October 20, 2023

Company name: SCAT Inc.
（Tokyo Stock Exchange Standard Market , Code 3974）
Representative： Hideo Nagashima
Representative Director and President
Contact for Inquiries： Sakae Takahashi
Executive Officer in charge of IR
(Tel.03-6275-1130)

Notice of the election of candidates for the Directors and Auditors and appointment of Executive Officers

SCAT Inc. (the "Company") announced that its Board of Directors resolved to appoint candidates for the Directors, Auditors and to appointment of Executive Officers on October 20, 2023.
The appointment of Directors and Auditors will be officially decided by a resolution of the Annual General Meeting of Shareholders scheduled on January 30, 2024.

1. Reason for transfer

The purpose of this change is to further strengthen our management structure.

2. Details of director transfer (informal appointment).

(1) Director candidates (January 30, 2024).

Position	Name
Representative Director and President	Hideo Nagashima
Director Executive Officer Beauty ICT Division Division Manager	Hiroyuki Fukuda
Director Executive Officer Head of Accounting and Finance Headquarters	Shinobu Nishio
Executive Officer in charge of IR Manager of Corporate Planning Office	Sakae Takahashi (New)
Outside Director (Independent)	Kazuharu Tomioka
―	Reiko Akemine (New)

※Newly appointed Ms. Reiko Akemine is a candidate for outside director (independent officer).

(2) Biography of New Director candidates

Name	Sakae Takahashi	
Date of Birth	February 28,1971	
Summary	April 1993	Joined the company
	November 2010	Seconded to “Administrative Scrivener Corporation Aoba” as a manager.
	November 2012	Corporate Management Headquarters Corporate Planning Office Manager
	November 2020	Executive Officer in charge of IR

Name	Reiko Akemine	
Date of Birth	August 23, 1958	
Summary	October 1990	Joined Emmers Co., Ltd.
	June 2000	Joined C’BON COSMETICS Co.,Ltd.
	June 2005	Executive Officer (Administration Department Manager, System Manager)
	February 2007	Sales Headquarters Manager
	June 2008	Director (in charge of Sales Promotion Department)
	June 2013	Director and Executive Officer (Direct Sales Department)
	July 2016	Joined M･H･GROUP LTD.
	September 2016	Executive vice-president
	September 2017	Representative director and executive officer
	September 2023	Executive chairman
	October 2021	Appointed outside director of AXXZIA INC.

3. Details of Auditors transfer (informal appointment).

(1) Auditors candidates (January 30, 2024).

Position	Name
Standing Auditor	Nobufumi Mori (New)
Outside Auditor (Independent)	Kuniaki Yamasawa
Outside Auditor (Independent)	Hirokazu Sato

(2) Biography of New Auditor candidates

Name	Nobufumi Mori	
Date of Birth	June 18, 1963	
Summary	August 2000	Joined the company
	January 2019	Director, Head of Business Management Headquarters
	November 2020	Operating officer

4. Executive Committee (November 1, 2023)

Position	Name
Representative Executive Officer, Chief Executive Officer	Hideo Nagashima
Operating officer Beauty ICT business manager	Hiroyuki Fukuda
Operating officer Personnel and General Affairs Manager	Nobufumi Mori
Operating officer Accounting and Finance Manager	Shinobu Nishio
Operating officer IR manager	Sakae Takahashi
Operating officer In charge of beauty ICT business	Ken Michinaga (New)
Operating officer In charge of business services	Noriyuki Fujisawa (New)

※ Mr. Nobufumi Mori is scheduled to retire from his position as executive officer upon his appointment as corporate auditor.

Ends,

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