February 14, 2022

Note: This document is a translation of a part of the original Japanese version and provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

Company name: DRAFT Inc.
(Code number: 5070, Mothers market of the Tokyo Stock Exchange)
Representative: Taiju Yamashita, President and Representative Director
Contact: Masahiko Aranami, Director
(Telephone: +81-3-5412-1001)

Revision of the executive officer system

DRAFT Inc. (the Company) announces that at a Board of Directors meeting held on February 14, 2022, it resolved to revise the executive officer system as follows.

1. Objectives of the revision

The Company already uses an executive officer system. Under the current system, executive officers occupy the most senior positions available to employees, and work together with directors in charge under the directors' supervision to manage the business. However, the scope of our business is expanding year by year, and to maintain stable growth in the future, we believe a more balanced management structure is necessary to enable us to roll out our business proactively with the same speedy decision-making as before, while minimizing risks by reinforcing our system of checks and balances.

We have thus decided to revise the executive officer system to clarify the responsibilities of the Board of Directors to take charge of important decision-making and supervision and executive officers to conduct business operations. The Company plans to transition to a system geared toward further enhancing corporate value by maximizing the respective capabilities of the Board of Directors and executive officers.

2. Overview of revised executive officer system

The main features of the revised system are as follows.

(1) Executive officers shall be responsible for business execution in the areas they are in charge of.
(2) The term of office for executive officers shall be one year, and they may be reappointed.
(3) The Board of Directors shall decide on the appointment, dismissal, and duties of executive

officers.

(4) The categories of executive officer shall be representative executive officer, senior executive officer, and executive officer.

(5) With the exception of the representative executive officer, as a rule, executive officers shall not serve concurrently as directors.

(6) The Board of Directors shall determine compensation for executive officers.

(7) Evaluations of executive officers shall be conducted by the representative executive officer and approved by the Board of Directors.

3. Effective date for changes

April 1, 2022