
<tr><td colspan="3">[Reason for nomination as candidate]<br>Mr. Yasuto Ago came from NIPPON STEEL CORPORATION, a major customer of the Company, and possesses a wealth of experiences and insights in the steel business, which is the Company’s core business. Since taking office as Director in June 2013, he has been responsible for carrying out various tasks such as Member of the Board, Director, Administration; Safety & Environment operations; and Technical Development & Administration operations by making use of those experiences, and is currently serving as Executive Vice-President (Representative Director). The Company nominated him as a candidate for Director because we expect that he will continue to fulfill a sufficient role of decision making on important matters for the Group and supervision of management execution by making use of these experiences.</td></tr>
<tr><td rowspan="2">4</td><td><br>Hideki Miyoshi<br>(January 6, 1956)<br>(65)<br><br>[Reappointment]</td><td>April 1978 Joined the Company<br>April 2001 General Manager, Chiba Branch<br>April 2005 General Manager, Shunan Branch<br>April 2008 Deputy General Manager, Plant Engineering Services (“PE”) Division and General Manager, Plant Maintenance Services Sub-Division<br>June 2008 Corporate Officer<br>June 2011 Corporate Officer For Chugoku & Shikoku Area<br>April 2013 Executive Managing Officer<br>Senior General Manager, PE Division<br>June 2013 Director & Executive Managing Officer<br>April 2016 Senior Executive Director (Representative Director) (to present)<br>Member of the Board, Director, Business & Area, and supervising Area and Safety & Environment (to present)<br><br>[Significant concurrent positions]<br>Not applicable</td><td>6,500</td></tr>
<tr><td colspan="3">[Reason for nomination as candidate]<br>Mr. Hideki Miyoshi held positions of the heads of branches in the chemical business, which is the Company’s core business; Corporate Officer For Chugoku & Shikoku Area, which is the head of a regional management unit; and Senior General Manager, PE Division; and is currently serving as Senior Executive Director (Representative Director). He consequently possesses a wealth of experiences in business and management of the Group. The Company nominated him as a candidate for Director because we expect that he will continue to fulfill a sufficient role of decision making on important matters for the Company’s business section and supervision of management execution by making use of these experiences.</td></tr>
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<table>
<tr><th>No.</th><th>Name<br>(Date of birth)<br>(Age)</th><th>Past experience, positions<br>and responsibilities</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">5</td><td><br>Katsuaki Morofuji<br>(April 10, 1960)<br>(61)<br><br>[Reappointment]</td><td>April 1983 Joined the Company<br>April 2008 General Manager, Accounting Dept.<br>May 2011 General Manager, Tokyo Branch<br>April 2016 Corporate Officer For Kansai Area<br>June 2016 Corporate Officer<br>April 2019 Executive Managing Officer in charge of Finance, CFO<br>June 2019 Director & Executive Managing Officer in charge of Finance, CFO (to present)<br><br>[Significant concurrent positions]<br>Not applicable</td><td>3,400</td></tr>
<tr><td colspan="3">[Reason for nomination as candidate]<br>Mr. Katsuaki Morofuji has been involved in the finance operations since he joined the Company and assumed office of General Manager, Accounting Dept. in April 2008. In addition, he served as Corporate Officer For Kansai Area, which is the head of a regional management unit, after being a branch General Manager of a business division, and is currently serving as Director & Executive Managing Officer in charge of Finance, CFO. He consequently possesses a wealth of experiences in finance, business operations, and management of the Group. The Company nominated him as a candidate for Director because we expect that he will fulfill a sufficient role of decision making on important matters for the Group’s finance division and supervision of management execution by making use of these experiences.</td></tr>
<tr><td rowspan="2">6</td><td><br>Keijiro Hori<br>(May 16, 1945)<br>(76)<br><br>[Reappointment]<br>[External Director]<br>[Independent Director]</td><td>April 1968 Joined Iwai Sangyo Co., Ltd. (currently Sojitz Corporation)<br>June 1999 Audit & Supervisory Board Member, Nissho Iwai Corporation (currently Sojitz Corporation)<br>June 2001 Executive Officer, General Manager, General Accounting Dept.<br>June 2002 Managing Executive Officer<br>April 2003 Representative Director, Senior Managing Executive Officer, CFO<br>March 2004 Retired from Nissho Iwai Corporation<br>June 2015 Director, the Company (to present)<br><br>[Significant concurrent positions]<br>Not applicable</td><td>0</td></tr>
<tr><td colspan="3">[Reason for nomination as candidate and expected role]<br>Mr. Keijiro Hori possesses a wealth of experiences and depthful insight as a corporate executive and has been playing an appropriate role in supervising the execution of our business by providing valuable opinions and guidance on management of the Company as External Director. The Company nominated him as a candidate for External Director because we expect that he will continue to provide objective advice and proposals based on a wealth of experiences and depthful insight as a corporate executive as well as a perspective from a different industry and also that he will continue to contribute to further enhancing the supervisory function of the Board of Directors from an independent standpoint.<br>[Years of service as External Director]: 6 years (at the conclusion of this Annual General Meeting of Shareholders)</td></tr>
</table>

(Notes)

1. The age of each candidate is the full age as of the conclusion of this Annual General Meeting of Shareholders.
2. There are no special interests between each candidate and the Company.
3. Matters regarding the candidate for External Director are as follows.
   (1) Mr. Keijiro Hori is a candidate for External Director.
   (2) Mr. Keijiro Hori is currently External Director of the Company and the Company has entered into an agreement with him to limit his liability pursuant to Article 423, Paragraph 1 of the Companies Act in accordance with the provisions of Article 427, Paragraph 1 of the Companies Act. If the election of Mr. Keijiro Hori is approved, the Company intends to renew said agreement with him. The maximum amount of liability pursuant to the agreement

is the amount stipulated by laws and regulations if he has performed his duties in good faith and without gross negligence.

4. The Company registered Mr. Keijiro Hori as Independent Director/Auditor with the Tokyo Stock Exchange, Inc. and Fukuoka Stock Exchange. If the election of Mr. Keijiro Hori is approved, he will continue to serve as Independent Director.
5. The Company has entered into a directors and officers liability insurance contract (D&O insurance) with an insurance company as outlined below, naming all Directors as the insured to allow the Company to secure superior human resources and to prevent the diminishment of business execution. The said insurance contract will be renewed in October 2021. The candidates for reappointment proposed in this Proposal will continue to be covered by the said insurance contract after their election.

   The Outlines of D&O Insurance contract

   1) Actual proportion of the premiums borne by the insured

      The insurance premium is borne by the Company except for a portion to cover shareholder derivative actions, which is borne by the individual director or officer.

   2) Outline of insurance incidents to be covered by the contract

      ・Where a claim for damages is submitted against a director or an officer by a third party alleging that he or she caused damage to the third party

      ・Where a claim for damages is submitted against a director or an officer by the Company alleging he or she caused damage to the Company as a result of shareholder derivative actions

**Proposal 3:** Dismissal of 1 Director

(1) Name of Director

| Name | Current positions | Past experience | |
|---|---|---|---|
| Masao Inoue | Director | June 2016<br>October 2020 | Director & Executive Managing Officer<br>Director (to present) |

(2) Reason for dismissal

Director Masao Inoue is currently undergoing medical treatment. We would like to request a resolution for his dismissal as Director in order for him to concentrate on his treatment.

**Proposal 4:** Election of 2 Corporate Auditors

The term of office of 2 Corporate Auditors Nobuyuki Yoshida and Keiichiro Takeda will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the election of 2 Corporate Auditors is proposed.

The Board of Corporate Auditors has given its approval to this proposal.

The candidates are as follows:

| No. | Name | | Current positions | Attendance at the Board of Directors' meetings | Attendance at the Board of Corporate Auditors' meetings |
|---|---|---|---|---|---|
| 1 | Yoshiteru Tsuji | [New appointment] | Executive Advisor | - | - |
| 2 | Ryuzo Shiraha | [New appointment] [External Corporate Auditor] [Independent Corporate Auditor] | | - | - |

| No. | Name (Date of birth) (Age) | Past experience and positions | Number of shares of the Company held |
|---|---|---|---|
| 1 |  Yoshiteru Tsuji (April 15, 1962) (59) [New appointment] | April 1985 Joined The Mitsubishi Trust and Banking Corporation (currently Mitsubishi UFJ Trust and Banking Corporation)<br>April 2004 General Manager, Corporate Planning Office, Business Planning Department<br>April 2007 Senior General Manager, Loan Marketing Department<br>March 2009 Deputy General Manager, Asset Finance Department No. 1<br>June 2010 General Manager, Marketing Department No. 2<br>June 2015 Executive Officer, Branch Manager of Kyoto Branch<br>June 2017 Director, Full-time Audit and Supervisory Committee Member<br>March 2021 Retired as Director<br>April 2021 Joined the Company<br><br>[Significant concurrent positions]<br>Not applicable | 0 |
| | [Reason for nomination as candidate]<br>Mr. Yoshiteru Tsuji came from The Mitsubishi Trust and Banking Corporation (currently Mitsubishi UFJ Trust and Banking Corporation), a major business partner of the Company. Having served as a director who is an audit and supervisory committee member in the banking and financial industry, he possesses a wealth of experiences and insights. The Company nominated him as a candidate for Corporate Auditor as we expect that he will audit the execution of duties of the Company's Directors from an objective position as Corporate Auditor by making use of, among others, this wealth of professional insights in banking and financial industry. | | |

<table>
<tr><th>No.</th><th>Name<br>(Date of birth)<br>(Age)</th><th>Past experience and positions</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">2</td><td><br>Ryuzo Shiraha<br>(June 3, 1962)<br>(59)<br><br>[New appointment]<br>[External Corporate Auditor]<br>[Independent Corporate Auditor]</td><td>April 1985 Audit Firm Tesuzo Ota Office (Currently Ernst & Young ShinNihon LLC)<br>Joined the Firm<br>May 1999 Promoted to Partner<br>May 2005 Promoted to Senior Partner (to present)<br>July 2011 General Manager, Audit Department No. 9, Audit Division No. 3<br>August 2012 Managing Director, Senior General Manager, Audit Division No. 3<br>March 2016 Senior Partner, in charge of Business Division No. 4 (to present)<br><br>[Significant concurrent positions]<br><br>Certified accountant</td><td>0</td></tr>
<tr><td colspan="3">[Reason for nomination as candidate]<br>Mr. Ryuzo Shiraha possesses many years of experience at an auditing firm and a wealth of knowledge about accounting and audit, etc., and has been qualified as certified public accountant. As such, the Company nominated him as a candidate for External Corporate Auditor as we expect that he will audit the execution of duties of the Company’s Directors from an independent position by making use of his professional insights he has accumulated from his experience at the audit firms and as a certified public accountant as well as accounting knowledge required by Principle 4-11 of the Corporate Governance Code.</td></tr>
</table>

(Notes)

1. The age of each candidate is the full age as of the conclusion of this Annual General Meeting of Shareholders.
2. There are no special interests between each candidate and the Company.
3. Matters regarding the candidate for External Corporate Auditor are as follows.
   (1) Mr. Ryuzo Shiraha is a candidate for External Corporate Auditor.
   (2) If the election of Mr. Ryuzo Shiraha is approved, the Company intends to enter into an agreement with him to limit his liability pursuant to Article 423, Paragraph 1 of the Companies Act in accordance with the provisions of Article 427, Paragraph 1 of the Companies Act. The maximum amount of liability pursuant to the agreement is the amount stipulated by laws and regulations if he has performed his duties in good faith and without gross negligence.
4. If the election of Mr. Ryuzo Shiraha is approved, the Company intends to register him as Independent Director/Auditor with the Tokyo Stock Exchange, Inc. and Fukuoka Stock Exchange.
5. The Company has entered into a directors and officers liability insurance contract (D&O insurance) with an insurance company as outlined below naming all Corporate Auditors as the insured to allow the Company to secure superior human resources and to prevent the diminishment of business execution. The said insurance contract will be renewed in October 2021. If the candidates proposed in this Proposal are appointed as Corporate Auditors, each of them will be insured under the said insurance contract upon their election.

   The Outlines of D&O Insurance contract

   1) Actual proportion of the premiums borne by the insured

      The insurance premium is borne by the Company except for a portion to cover shareholder derivative actions, which is borne by the individual director or officer.

   2) Outline of insurance incidents to be covered by the contract

      ・Where a claim for damages is submitted against a director or an officer by a third party alleging that he or she caused damage to the third party

      ・Where a claim for damages is submitted against a director or an officer by the Company alleging he or she caused damage to the Company as a result of shareholder derivative actions

Reference

The following table shows the composition of the Board of Directors and the Board of Corporate Auditors (skill matrix) in the event that the proposals for the election of Directors and Corporate Auditors are approved.

The Board of Directors and the Board of Corporate Auditors are comprised of Directors and Corporate Auditors who are rich in diversity with their knowledge, high sense of ethics, sense of fairness, integrity, expertise and experiences, etc.

The number of directors is sufficient to enable the Board of Directors to function effectively and efficiently. In addition, an appropriate number of outside directors have been appointed to ensure a highly transparent and objective supervisory function.

| [Board of Directors] | [Director] | [Independent Director] | Corporate management experience | Corporate planning | Finance and accounting | International experience | IT and Technology Development | Dealing with administrative and policy matters |
|---|---|---|---|---|---|---|---|---|
| | 1) Kimikazu Nakamura | | ● | ● | | | | |
| | 2) Kimihiro Nakamura | | ● | ● | | | | |
| | 3) Yasuto Ago | | ● | | | | ● | |
| | 4) Hideki Miyoshi | | ● | | | | | |
| | 5) Takashi Ogawa | | ● | ● | | | | |
| | 6) Katsuaki Morofuji | | | | ● | | | |
| | 7) Terukazu Okahashi | ● | ● | | | ● | | |
| | 8) Keijiro Hori | ● | ● | | ● | | | |
| | 9) Makoto Ogawa | ● | | | | ● | | ● |

| [Board of Corporate Auditors] | [Corporate Auditor] | [Independent Corporate Auditor] | Finance and accounting | Legal and attorney-at-law | Knowledge of financial industry | Knowledge of audit firm | Knowledge of the Company's business |
|---|---|---|---|---|---|---|---|
| | 1) Hiroshi Arita | | | | | | ● |
| | 2) Yoshiteru Tsuji | | ● | | ● | | |
| | 3) Norihisa Ogawa | ● | | ● | | | |
| | 4) Ryuzo Shiraha | ● | ● | | | ● | |

* The names marked with color indicate newly appointed candidates.
* The above table does not represent all the knowledge, experience, and abilities possessed by the Directors and Corporate Auditors.