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For Immediate Release

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## Notice of Establishment of Basic Policy on Sustainability and Promotion Committee

At the Board of Directors meeting held today, a resolution was passed to establish a new Basic Policy on Sustainability (“the Policy”) and a Sustainability Promotion Committee (“the Committee”) for the purpose of promoting initiatives to realize a sustainable society. Details are provided below.

### 1. Purpose of the Policy and the Committee

For more than 90 years since its founding, the Group has delivered energy to customers under the corporate philosophy of making people’s lives more comfortable in every community by providing energy and home life services.

Demand for companies to address sustainability and decarbonization is currently on the rise, prompted in part by the adoption of SDGs at the UN Summit and the Paris Agreement at COP21. This has made business and business model reform essential.

In the midst of these circumstances, the Group made the decision to establish the Policy in order to contribute to the realization of a sustainable society and further earn the trust of its stakeholders.

In addition, based on the Policy, the Group will establish the Committee as an advisory body to the Board of Directors that will supervise the specific plans, actions, and management.

### 2. Content of the Policy

Based on the corporate philosophy of making people’s lives more comfortable in every community by providing energy and home life services, the Sinanen Holdings Group holds all of its stakeholders, including customers, trading partners, shareholders, investors, employees, and local communities, in high regard and will contribute to the realization of a sustainable society through its corporate activities in the aim of achieving sustainable growth of the Group and improvement of its corporate value.

1. We will work earnestly to solve social and environmental problems to achieve a decarbonized society.
2. We will build fair relationships with our customers and trading partners based on mutual trust and transparency.
3. We will respect individual human rights and diverse values and realize a rewarding working environment.
4. We will support the social and civic infrastructure and contribute to the realization of a sustainable society by providing safe and reliable products and services.
5. We will disclose management information in a timely and appropriate manner to increase management transparency.
6. We will observe laws and social norms and carry out our corporate activities fairly and with integrity.

### **3. Composition of the Committee**

The Committee will be chaired by the Company's President and CEO, and the Chief Compliance Officer (CCO), who chairs the Risk Management and Compliance Committee, will serve as vice-chairman. In addition to Executive Directors and Executive Officers, the Committee will include the General Manager of Corporate Planning Department, the General Manager of the Human Resources Department, and the General Manager of the Growth Strategy Department, who oversee Group-wide initiatives, thereby establishing a structure for enhancing interconnectedness with the Group's businesses.

### **4. Role of the Committee**

The Committee will keep up with general sustainability issues on a Group-wide basis and discuss the establishment of specific measures and goals. Details on the discussions and decisions will be reported to the Board of Directors, which will approve the measures to be implemented by the Group and provide necessary advice.

### **5. Future approach**

Going forward, the Group will accelerate initiatives related to sustainability, including identification of the material issues (materiality) of the Company from the standpoint of improving corporate value in the medium to long term in order to further enhance its sustainability and decarbonization efforts. Action on climate change should take precedence, so the Group will promptly declare its endorsement of the recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD) and participate in the TCFD Consortium, which is a forum for companies and financial institutions to discuss the recommendations. In addition, after endorsing the TCFD recommendations, the Group will promptly disclose information on governance, strategy (risk and opportunity analysis), risk management, and metrics and targets based on those recommendations. Moreover, by engaging in dialog with stakeholders, the Group will further enhance its initiatives.