



February 25, 2022

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## Notice of Monthly Disclosure of Domestic Technical Employees, Utilization Rates, and Number of Domestic Technical Employees as of the end of January 2022

### [Number of employees and utilization rate as of the end of January 2022]

#### ■ Number and utilization rate of Machinery and Electric and IT Engineers

- ✓ Although the number of retirees increased due to seasonal factors, this was offset by an increase in the number of recruits, and the number of employees remained almost unchanged (MoM ▲5).
- ✓ Utilization rate decreased due to an increase in trainees (MoM ▲0.3pt).

	Number of engineers	Utilization rate
As of the end of January 2022	10,644	96.1%
As of the end of December 2021	10,649	96.4%
As of the end of November 2021	10,568	95.6%
As of the end of October 2021	10,500	94.9%
As of the end of September 2021	10,514	95.1%
As of the end of August 2021	10,463	94.9%
As of the end of July 2021	10,414	94.6%
Reference as of the end of June 2021	10,468	94.6%

#### ■ Number of Construction Engineers Enrolled and Utilization rate

- ✓ Decrease in engineers due to seasonal factors (MoM ▲26).
- ✓ Utilization rate maintained at 96% (MoM ▲0.5pt), although it declined due to an increase in trainees.

	Number of engineers	Utilization rate
As of the end of January 2022	5,212	96.0%
As of the end of December 2021	5,238	96.5%
As of the end of November 2021	5,313	96.4%
As of the end of October 2021	5,248	96.7%
As of the end of September 2021	5,247	96.6%
As of the end of August 2021	5,263	94.3%
As of the end of July 2021	5,278	93.0%
Reference as of the end of June 2021	5,239	93.2%

■ Total number of engineers and utilization rate

- ✓ Slight decrease in the number of engineers and utilization rate due to seasonal factors.

	Number of engineers	Utilization rate
As of the end of January 2022	15,856	96.1%
As of the end of December 2021	15,887	96.4%
As of the end of November 2021	15,881	95.8%
As of the end of October 2021	15,748	95.6%
As of the end of September 2021	15,761	95.6%
As of the end of August 2021	15,726	94.7%
As of the end of July 2021	15,692	94.1%
Reference as of the end of June 2021	15,707	94.1%

■ Number of manufacturing workers

- ✓ Number of employees remained almost unchanged (MoM ▲3).

	Number of workers
As of the end of January 2022	2,316
As of the end of December 2021	2,319
As of the end of November 2021	2,310
As of the end of October 2021	2,283
As of the end of September 2021	2,278
As of the end of August 2021	2,277
As of the end of July 2021	2,272
Reference as of the end of June 2021	2,278

※ Utilization rate = (number of active employees at the end of the month + number of BP)/(number of employees at the end of the month + number of BP-number of leave)

※ BP: Abbreviation of business partner

※ The number of employees and utilization rates are published on our website. The release date is scheduled for the 4th Friday of each month.

※ Number of Employees and Utilization Rate

URLs: <https://www.yumeshin-benext.co.jp/ir/finance/result-employees/>