Notice: This document is a translation of the original Japanese document and is only for reference purposes. In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

March 28, 2022

To whom it may concern

Company name Japan Best Rescue System Co., Ltd.
Representative Representative Director
Mr. Nobuhiro Sakakibara
Stock code:2453
1st Section of Tokyo Stock Exchange
1st Section of Nagoya Stock Exchange
Inquiry Director & Executive Officer
Mr. Mitsuhiro Wakatsuki

Notice of Personnel Changes

We hereby announce that we have decided at the board of directors' meeting held on March 28, 2022 to appoint and change Executive Officers as follows.

1. Personnel changes (Effective April 1, 2022)

Name	New Position	Current Position
Mitsuhiro Wakatsuki	Director, Executive Officer	Director, Executive Officer and General Manager of Management Strategy Div.
Yuki Matsushita	Executive Officer, General Manager of Management Strategy Div.	Newly Appointed

以　上