This document is a translation of the original Japanese document and is only for reference purposes. In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

August 26, 2022

To whom it may concern:

Company name: T. HASEGAWA CO., LTD.
Listing: Prime Market, Tokyo Stock Exchange
Stock code: 4958
URL https://www.t-hasegawa.co.jp/
Representative: President & CEO Takao Umino
Inquiries: Director & Senior Executive Vice President Minoru Nakamura
TEL: 03-3241-1151

Notice Concerning Introduction of Group Executive Officer System

At the Meeting of the Board of Directors held on August 26, 2022, our company made the decision to introduce a Group Executive Officer System as described below.

1. Purpose of introduction

In order to organically link the management strategies of our corporate Group as a whole with those of our Group companies, and to further strengthen our Group management, we have made the decision to introduce a Group Executive Officer System, which can grant the operating officers of major Group companies the same positions and duties as our Executive Officers.

2. Date of introduction

October 1, 2022 (planned)

End