June 23, 2023

Company name:	Duskin Co., Ltd.
Name of representative:	Hiroyuki Okubo, Representative Director President and CEO (Securities code: 4665; TSE Prime Market)
Inquiries:	Keiichi Emura, Operating Officer Manager, Corporate Planning Telephone: +81-06-6821-5071

Notice Concerning a Change of a Representative Director

Duskin Co., Ltd. announced today that its Board of Directors held on June 23, 2023, has approved a change of a Representative Director.

1. Reason
   Change in management structure

2. Change (As of June 23, 2023)

Name	New position	Current position
Teruji Yamamura	Board Director and Chairman	Representative Director and Chairman

2. New management structure (Effective from June 23, 2023)

Names	Responsibilities
Teruji Yamamura	Board Director and Chairman
Hiroyuki Okubo	Representative Director, President and CEO Auditing
Kazushi Sumimoto	Board Director and COO Direct Selling Group *1
Tetsuya Wada	Board Director and COO Food Group General Manager, Mister Donut Business Group *2 *3
Naoto Miyata	Board Director and CFO Corporate Administration Group Corporate Account *4
Shinichiro Ueno	Board Director and Operating Officer Corporate Business Group *5
Nobuko Sekiguchi	Outside Director
Yukiko Tsujimoto	Outside Director
Fumi Musashi	Outside Director
Hideyuki Naito	Audit and Supervisory Board Member
Takashi Yoshida	Audit and Supervisory Board Member
Sachiko Kawanishi	Outside Audit and Supervisory Board Member
Kyoichiro Arakawa	Outside Audit and Supervisory Board Member
Hidekazu Saruki	Outside Audit and Supervisory Board Member
Seishi Nemoto	Operating Officer General Manager Franchise Support & Development, Mister Donut Business Group
Keiichi Emura	Operating Officer Information System, New Business Development, Continuous Process Improvement Manager, Corporate Planning
Keishi Morita	Operating Officer General Manager, Production & Logistics
Kazumi Mori	Operating Officer General Manager, Strategy Management, Direct Selling Group
Eiji Hirano	Operating Officer General Manager, Sales & Operations, Direct Selling Group
Tetsuji Daikuhara	Operating Officer General Manager, Planning & Development, Direct Selling Group
Kenji Iida	Operating Officer Human Resources, Shared Services Center, Quality Assurance & Risk Management
Hideyuki Kanoh	Operating Officer General Manager Planning & Development, Mister Donut Business Group
Koji Tsukamoto	Operating Officer, General Affairs Manager, Accounting

(Notes)

1. The Direct Selling Group consists of Strategy Management, Sales & Operations and Planning & Development.
2. The Food Group consists of Mister Donut Business Group and Food Business Development.
3. Mister Donut Business Group consists of Planning & Development and Franchise Support & Development.
4. Corporate Administration Group consists of Secretariat, Accounting, General Affairs, Legal Affairs & Corporate Compliance, Shared Services Center, Human Resources and Quality Assurance & Risk

Management.

5. Corporate Business Group consists of International Division, Public Relations and Production & Logistics.
6. Planning & Development under the Direct Selling Group consists of Clean Service Division, ServiceMaster Division, Terminix Division, Merry Maids Division, Total Green Division, Home Repair Division, Uniform Service Division, Health & Beauty Division, Rent-All Division, Health Rent Division and Life Care Division.

For media inquiries on this matter, please contact:

Duskin Co., Ltd.
Public Relations
Telephone: +81-06-6821-5006