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(Code: 2154 1st Section of TSE)
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Notice of Monthly Number of Domestic Engineers and Utilization Rates as of the end of December 2021

■ Number and utilization rate of Machinery, Electric and IT Engineers

- ✓ The number of M&E and IT engineers increased due to retirees reduction and the number of hiring (MoM +81).
- ✓ Utilization rate increased due to an increase of working engineers (MoM +0.8pt)

	Number of engineers	Utilization rate
As of the end of December 2021	10,649	96.4%
As of the end of November 2021	10,568	95.6%
As of the end of October 2021	10,500	94.9%
As of the end of September 2021	10,514	95.1%
As of the end of August 2021	10,463	94.9%
As of the end of July 2021	10,414	94.6%
Reference as of the end of June 2021	10,468	94.6%

■ Number of Construction Engineers Enrolled and Utilization rate

- ✓ The number of engineers decreased due to term employees retiring at the year end (MoM ▲75).
- ✓ Utilization rate maintained at 96% (MoM +0.1pt)

	Number of engineers	Utilization rate
As of the end of December 2021	5,238	96.5%
As of the end of November 2021	5,313	96.4%
As of the end of October 2021	5,248	96.7%
As of the end of September 2021	5,247	96.6%
As of the end of August 2021	5,263	94.3%
As of the end of July 2021	5,278	93.0%
Reference as of the end of June 2021	5,239	93.2%

■ Total number of engineers and utilization rate

- ✓ The number of engineers remained almost unchanged (MoM +6), but the utilization rate improved due to the increase in the number of utilization (MoM +0.6pt).

	Number of engineers	Utilization rate
As of the end of December 2021	15,887	96.4%
As of the end of November 2021	15,881	95.8%
As of the end of October 2021	15,748	95.6%
As of the end of September 2021	15,761	95.6%
As of the end of August 2021	15,726	94.7%
As of the end of July 2021	15,692	94.1%
Reference as of the end of June 2021	15,707	94.1%

■ Number of manufacturing workers

- ✓ Number of workers steadily increased (MoM +9)

	Number of workers
As of the end of December 2021	2,319
As of the end of November 2021	2,310
As of the end of October 2021	2,283
As of the end of September 2021	2,278
As of the end of August 2021	2,277
As of the end of July 2021	2,272
Reference as of the end of June 2021	2,278

※ Utilization rate = (number of active employees at the end of the month + number of BP)/(number of employees at the end of the month + number of BP-number of leave)

※ BP: Abbreviation of business partner

※ The number of employees and utilization rates are published on our website. The release date is scheduled for the 4th Friday of each month.

※ Number of Employees and Utilization Rate

URLs: <https://www.yumeshin-benext.co.jp/ir/finance/result-employees/>