

TRANSLATION - FOR REFERENCE ONLY

Company	METAWATER Co., Ltd.
Representative	Kenji Yamaguchi, President and Representative Director (Securities code: 9551 First Section of Tokyo Stock Exchange)
Contact	Akira Kato, Director and Executive General Manager, Corporate Strategy Planning Division (Tel: +81-3-6853-7317)

## Changes of Directors and Executive Officers

With respect to the "Changes of Representative Directors" and "Prospective members of the Board and Election of Executive Officers" announced on March 26, 2021, METAWATER Co., Ltd. (the "Company") held its 48th Ordinary General Meeting of Shareholders on the date of this release, and the elections of 7 Directors and 1 Audit and Supervisory Board Member were approved. The Board of Directors subsequently elected Representative Directors and titles of Board Members. In addition, the Company also announced changes to the positions and duties of Executive Officers on June 22, 2021, as follows.

### 1. Changes to Officers

#### 1) Director

Yasushi Nakamura		Chairman and Representative Director
Kenji Yamaguchi		President and Representative Director
Akira Kato		Director
Noboru Okuda		Director
Kaoru Aizawa	*2	Outside Director
Fumiko Kosao	*2	Outside Director
Tsuneo Tanai	*1 *2	Outside Director

#### 2) Audit and Supervisory Board Members

Shigeru Hatsumata		Audit and Supervisory Board Member (not re-elected)
Kimihiko Uemura	*2	Outside Auditor (not re-elected)
Kazuo Takimoto	*2	Outside Auditor (not re-elected)
Taku Fukui	*1 *2	Outside Auditor

\*1 New appointment

\*2 Independent officer

### 2. Election of Executive Officers

#### 1) Changes to the positions of Executive Officers (as of June 22, 2021)

Name	New Title	Previous Position
Yasushi Nakamura	Chairman and Executive Officer	President and Chief Executive Officer
Kenji Yamaguchi	President and Chief Executive Officer	Executive Officer

2) Changes to the duties of Executive Officers (as of June 22, 2021)

Name	New Duties	Previous Duties
Yasushi Nakamura	Public Relations	Responsible for Business Execution
Kenji Yamaguchi	Responsible for Business Execution	Executive General Manager, Business Strategy Division Responsible for WBC Center
Masahiro Takagi	Executive General Manager, Business Strategy Division Responsible for WBC Center	Executive General Manager, Sales & Marketing Division
Susumu Kadowaki	Executive General Manager, Sales & Marketing Division	Deputy Executive General Manager, Sales & Marketing Division

<Reference> Executive Officer System

Name	Position	Duties
Yasushi Nakamura	Chairman and Executive Officer	Public Relations
Kenji Yamaguchi	President and Chief Executive Officer	Responsible for Business Execution
Akira Kato	Vice President and Executive Officer	Assistant to Person Responsible for Business Execution Executive General Manager, Corporate Strategy Planning Division Responsible for Corporate Administration Department, Affiliates Coordination Department, and Legal Department, Corporate Strategy Planning Division
Noboru Okuda	Senior Executive Officer	Executive General Manager, Plant Engineering Division Responsible for Product Center Responsible for Quality Assurance Office
Masashi Sakai	Senior Executive Officer	Executive General Manager, PPP Division
Eiji Nakamura	Executive Officer	President and Representative Director, METAWATER SERVICE Co., Ltd.
Michio Fujii	Executive Officer	Deputy Executive General Manager, Corporate Strategy Planning Division Executive General Manager, HR & General Affairs Planning Office, Corporate Strategy Planning Division Responsible for CSR Promotion Office, Corporate Strategy Planning Division Executive General Manager, Export Control Office Responsible for Risk Management
Masahiro Takagi	Executive Officer	Executive General Manager, Business Strategy Division Responsible for WBC Center
Masayuki Nakagawa	Executive Officer	Executive General Manager, Financial Planning Office, Corporate Strategy Planning Division Responsible for Information Technology Planning Department, Corporate Strategy Planning Division
Yoshito Ezure	Executive Officer	Deputy Executive General Manager, International Business Division
Tsugio Kusano	Executive Officer	Executive General Manager, Plant Construction Division Responsible for Safety and Health Management Office
Susumu Kadowaki	Executive Officer	Executive General Manager, Sales & Marketing Division
Koichi Yamaguchi	Executive Officer	Deputy Executive General Manager, Plant Construction Division Responsible for Cost Engineering Center
Ken Akikawa	Executive Officer	Executive General Manager, International Business Division
Tatsuo Kato	Executive Officer	Deputy Executive General Manager, Plant Engineering Division
Hiroyuki Nakano	Executive Officer	Executive General Manager, Service Solution Division
Hajime Ito	Executive Officer	Deputy Executive General Manager, Plant Engineering Division

\* Concurrent positions held by officers at Group companies in Japan and overseas have been omitted.