February 9, 2023

Tsubaki Nakashima Co., Ltd.
Koji Hirota
Director and Representative Executive Officer CEO
(Code:6464, Prime, Tokyo Stock Exchange)
Contact for inquiries: Ikunori Morita
Phone: +81 (0)6-6224-0193

Notice on the election of candidates for the Board of Directors

The Company hereby announces that the Nomination Committee, at its meeting held on February 9, 2023, decided on the following candidates for the Board of Directors to be proposed at the 17th Ordinary General Shareholders' Meeting to be held on March 24, 2023.
The matter will be formally decided upon by resolution at the Ordinary General Shareholders' Meeting.

1. Candidates for Directors

Name	Current Job Title	Appointment
HIROTA, Koji	Director and Representative Executive Officer, CEO BoD Chair, Member of Nomination and Compensation Committee	Reappointment
GOTSUBO, Tomofumi	Director and Representative Executive Officer, CGO (Chief Growth Officer)	Reappointment
TATE, Hisashi	Director and Senior Executive Vice President, CFO	Reappointment
FARO, Evelise	Senior Executive Vice President, CTO（Chief Transformation Officer）	New
KOHNO, Ken	Director, Outside and Independent, Audit Committee Chair	Reappointment
TANNAWA, Keizo	Director, Outside and Independent, Nomination Committee Chair, Member of Compensation Committee	Reappointment
YAMAMOTO, Noboru	Director, Outside and Independent, Compensation Committee Chair, Member of Audit Committee	Reappointment
HASHIGUCHI, Junichi	Director, Outside and Independent, Member of Nomination and Audit Committee	Reappointment

Note: Ms. Faro, a candidate for new director, is a female and a citizen of the United States of America.

2. Brief biographies of the candidates for the new Board of Directors
FARO, Evelise Mendes
Date of birth: 1973/11/25

1998	Sep	Freudenberg-NOK
1998	Sep	Sales & Key Account Management
2004	Feb	General Manager - Corteco Mexico
2007	Jan	Director Steering Products, WH & SCM Corteco Americas

Disclaimer：The English translation is only for reference purposes. When there is any discrepancy between original Japanese version and English translation, the original Japanese version always prevails.

2011	Jan	Plant Manager - Competence Center Valve Steam Seals
2014	Apr	NN Inc.
2014	Apr	VP, GM Plastic and Rubber Components Group
2016	Mar	VP, GM Global Balls Product Line
2017	Aug	Tsubaki Nakashima, Co., Ltd.
2018	Mar	Executive Officer, VP, Europe Region President
2020	Jan	Executive VP, President of Americas/Europe Region, and Roller Business
2022	Jan	Senior Executive VP, Chief Transformation Officer

Present

Number of the Company shares held: nil

Reasons for nomination as a candidate for the Board of Directors:
This candidate has been responsible for key business units in a global automotive-related manufacturing company, and has applied her experience and achievements at NN Inc., which was acquired by the Company in 2017, to the growth of the Company's ball and roller business, most recently in the promotion of sustainability (ESG) initiatives and work related to business transformation.
We believe she can contribute to improving our management and governance while further developing her experience and knowledge in process development and operations as well as business transformation.

3. Board Structure

After the Board of Directors has been elected at the Ordinary General Shareholders' Meeting, a meeting of the Board of Directors will be held and the Company's Board structure will be as follows with effect from March 24, 2023.
The Board of Directors will be chaired by an Outside Independent Director, and the Board structure, including the newly appointed director, will strive to strengthen governance and promote corporate and shareholder value from a sustainability perspective.

Name	New Job Title
HIROTA, Koji	Director and Representative Executive Officer, CEO Member of Nomination and Compensation Committee
GOTSUBO, Tomofumi	Director and Representative Executive Officer, CGO (Chief Growth Officer)
TATE, Hisashi	Director and Senior Executive Vice President, CFO
FARO, Evelise	Director and Senior Executive Vice President, CTO（Chief Transformation Officer）
KOHNO, Ken	Director, Outside and Independent, Audit Committee Chair
TANNAWA, Keizo	Director, Outside and Independent, Nomination Committee Chair, Member of Compensation Committee
YAMAMOTO, Noboru	Director, Outside and Independent, BoD Chair, Compensation Committee Chair, Member of Audit Committee
HASHIGUCHI, Junichi	Director, Outside and Independent, Member of Nomination and Audit Committee

Disclaimer：The English translation is only for reference purposes. When there is any discrepancy between original Japanese version and English translation, the original Japanese version always prevails.