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FOR IMMEDIATE RELEASE

Oriental Land Co., Ltd.

Revision of the OLC Group Vendors Code of Conduct

URAYASU, CHIBA— Oriental Land Co., Ltd. hereby announces that the OLC Group has decided to revise the OLC Group Vendors Code of Conduct as of April 1, 2024.

The OLC Group Vendors Code of Conduct was set forth with the aim of ensuring that the OLC Group, together with its vendors, fulfills its social responsibility not only in terms of the quality assurance of goods and services traded by the Group, but also in their manufacturing and provision processes.

The Group has decided to revise the Code of Conduct to incorporate the concrete conduct required to achieve sustainable procurement in collaboration with vendors based on the OLC Group Procurement Policy established in 2022.

In the revision, operational rules will be specified, as well as compliance with international human rights standards, the Group's approach to environmental issues, responsible raw materials procurement will be added.

Of the 8th areas of ESG materiality set forth under Our Goal for 2030, the revision constitutes part of the Group's efforts in the area of "supply chain management."

Starting next fiscal year, the Group will ensure that all its vendors are informed of the Code of Conduct, and will ask for their understanding and compliance with a view to continuing to create happiness for stakeholders of its business as well as many others and to fulfilling its corporate role in achieving a sustainable society. The Group intends to perform sustainable procurement in collaboration with its large vendor base.

For details of the OLC Group Vendors Code of Conduct, please refer to the following official Group website: https://www.olc.co.jp/en/sustainability/social/partner/actionagenda.html

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