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November 25, 2022

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo
Stock Exchange)
Contact: Shigeo Fujimoto
Director, Executive Officer, CFO
(Corporate Management Department)
TEL.+81-(0)3-5577-2283

Notice: Partial Amendment to the Articles of Incorporation

Insource Co., Ltd. (the “Company”) hereby announces that at a meeting of its Board of Directors held today, it resolved to amend parts of the Articles of Incorporation. The relevant proposal will be placed on the agenda for the Ordinary General Meeting of Shareholders which will be held on December 16, 2022, as described below.

1. Reason

The amended provisions stipulated in the provision of Article 1 of the supplementary provisions of the "Act Partially Amending the Companies Act" (Act No. 70 of 2019) came into force on September 1, 2022.

Accordingly, in order to prepare for the introduction of the system for electronic provision of materials for General Meeting of Shareholders, the Articles of Incorporation of the Company shall be amended as follows.

- (1) The proposed Article 18, Paragraph 1 stipulates that the Company takes electronic provision measures for information contained in the Reference Documents for the General Meeting of Shareholders, etc.
- (2) The purpose of the proposed Article 18, Paragraph 2 is to establish a provision to limit the scope of matters to be included in the paper copy to be sent to shareholders who have requested it.
- (3) The provisions related to the Internet Disclosure and Deemed Provision of Reference Documents for General Meeting of Shareholders (Article 18 of the current Articles of Incorporation) will become unnecessary and will therefore be deleted.
- (4) In line with the above establishment and deletion of the provisions, supplementary provisions related to the effective date, etc. shall be established.

2. Details

(Underlined parts indicate changes.)

Current Articles of Incorporation	New Articles of Incorporation
<p><u>(Deemed Provision of Reference Documents, etc. for a Meeting of Shareholders by Using the Internet as Disclosure)</u></p> <p><u>Article 18-The Company may deem to have provided the information relating to the items to be entered or indicated in reference documents for Meetings of Shareholders, business reports, financial statements, and consolidated financial statements regarding the convocation of a Meeting of Shareholders to the shareholders by disclosing them using the Internet, as stipulated by the applicable Ordinances of the Ministry of Justice.</u></p> <p>< Newly Established ></p> <p>< Newly Established ></p>	<p>< Deleted ></p> <p><u>(Measures for providing information in electronic format, etc.)</u></p> <p><u>Article 18 -When the Company convenes a General Meeting of Shareholders, it shall take measures for providing information that constitutes the content of reference materials for the General Meeting of Shareholders, etc. in electronic format.</u></p> <p><u>2.Among items for which the measures for providing information in electronic format will be taken, the Company may exclude all or some of those items designated by the Ministry of Justice Order from statements in the paper-based documents to be delivered to shareholders who requested the delivery of paper-based documents by the record date of voting rights.</u></p> <p><u>(Supplementary Provisions)</u></p> <p>1. <u>Article 18 of the Articles of Incorporation (Internet Disclosure and Deemed Provision of Reference Documents for General Meeting of Shareholders) shall remain in force with respect to a General Meeting of Shareholders to be held on a date within six months from September 1, 2022 (hereinafter referred to as the effective date).</u></p> <p>2. <u>These supplementary provisions shall be deleted after the lapse of three months from the date of the General Meeting of Shareholders set forth in the preceding paragraph.</u></p>

3. Schedule

Date of the Ordinary General Meeting of Shareholders to amend the Articles of Incorporation:

December 16, 2022 (scheduled)

Effective date of the amendment to the Articles of Incorporation:

December 16, 2022 (scheduled)

END