November 20th, 2023

Company name: OSG Corporation
Representative: Nobuaki Osawa, President
(Stock code: 6136 Tokyo and Nagoya Stock Exchange)
Contact: Junichi Kawamura, Accounting Manager
(TEL 81-533-82-1113)

Notice Regarding Changes in Directors and Executive Officers

At the Board of Directors Meeting held on November 20th, 2023, OSG Corporation has decided on the structure of directors and executive officers as of February 16th, 2024.

The changes in directors and executive officers are scheduled to be officially decided after obtaining approval from the 111th Ordinary General Meeting of Shareholders scheduled to be held on February 16th, 2024 and the subsequent Board of Directors meeting.

1) Candidates for Reappointment of Directors

Name	New Title	Current Title
Norio Ishikawa	No change	Representative Director, Chairman and CEO
Nobuaki Osawa	No change	Representative Director, President and COO
Takehiro Tomiyoshi	No change	Director (Audit & Supervisory Committee)
Akito Takahashi	No change	Director (Audit & Supervisory Committee, Outsider)
Kunihiko Hara	No change	Director (Audit & Supervisory Committee, Outsider)
Kayoko Yamashita	No change	Director (Audit & Supervisory Committee, Outsider)

2) Candidate for New Director

Name	New Title
Yoshitsugu Hayashi	Director (Audit & Supervisory Committee, Outsider)

3) Retiring Director

Name	Current Title
Yoshiyuki Sakaki	Director (Audit & Supervisory Committee, Outsider)

4) Candidates for Reappointed Managing Executive Officers

Name	New Title	Current Title
Jiro Osawa	No change	Managing Executive Officer In charge of Americas, Design Center, R&D and IT Strategy Dept.
Hideaki Osawa	No change	Managing Executive Officer In charge of Europe and Africa
Koji Takeo	Managing Executive Officer General Manager of Manufacturing	Managing Executive Officer In charge of Manufacturing and Procurement Dept.

5) Candidates for Reappointed Senior Executive Officers

Name	New Title	Current Title
Mitsuyoshi Hikosaka	No change	Senior Executive Officer In charge of OSG Coating Service Co., Ltd. and Global Coating Service
Yasutaka Yoneda	No change	Senior Executive Officer In charge of South Asia and Middle East
Yukinori Chikada	Senior Executive Officer General Manager of Domestic Sales	Senior Executive Officer General Manager of Sales, Eastern Sales and Global Sales Div.

6) Candidates for Reappointed Executive Officers

Name	New Title	Current Title
Jeffrey Tennant	No change	Executive Officer COO North America and in charge of OSG USA, INC.
Toshihiro Hisadome	No change	Executive Officer President and Representative Director of SANWA SEIKI CO., LTD.
Yasushi Suzuki	No change	Executive Officer In charge of Production Engineering Dept. and Production Planning Office
Kenya Sugihara	No change	Executive Officer In charge of Brazil
Seungjin Chung	No change	Executive Officer In charge of Korea
Osamu Ishida	No change	Executive Officer Deputy General Manager of Manufacturing, General Manager of 1st Manufacturing and Quality Assurance Dept.
Hitoshi Masuoka	No change	Executive Officer Managing Director of OSG (Shanghai) Co., Ltd.

7) Candidates for New Executive Officer

Name	New Title
Koji Agata	Executive Officer General Manager of Resource Management Center, Human Resources and General Affairs

Note) Resource Management Center is an administrative department (Human Resources, General Affairs, Procurement and Accounting Div.)