December 27, 2023

Company name:	Duskin Co., Ltd.
Name of representative:	Hiroyuki Okubo, Representative Director President and CEO
	(Securities code: 4665; TSE Prime Market)
Inquiries:	Keiichi Emura, Operating Officer Manager, Corporate Planning
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Notice Concerning a Personnel Change

Duskin Co., Ltd. announced that it has approved a personnel change at the Board Meeting held on December 27, 2023, as described below.

Personnel change (Effective from January 1, 2024)

Name	New position	Current position
Toshihiro Kawamata	General Manager, Tohoku Regional Office, Sales & Operations, Direct Selling Group	Section Chief, Franchise Support & Administration, Tohoku Regional Office, Sales & Operations, Direct Selling Group

For media inquiries on this matter, please contact:
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