March 22, 2023

ExaWizards Announces its New Leadership Structure

ExaWizards Inc. (TSE 4259) announced today that its Board of Directors had provisionally approved the following changes in its leadership structure at the meeting held on March 22, 2023.

1. Change of Representative Director

Name	Newly appointed	Current post
Makoto Haruta	Representative Director & President	Director & Chairman
Ko Ishiyama	Director	Representative Director & President

2. Leadership structure effective April 1, 2023.

Name and Date of Birth	Biographies		Number of Shares Held (Thousand shares)
Makoto Haruta Born on January 5, 1969	April 1992	Joined The Sumitomo Bank Limited (currently Sumitomo Mitsui Banking Corporation)	7,412
	February 2000	Joined DeNA Co., Ltd.	
	June 2011	Chairman of the Board and Executive Officer	
	April 2015	Representative Director and CEO, betaCatalyst Inc. (to present)	
	February 2016	Established and became Representative Director of the Company (formerly Exaintelligence Inc)	
	October 2017	Chairman and Representative Director of the Company	
	March 2018	President and Representative Director, BeeEdge, Inc.	
	November 2018	Chairman of the Board of Directors of the Company (to present)	
	June 2020	Tokyo Broadcasting System Holdings, Inc. (currently TBS Holdings, Inc.) Outside Director (to present)	
	April 2022	Outside Director, Panasonic Corporation (to present)	

EXAWIZARDS

３．Leadership structure effective April 1, 2023.

Name	Position	Current post / Newly appointed
Makoto Haruta	**Representative Director & President**	**Newly appointed**
Ko Ishiyama	**Director**	**Newly appointed**
Takuma Oue	Director (Executive Officer)	Current post
Yutaka Sakane	Director	Current post
Yasushi Shingai	Outside Director	Current post
Toshihiko Hiura	Outside Director	Current post
Naoko Munakata	Outside Director	Current post
Kenichi Kato	Audit & Supervisory Board Member	Current post
Masaru Iida	Audit & Supervisory Board Member	Current post
Manabu Sato	Audit & Supervisory Board Member	Current post
Koji Hazama	Executive Officer	Current post
Tomoya Maekawa	Executive Officer	Current post
Naofumi Ohtani	Executive Officer	Current post
Taishin Demura	Executive Officer	Current post
Satoshi Ishino	Executive Officer	Current post
Kazutoshi Takimoto	Executive Officer	Current post
Nishanth Koganti	Executive Officer	Current post
Tomoaki Maekawa	Executive Officer	Current post
Koichi Kawai	Executive Officer	Current post
Yoritaka Handa	Executive Officer	Current post
Masanori Sato	**Executive Officer**	**Newly appointed**
Masato Saito	**Executive Officer**	**Newly appointed**
Satoshi Asatani	Technology Officer	Current post
Akihiro Sato	Technology Officer	Current post
Kentaro Suto	Technology Officer	Current post
Patrick Kuti	**Technology Officer**	**Newly appointed**
Masaki Onishi	**Technology Officer**	**Newly appointed**

EXAWIZARDS

４．Executive to Retire on March 31, 2023

Name	Position
Tomohiko Kimura	Executive Officer
Saori Oji	Executive Officer
Daiki Hasegawa	Executive Officer
Hirotsuna Fujiwara	Executive Officer
Kohei Okuno	Executive Officer
Masato Saito	Technology Officer

５．Reason for Change of Representative Director

The Company was established in October 2017 by Exaintelligence (Representative Director: Makoto Haruta), which was established for the purpose of introducing AI technology using deep learning, etc. to the industrial field, and Digital Sensation(Representative Director: Yutaka Sakane, Director: Ko Ishiyama), which is promoting the introduction of AI technology to the medical and nursing care fields. Since November 2018, the Company's management team has been led by Ko Ishiyama as Representative Director & President and Makoto Haruta as Director & Chairman of the Board, with the mission of "Solving Social Issues through Artificial Intelligence for Future Generations" to drive business development to address a wide range of social issues.

Ko Ishiyama, the current Representative Director and President, has been a driving force behind the Company's growth since the establishment of ExaWizards. Recently, Ko Ishiyama has proposed to the Board of Directors that, due to a reason that sufficient time is needed to appropriately respond to changes in his family's health condition, a change of Representative Director in order to ensure that the management team to make flexible managerial decisions under such circumstances. In response to this proposal, the Board of Directors of the Company discussed this matter at its meeting held on March 22, 2023, and elected Makoto Haruta, the current Director & Chairman of the Board, as the new representative director.

Ko Ishiyama, based on his authority as representative director and his extensive knowledge of technology, has been primarily responsible for strategic planning and practical implementation of sales and development activities. Makoto Haruta has been in charge of the overall business activities from a company-wide perspective based on his vast management experience at DeNA Co., Ltd. during its founding period and as a listed company. Ko Ishiyama will continue to serve as a director and will be responsible for the evolution and expansion of the company's projects, particularly those centered on exaBase Studio. Meanwhile, as Representative Director and President, Makoto Haruta, in addition to his existing responsibilities, will be actively involved in sales and development strategies, as well as in the promotion of business practices, and will play a central role in the promotion of the Company's broad business strategies and prompt management decisions in business administration, and will carry out his important responsibilities to enhance enterprise value.

In addition to the management structure described above, the Company has been promoting the delegation of authority for business execution to each functional department by introducing an executive officer system even before the Company becomes a public entity. In particular, we have established a Technology Officer system specializing in technical expertise, and we have a large number of excellent engineering leaders. As a result, each business execution division is able to divide responsibility for future business operations, and a system is in place to promote business operations quickly and smoothly.

Under the new leadership structure, the Company will adapt to various internal and external changes in the business environment and continue to grow its business with the aim of achieving sustainable growth and increasing the enterprise value of the Company group and exaBase assets over the mid-to-long term.

6. Biographies of Newly Appointed Management Team Members

Name	Newly appointed Position	Biographies
Masanori Sato	Executive Officer	M.S. in Nuclear Engineering, Graduate School of Engineering, Kyoto University. In 1999, he joined Alps Electric Co., Ltd. as a new graduate and was engaged in the development of direct thermal printers, and in 2002, he joined Canon Inc. and was engaged in the research and development of physical simulators for multi-component fluids, etc., phenomenon analysis, various numerical calculations, HPC (High After joining Exa Intelligence Corporation (currently ExaWizards Corporation) in July 2017, he has been working on data analysis and forecasting model building projects mainly for structured data in various industries such as manufacturing, restaurant, financial, and pharmaceutical industries. From July 2022, he has been in charge of developing and managing the organization of machine learning engineers as the General Manager of AI Frontier Department.
Masato Saito	Executive Officer	Graduated from Keio University, Faculty of Policy Management (Hideyuki Tokuda Research Group, Communication Protocol Development), and completed the Graduate School of Media and Governance (Hideyuki Tokuda Research Group, Routing Control Protocol Development). He was certified as an unexplored super creator (development of ubiquitous network browser). While in school, he researched and developed the LR-AKE protocol for two-factor authentication and cryptographic key exchange at the National Institute of Advanced Industrial Science and Technology (AIST), and co-founded BURSEC, Inc. He was engaged in the

		development of LR-AKE software, SDK, product integration, product implementation, security consulting, and CISO operations. Focusing on corporate IT and information security operations, he has served as CISO since December 2018 and was appointed as Technology Officer in April 2022. He is also engaged in the development of engineering organization.
Patrick Kuti	Technology Officer	He studied Information Science (Robotics) at Kingston University and graduated from the Faculty of Computer Science and Mathematics in 2012 and has since been obsessed with systems engineering. He has previously worked at Technicolor (as the head of systems engineering) and Williams Lea Tag/DHL (as the global head of development operations). During his professional career, he has developed a deep background in distributed systems engineering, infrastructure security and DevOps and has a love for observability. He came to Japan in 2017 to fulfil his dream of working in Japan and joined ExaWizards as a DevOps Engineer in 2018 to help build the engineering organization. Since then, he has grown the DevOps team into a Platform Engineering organization as its division leader and currently leads the development of exaBase Studio, ExaWizard's AI Service Development Platform, as its division leader.
Masaki Onishi	Technology Officer	Graduated from Graduate School of Information Science (Matsumoto Laboratory, Natural Language Processing), Nara Institute of Science and Technology. Worked on the launch of AI-based listing ad operation support service and maintenance of morphological analyzers at JustSystems Inc. He joined ExaWizards in January 2019. Engaged in projects such as perspective polarity analysis from HR documents, call center text analysis, and trend prediction using SNS. He also develops improvements to exaBase Forecast & Analysis, and launches and operationally develops nursing care products. He is in charge of developing and promoting projects/products using natural language processing and voice.

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