November 8, 2022

# Notification of Status of Share Repurchases

TOKYO, JAPAN (November 8, 2022) – Recruit Holdings Co., Ltd. (TSE: 6098) (the "Company") hereby announced today, concerning the repurchases of its shares announced on October 17, 2022 (the "Share Repurchases"), the status of the Share Repurchases.

**Detail of the Share Repurchase**

| | |
|---|---|
| (1) Class of shares repurchased | Common stock of Recruit Holdings Co., Ltd. |
| (2) Total number of shares repurchased | 1,951,200 shares |
| (3) Total purchase price | 8,774,131,600 yen |
| (4) Period for the Share Repurchases | From October 18, 2022 to October 31, 2022 (execution date basis) |
| (5) Method of repurchases | Market purchases on the Tokyo Stock Exchange, Inc. through an appointed securities dealer with transaction discretion |

Reference

**1. Details of the purchase resolved by the Board of Directors on October 17, 2022**

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|---|---|
| (1) Class of shares to be repurchased | Common stock of Recruit Holdings Co., Ltd. |
| (2) Total number of shares to be repurchased | 42,000,000 shares (maximum) (up to 2.55% of total number of shares issued and outstanding (excludes treasury stock)) |
| (3) Total purchase price | 150.0 billion yen (maximum) |
| (4) Period for the Share Repurchases | From October 18, 2022 to March 14, 2023 |
| (5) Method of repurchases | Market purchases on the Tokyo Stock Exchange, Inc. through an appointed securities dealer with transaction discretion |

**2. Total number of shares repurchased pursuant to the above resolution of the Board of Directors (as of October 31, 2022)**

| | |
|---|---|
| (1) Total number of shares repurchased | 1,951,200 shares |
| (2) Total purchase price | 8,774,131,600 yen |

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https://recruit-holdings.com/en/ir/