August 12, 2022

Company: Skylark Holdings Co., Ltd.
Representative: Makoto Tani, Chairman, President & CEO
(Securities Code: 3197; TSE Prime Market)
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Notice of Changes in Organization, Executive Officers and Subsidiary Presidents

SKYLARK HOLDINGS CO., LTD. (Headquarters: Musashino City, Tokyo; Chairman, President and CEO: Makoto Tani; TSE Prime Market; Stock code: 3197) announces that the Company has made the following decision regarding changes in its organizational structure, executive officers and subsidiary presidents, effective September 1, 2022, at its Board of Directors meeting held today.

(1) Organizational Change

Organizational structure changed from "Production and Marketing Division" and "IT Division" to "Production Division" and "Marketing Division".

(2) Changes in Executive Officers at SKYLARK HOLDINGS CO., LTD. (Effective September 1, 2022)

Name	New Position	Previous Position
Shimon Kato	Executive Officer Managing Director of Production Division and Deputy Managing Director of Marketing Division (in charge of Menu Development)	Executive Officer Managing Director of Menu Development, Marketing and Production Division (in charge of Menu Development and Production)
Akira Hirano	Executive Officer Managing Director of Marketing Division (in charge of Menu Development, Marketing and IT)	Executive Officer Managing Director of IT Division and General Manager of Marketing in Menu Development, Marketing and Production Division

(3) Changes in Executive Officers at Skylark Restaurants Co., Ltd. (Effective September 1, 2022)

Name	New Position	Previous Position
Toshiaki Ookawara	Corporate Director and Managing Executive Officer of SKYLARK HOLDINGS CO., LTD. Chairman of Skylark Restaurants Co., Ltd.	Corporate Director and Managing Executive Officer of SKYLARK HOLDINGS CO., LTD. President of Skylark Restaurants Co., Ltd.
Hisashi Nakashima	Executive Officer of SKYLARK HOLDINGS CO., LTD. President of Skylark Restaurants Co., Ltd.	Executive Officer and Director of Store Operations Administration and QSC Improvement Group of Skylark Restaurants Co., Ltd.

End.