



November 27, 2023

Nippon Electric Glass Co., Ltd.
 Akira Kishimoto, President
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 Prime Market of the Tokyo Stock Exchange
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Announcement of Changes of Executive Officers

Nippon Electric Glass Co., Ltd. has resolved at the Board of Directors Meeting held today to change Executive Officers as follows:

1. Changes of Title and Assignment of Work of Executive Officers (From January 1, 2024)

Name	New title and assignment of work	Current title and assignment of work
Hiroki Yamazaki	Senior Vice President [In charge of Fundamental Technology, Intellectual Property, Environment, Product Safety Management and Cooperation in Research & Technology]	Senior Vice President [In charge of Fundamental Technology, Intellectual Property, Environment, Quality Auditing*, Product Safety Management and Cooperation in Research & Technology]
Tomonori Kano	Senior Vice President (Supervising: Glass Fiber Business)	Senior Vice President (Supervising: Display Glass Business) [In charge of Thin Film Business]
Mamoru Morii	Senior Vice President (Supervising: General Affairs, Human Resources, Purchasing and Information Systems) [In charge of Finance, Corporate Strategy, Marketing, Sales Management, Tokyo Branch Office and Security Trade Control]	Senior Vice President (Supervising: General Affairs, Human Resources, Purchasing, Information Systems and Sales Management) [In charge of Finance, Corporate Strategy, Marketing, Tokyo Branch Office and Security Trade Control]
Takuo Horiuchi	Senior Vice President [In charge of Display Glass Business and Thin Film Business]	Vice President [In charge of Display Glass Business (Sales) and Sales Management]
Hitoshi Kanaya	Senior Vice President [In charge of Process Development & Engineering]	Vice President [In charge of Process Development & Engineering]

* The function of Quality Auditing will be transferred to Auditing that President Akira Kishimoto is in charge.

2. Retirement of Executive Officers (On December 31, 2023)

Haruki Matsumiya	Currently: Senior Vice President In charge of Process Development & Engineering
Hiroaki Nomura	Currently: Senior Vice President In charge of Glass Fiber Business

Information: Names, title and assignment of work of executive officers as of January 1, 2024 are as follows.

President	Akira Kishimoto	[Auditing]
Senior Vice President	Hiroki Yamazaki	[Fundamental Technology, Intellectual Property, Environment, Product Safety Management and Cooperation in Research & Technology]
Senior Vice President	Tomonori Kano	(Glass Fiber Business)
Senior Vice President	Mamoru Morii	(General Affairs, Human Resources, Purchasing and Information Systems) [Finance, Corporate Strategy, Marketing, Sales Management, Tokyo Branch Office and Security Trade Control]
Senior Vice President	Norio Nakamura	[Consumer Glass Products Business]
Senior Vice President	Masaaki Kadomi	[Research & Development]
Senior Vice President	Masahiro Kobayashi	[Electronic Products Business]
Senior Vice President	Takuo Horiuchi	[Display Glass Business and Thin Film Business]
Senior Vice President	Hitoshi Kanaya	[Process Development & Engineering]
Vice President	Toshiyuki Nakajima	[General Affairs and Human Resources]
Vice President	Hidetaka Oda	[Display Glass Business (Production)]
Vice President	Yoshiyuki Tamamura	[Purchasing and Information Systems]
Vice President	Ken Hamajima	[Glass Fiber Business (Production)]
Vice President	Takuji Oka	[Electronic Products Business (Production)]
Vice President	Masanori Wada	[Consumer Glass Products Business (Production)]
Vice President	Eric Barrouillet	[Glass Fiber Business (Sales)]

Note: () means “supervising” and [] means “in charge” indicating work assignments of executive officers.