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For Immediate Release

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Notice of Establishment of the 3rd Medium-Term Management Plan

At the Board of Directors meeting held today, the Sinanen Group established the 3rd Medium-Term Management Plan spanning the five years from FY 2023 through FY 2027. Details are provided below.

Details

1. Vision of the Medium-Term Management Plan

Evolution into a comprehensive energy life creation group that contributes to achieving a decarbonized society

2. Overview of Group Strategy

Accelerate the shift to a stronger management foundation, implement growth strategies, and achieve our vision.

[Growth Strategies]

- Transform the business portfolio
- Improve capital efficiency

[Shift to a Stronger Management Foundation]

- Further promote reforms in corporate culture and work styles
- Promote human resources development and achieve the appropriate deployment of human resources
- Improve productivity through measures such as the streamlining and standardization of operations
- Strengthen the Group management framework

3. FY 2027 Financial Targets

Ordinary profit: 10.0 billion yen
ROE: 8% or above

4. FY 2027 Non-financial Targets

Transform the business structure to address decarbonization.
Raise the market value of employees.

Details of the Medium-Term Management Plan will be announced together with the financial results for FY 2022.

End