(Translation)

NOTICE OF THE 36TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

To Our Shareholders:

We should like to extend our heartfelt gratitude for your continued understanding of business operations of JR-West Group (the "Group").

The Group very seriously takes its responsibility for the train accident on the Fukuchiyama Line we caused on April 25, 2005, and placing the safety of railway operations, its core business, as the highest priority issue, has continued to steadily implement various measures listed in the "JR-West Group Medium-Term Management Plan 2022," which was reviewed in the COVID-19 Disaster, and its core component, the "JR-West Group Railway Safety Think-and-Act Plan 2022."

In FY2023.3, the final year of the Plan, the Company has concentrated on improving safety and on corporate reforms to enhance its ability to respond to and create change in the face of a continuing difficult business environment, including the prolonged effects of the COVID-19 infection as well as unstable international conditions. With rail travel gradually recovering towards the end of the financial year, the Group worked together to create opportunities for customers to enjoy their journeys again and to provide hospitality, and together with the results of structural reforms, we were able to secure a profit for the first time in three years. We would like to thank once again our shareholders for their support of the Group during this period.

Looking ahead to the future, we have reexamined the raison d'etre of our group and set out "Our Purpose" as the way we want to be and formulated the "JR West Group Long-Term Vision 2032, Medium-Term Management Plan 2025" and the "JR West Group Railway Safety Think-and-Act Plan 2027" to realize this Purpose.

Based on our unwavering commitment to never again having an accident like the train accident on the Fukuchiyama Line, and in light of the safety management issues caused by the large-scale transportation disruption caused by the snowfall in January, we will work to improve safety with a strong awareness of meeting the expectations of our customers.

Based on this, under the new management plan, we will promote the revitalization and structural reform of the mobility services sector, particularly the railway business, while expanding the business area of the life design sector, which creates value by closely following the lives of customers, and building an optimal business portfolio.

And by making the most of opportunities such as the Osaka-Kansai Expo, and by co-creating and innovating with various partners, we will create a combination of social and economic value by contributing to solving social and regional issues through our business as a "company that coexists with local communities." Together with the people we work with, we will contribute to the creation of a sustainable and hopeful society by taking on challenges and growing ourselves, and beyond that, we will work towards realizing the life envisioned by each and every one of our customers.

With regard to shareholder return, in light of our policy to emphasize stable dividends over the long-term, we plan to pay a year-end dividend of ¥75 per share and an annual dividend of ¥125 per share. The company will continue to strive for sustainable corporate value enhancement and will implement a capital policy that takes into account opportunities.

We cordially request our shareholders to understand the situation of the Group and afford continued support.

Kazuaki Hasegawa
President and Representative Director

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

(Securities Code: 9021)
Date of sending by postal mail: June 1, 2023
Start of electronic provision measures: May 19, 2023

To the Shareholders:

NOTICE OF THE 36TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

Notice is hereby given that the 36th Ordinary General Meeting of Shareholders of the Company will be held as described below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information on the Company's website. Please access the Company's website by using the internet address shown below to review the information.

The Company's website:
https://www.westjr.co.jp/company/ir/stock/meeting/

Tokyo Stock Exchange website (TSE Listed Company Information Service):
https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show

Access the TSE website by using the internet address shown above, enter "West Japan Railway Company" in "Issue name (company name)" or the Company's securities code "9021" in "Code," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting]."

Since voting rights can be exercised in writing or via the Internet or other methods instead of attending the meeting in person, please review the accompanying "Reference Document for the General Meeting of Shareholders" and exercise your voting rights by June 22 (Thursday), 2023.

(Please refer to pages 7 to 8 for instructions on how to exercise your voting rights via the Internet or by post).

Yours very truly,

Kazuaki Hasegawa
President and Representative Director

West Japan Railway Company
4-24, Shibata 2-chome, Kita-ku, Osaka,
Japan

Description

1. Date and hour of the meeting:

   June 23 (Friday), 2023, at 10:00 a.m.
   (Reception is scheduled to start at 9:00 a.m.)

2. Place of the meeting:

   RIHGA Royal Hotel
   3-68, Nakanoshima 5-chome, Kita-ku, Osaka, Japan

3. Matters forming the objects of the meeting:

   Matters to be reported:

   1. Report on the business report, the consolidated financial statements and the non-consolidated financial statements for the 36th fiscal year (from April 1, 2022 to March 31, 2023)

   2. Report on the results of audit of the consolidated financial statements for the 36th fiscal year by the accounting auditors and the Audit & Supervisory Board

   Matters to be resolved:

Proposition No. 1:	Appropriation of retained earnings
Proposition No. 2:	Election of 13 Directors (excluding Directors who are Audit and Supervisory Committee Members)
Proposition No. 3:	Election of one (1) Director who is an Audit and Supervisory Committee Member
Proposition No. 4:	Election of one (1) substitute Director who is an Audit and Supervisory Committee Member

4. Other matters determined upon convening the General Meeting of Shareholders:

   (1) Your voting rights can be exercised by proxy, who must be a shareholder (being one person) of the Company entitled to vote at this General Meeting of Shareholders.

   (2) If voting rights are exercised both in writing and via the Internet or other methods, the voting rights exercised via the Internet or other methods shall be treated as effective.

   (3) If voting rights are exercised more than once via the Internet or other methods, only the last vote shall be treated as effective.

   (4) If no indication of approval or disapproval is made for each agenda item on the returned voting form, it will be treated as an indication of approval.

○ Of the items provided electronically, the "Consolidated Statement of Changes in Equity" and "Notes to Consolidated Financial Statements" in the [Consolidated Financial Statements] and the "Statement of Changes in Equity" and "Notes to Non-consolidated Financial Statements" in the [Non-consolidated Financial Statements] are not included in the documents delivered to shareholders who have requested delivery of documents, in accordance with the law and Article 16, paragraph 2 of the Company's Articles of Association.

○ The above items are part of the consolidated financial statements and non-consolidated financial statements audited by the accounting auditors and the Audit & Supervisory Board.

○ In the event of amendments to the electronic provision measures, the amendments will be posted on the respective websites shown on the previous page.

◆The revised Companies Act, which came into enforcement on September 1, 2022, introduced an electronic provision system for shareholders meeting documents. Under the Plan, shareholders are in principle able to access and read the documents relating to the General Meeting of Shareholders on the internet website, with the exception that only those shareholders who have made a written request in the prescribed manner by the record date for the General Meeting of Shareholders will be sent the documents in writing.

◆While respecting the purpose of the electronic provision system, the reference documents for the General Meeting of Shareholders and part of the business report ("Business Progress and Results," "Financial Position and Profit and Loss" and "Business Environment, Management Policy, and Issues to be Addressed") are also sent to shareholders who have not requested a written copy, in order to enhance the information provided to shareholders to help them exercise their voting rights, etc.

The content of the written materials provided for the next General Meeting of Shareholders may be subject to change.

Information on the exercise of voting rights

Before exercising your voting rights, please refer to the Reference Document for the General Meeting of Shareholders (on page 9 to page 35).

The following three methods are available for exercising voting rights:

(i)	Exercise of voting rights via the Internet Will be acceptable no later than June 22 (Thursday), 2023	If you exercise your voting rights via the Internet, please refer to the "Information on exercise of voting rights via the Internet" on the next page in advance. If voting rights are exercised both in writing and via the Internet or other methods, the voting rights exercised via the Internet or other methods shall be treated as effective.
(ii)	Exercise of voting rights in writing by mail Must reach us no later than June 22 (Thursday), 2023	Please indicate your votes for or against each proposition in the enclosed voting form and return the form by mail. * Considering the circumstances of postal mail service, please do your best to mail your votes by June 19, 2023.
(iii)	Exercise of voting rights by attending the meeting	Please present the enclosed voting form to a receptionist at the place of the meeting.

Platform for electronic exercise of voting rights for institutional investors:

"ICJ Platform," a platform for electronic exercise of voting rights for institutional investors operated by ICJ Inc., will be available to institutional investors who have applied for the use of the platform in advance.

Information on exercise of voting rights via the Internet

(1) By scanning the QR Code® ("Smart Voting")

Smart Voting can be made only once.

If you desire to change the votes exercised, please access the website for PCs listed in (2) below and log in with the "code for the exercise of voting rights" and the "password" printed in the enclosed voting form to exercise your votes again.
* If you scan the QR Code® again, the website for PCs will open.

(2) By entering the "code for the exercise of voting rights" and the "password"

Website for the exercise of voting rights (in Japanese): https://www.web54.net

For the use of the website for the exercise of voting rights:

1. The "code for the exercise of voting rights" and the "password" are printed in the enclosed voting form.

2. Any exercise of voting rights via the Internet will be acceptable no later than June 22 (Thursday), 2023, the day immediately preceding the date of this General Meeting of Shareholders. However, for the expedient counting of the voting rights exercised, it would be appreciated if you could exercise your voting rights early.

3. If voting rights are exercised more than once via the Internet, only the last vote shall be treated as effective.

4. Fees payable to Internet service providers and telecommunication carriers in accessing the website for the exercise of voting rights must be borne by the shareholders.

For further information on the exercise of voting rights via the Internet:

If you have any question about the exercise of voting rights via the Internet, please contact:

Sumitomo Mitsui Trust Bank, Limited
Stock Transfer Agency Business Planning Dept.
Web Support Dedicated Phone No: 0120-652-031 (toll-free) (9:00 a.m. to 9:00 p.m.)

Request for forms, etc. and other inquiries: 0120-782-031 (toll-free) (9:00 a.m. to 5:00 p.m. on weekdays)

Reference Document for the General Meeting of Shareholders

Propositions and Reference Information

Proposition No. 1: Appropriation of retained earnings

The Company considers it important to provide long-term, stable shareholder returns, and in the "Revision of the JR-West Group Medium-Term Management Plan 2022" announced in October 2020, the basic policy was to provide long-term, stable dividends, with a target payout ratio of approximately 35% in the fiscal year ending March 31, 2023.

By taking into consideration the business results of the Company for the fiscal year under review, future business outlook and various other factors, the Company proposes to appropriate retained earnings for the fiscal year under review, as set forth below:

Matters concerning year-end dividends

With regard to dividends for the fiscal year under review, the Company has intended to pay an annual dividend of ¥125 per share. As an interim dividend of ¥50 per share was paid in December 2022, the Company proposes to pay a year-end dividend of ¥75 per share.

1 Kind of property to be distributed as dividends:

Cash

2 Matter concerning the allocation of the property to be distributed to the shareholders as dividends and the aggregate amount thereof:

¥75 per share of common stock of the Company

¥18,286,106,850 in the aggregate

3 Date on which the distribution of retained earnings shall become effective:

June 26, 2023

Proposition No. 2: Election of 13 Directors (excluding Directors who are Audit and Supervisory Committee Members)

The terms of office of all 13 Directors (Excluding Directors who are members of the Audit Committee. The same applies hereinafter in this proposal) will expire at the conclusion of this Annual General Meeting. Accordingly, the Company proposes the election of thirteen (13) Directors.

The candidates for Director have been determined by the Board of Directors upon deliberations at the Personnel and Remuneration Advisory Committee, on which External Directors have the majority, to ensure the objectivity, fairness and reliability of their nomination.

The Audit and Supervisory Committee has examined the criteria and procedures for appointment in relation to this proposal and has expressed its opinion that they are appropriate.

The candidates for Director are as follows:

Candidate No.	Name	Position and assignment in the Company	Attendance at the meetings of the Board of Directors during the fiscal year under review
1	[Reelection] Kazuaki Hasegawa	President, Representative Director and Executive Officer Chairman of the Board of Directors Member of the Personnel and Remuneration Advisory Committee	15/15 (100%)
2	[Reelection] Hikaru Takagi Independent officer Candidate for External Director	External Director Member of the Personnel and Remuneration Advisory Committee	15/15 (100%)
3	[Reelection] Yoshinobu Tsutsui Independent officer Candidate for External Director	External Director Chair of the Personnel and Remuneration Advisory Committee	15/15 (100%)
4	[Reelection] Haruko Nozaki Independent officer Candidate for External Director	External Director Member of the Personnel and Remuneration Advisory Committee	15/15 (100%)
5	[Reelection] Kenji Iino Independent officer Candidate for External Director	External Director	11/11 (100%)

Candidate No.	Name	Position and assignment in the Company	Attendance at the meetings of the Board of Directors during the fiscal year under review
6	[Reelection] Yoshiyuki Miyabe Independent officer Candidate for External Director	External Director	11/11 (100%)
7	[Reelection] Fumito Ogata	Vice President, Representative Director and Executive Officer Senior General Manager, Regional Revitalization and Development Headquarters Provides general assistance to President Matters relating to Expo project promotion In charge of Regional Revitalization and Development Headquarters and the Construction Department	15/15 (100%)
8	[Reelection] Shoji Kurasaka	Vice President, Representative Director and Executive Officer Provides general assistance to President In charge of Supporting Headquarters for the Victims of the Derailment Accident on the Fukuchiyama Line of the Company, Inquiry & Auditing Department, Corporate Strategy Headquarters, Corporate Governance Promotion Headquarters and Tokyo Headquarters Member of the Personnel and Remuneration Advisory Committee	15/15 (100%)

Candidate No.	Name	Position and assignment in the Company	Attendance at the meetings of the Board of Directors during the fiscal year under review
9	[Reelection] Keijiro Nakamura	Vice President, Representative Director and Executive Officer Senior General Manager, Railway Operations Headquarters, General Manager of Railway Company Provides general assistance to President Safety Supervisor In charge of Railway Operations Headquarters and Railway Company	15/15 (100%)
10	[Reelection] Eiji Tsubone	Director and Senior Executive Officer Senior General Manager, Corporate Strategy Headquarters In charge of Corporate Strategy Headquarters	15/15 (100%)
11	[Reelection] Hiroaki Maeda	Director and Senior Executive Officer Deputy Senior General Manager, Railway Operations Headquarters General Manager, Transport Safety Department, Railway Operations Headquarters; Director, Safety Research Institute, Railway Operations Headquarters In charge of the Transport Safety Department and the Safety Research Institute at the Railway Operations Headquarters	11/11 (100%)
12	[Reelection] Masatoshi Miwa	Director and Executive Officer General Manager, HR Strategy Division, Corporate Strategy Headquarters In charge of HR Strategy Division, Corporate Strategy Headquarters	11/11 (100%)
13	[Reelection] Hideo Okuda	Director and Executive Officer Senior General Manager, Digital Solution Headquarters In charge of Digital Solution Headquarters	11/11 (100%)

[Reference]

Please refer to the Company's website for the Criteria for Independence of External Officers of the Company ('Report on Corporate Governance').

URL: https://www.westjr.co.jp/company/action/governancepdf/report.pdf

Candidate No.	Name (Date of birth)	Brief history, position, assignment and important concurrent office		Number of shares of the Company held by candidate
1	Kazuaki Hasegawa (May 1, 1957) [Male] [Reelection]	Apr. 1981	Joined JNR	13,200 shares
		Feb. 1987	Secretariat Section, President's Office of JNR	
		Apr. 1987	Secretariat Section, General Affairs Department of the Company	
		June 2000	Deputy General Manager, Marketing Department, Railway Operations Headquarters of the Company	
		Oct. 2001	Manager, Marketing Division, Railway Operations Headquarters of the Company	
		June 2003	Deputy General Manager, Kobe Branch of the Company	
		June 2005	General Manager, Corporate Planning Headquarters of the Company	Attendance at the meetings of the Board of Directors
		June 2006	Deputy Senior General Manager, Corporate Planning Headquarters of the Company	
		June 2008	Executive Officer; General Manager, Okayama Branch of the Company	15/15 (100%)
		June 2012	Director and Senior Executive Officer; Senior General Manager, Kansai Urban Area Regional Head Office of the Company	
		June 2016	Vice President, Representative Director and Executive Officer; Senior General Manager, Business Development Headquarters of the Company	
		Dec. 2019	President, Representative Director and Executive Officer of the Company	
		Nov. 2020	President, Representative Director and Executive Officer; Senior General Manager, Digital Solution Headquarters of the Company	
		June 2022	President, Representative Director and Executive Officer of the Company (present post)	
	[Reason for selecting him as a candidate for Director] Mr. Kazuaki Hasegawa has accumulated experience in the divisions involved in the life design sector, marketing division and administration of branch offices as well as the planning and general affairs divisions of the Company, among others. He also excels in organizational administration in the fields and is familiar with the operations of the Group in general. As President and Representative Director of the Company since December 2019, he has taken the initiative in implementing measures to increase its enterprise value and enhance safety. We believe that his objective judgement, foresight and ability to realize the goals of the newly formulated "JR West Group Medium-Term Management Plan 2025" and the "JR West Group Railway Safety Think-and-Act Plan 2027" are suitable for the management of the Company and that he is suitable for the position of Director of the Company.			

<table>
<tr><th>Candidate No.</th><th>Name
(Date of birth)</th><th>Brief history, position, assignment and important concurrent office</th><th>Number of shares of the Company held by candidate</th></tr>
<tr><td rowspan="2">2</td><td rowspan="2">Hikaru Takagi
(December 12, 1954)
[Male]

[Reelection]

Independent officer

Candidate for External Director</td><td>Apr. 1977 Assistant, University of Tokyo
Aug. 1980 Associate Professor, Faculty of Law, Kobe University
Apr. 1990 Professor, Faculty of Law, Kobe University
Apr. 1991 Professor, Faculty of Law, Gakushuin University
Apr. 2004 Professor, Graduate School of Law, Gakushuin University
Apr. 2007 Professor, Graduate School of Law, Kyoto University
June 2018 Director of the Company (present post)
Apr. 2020 Honorary Professor, Kyoto University (present post)</td><td>0 shares

Attendance at the meetings of the Board of Directors

15/15
(100%)</td></tr>
<tr><td colspan="3">[Reason for selecting him as a candidate for External Director and overview of the role expected]
Mr. Hikaru Takagi has been engaged in research and education at the University of Tokyo, Kobe University, Gakushuin University, and Kyoto University. Based on his professional knowledge and accumulated expertise as a legal scholar studying all aspects of administrative law, the Company believes that he will provide useful advice to the Company on management, including offering a legal perspective on business restructuring, from an independent point of view. To date, he has provided such advice to the Company and the Company believes that he is qualified as an External Director.</td></tr>
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<tr><th>Candidate No.</th><th>Name
(Date of birth)</th><th>Brief history, position, assignment and important concurrent office</th><th>Number of shares of the Company held by candidate</th></tr>
<tr><td rowspan="2">3</td><td rowspan="2">Yoshinobu Tsutsui
(January 30, 1954)
[Male]

[Reelection]

Independent officer

Candidate for External Director</td><td>Apr. 1977 Joined Nippon Life Insurance Company
July 2004 Director, Nippon Life Insurance Company
Jan. 2007 Director and Executive Officer, Nippon Life Insurance Company
Mar. 2007 Director and Senior Executive Officer, Nippon Life Insurance Company
Mar. 2009 Director and Senior Managing Executive Officer, Nippon Life Insurance Company
Mar. 2010 Representative Director and Senior Managing Executive Officer, Nippon Life Insurance Company
Apr. 2011 President and Representative Director, Nippon Life Insurance Company
June 2015 Audit & Supervisory Board Member of the Company (retired in June 2020)
Apr. 2018 Chairman of the Board and Representative Director, Nippon Life Insurance Company (present post)
June 2020 Director of the Company (present post)
<Important concurrent offices>
• Chairman of the Board and Representative Director, Nippon Life Insurance Company
• Outside Director, Imperial Hotel Ltd.
• Outside Director, Panasonic Holdings Corporation
• Outside Director, Sumitomo Mitsui Financial Group, Inc.</td><td>0 shares

Attendance at the meetings of the Board of Directors

15/15 (100%)</td></tr>
<tr><td colspan="3">[Reason for selecting him as a candidate for External Director and overview of the role expected]
Mr. Yoshinobu Tsutsui has served Nippon Life Insurance Company successively as Representative Director and Senior Managing Executive Officer, President and Representative Director, and Chairman of the Board and Representative Director. The Company believes that, based on his expert knowledge and deep insight as a corporate executive, as well as his experience strengthening the Company’s governance as an External Audit & Supervisory Board Member, he will provide advice on the management of the Company from an independent point of view. To date, he has provided such advice to the Company and the Company believes that he is qualified as an External Director.</td></tr>
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<tr><th>Candidate No.</th><th>Name
(Date of birth)</th><th>Brief history, position, assignment and important concurrent office</th><th>Number of shares of the Company held by candidate</th></tr>
<tr><td rowspan="2">4</td><td rowspan="2">Haruko Nozaki
(June 19, 1955)
[Female]

[Reelection]

Independent officer

Candidate for External Director</td><td>Apr. 1978 Joined HORIBA Community Corporation
Mar. 1980 Joined HORIBA, Ltd.
Apr. 2001 General Manager, Personnel and Education Department of HORIBA, Ltd.
Jan. 2008 Deputy General Manager in charge of personnel, General Administration Division of HORIBA, Ltd.
Apr. 2014 Junior Corporate Officer of HORIBA, Ltd. (retired in March 2022)
July 2015 Chairman of HORIBA, Ltd. Health Insurance Association (retired in March 2022)
June 2020 Director of the Company (present post)
Sept. 2021 Executive Board Member, Japan Association for the 2025 World Exposition (present post)
Apr. 2022 Executive Officer, Kyoto University (present post)
June 2022 Outside Director of SEKISUI CHEMICAL CO., LTD. (present post)
<Important concurrent offices>
• Executive Officer, Kyoto University
• Outside Director, SEKISUI CHEMICAL CO., LTD.</td><td>1,100 shares

Attendance at the meetings of the Board of Directors

15/15
(100%)</td></tr>
<tr><td colspan="3">[Reason for selecting her as a candidate for External Director and overview of the role expected]
The Company believes that based on her long years of experience in personnel affairs and education at HORIBA, Ltd., as well as abundant experience and knowledge about various issues, including the success of women in the workplace, the promotion of diversity, and the development of the next generation, in addition to extensive experience as Executive Board Member at a public interest corporation and Kyoto University, Ms. Haruko Nozaki will provide useful advice on management of the Company from an independent point of view. To date, she has provided such advice to the Company and the Company believes that she is qualified as an External Director.</td></tr>
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<tr><th>Candidate No.</th><th>Name
(Date of birth)</th><th>Brief history, position, assignment and important concurrent office</th><th>Number of shares of the Company held by candidate</th></tr>
<tr><td rowspan="2">5</td><td>Kenji Iino
(January 3, 1955)
[Male]

[Reelection]

Independent officer

Candidate for External Director</td><td>Apr. 1978 Joined Mitsui Fudosan Co., Ltd.
Apr. 2004 General Manager, Office Building Marketing Department (I), Office Building Division, Mitsui Fudosan Co., Ltd.
Apr. 2007 Managing Officer, General Manager, Personnel Department, Mitsui Fudosan Co., Ltd.
Apr. 2009 Executive Managing Officer, General Manager, Personnel Department, Mitsui Fudosan Co., Ltd.
Apr. 2011 Executive Managing Officer, Mitsui Fudosan Co., Ltd.
June 2011 Executive Managing Director, Executive Managing Officer, Mitsui Fudosan Co., Ltd.
Apr. 2013 Managing Director, Executive Managing Officer, Mitsui Fudosan Co., Ltd.
Apr. 2016 Managing Director, Mitsui Fudosan Co., Ltd.
June 2016 Senior Corporate Auditor, Mitsui Fudosan Co., Ltd.
June 2020 Counselor, Mitsui Fudosan Co., Ltd. (present post)
June 2020 Senior Corporate Auditor, Mitsui Fudosan Realty Co., Ltd. (present post)
June 2022 Director of the Company (present post)
<Important concurrent offices>
• Senior Corporate Auditor, Mitsui Fudosan Realty Co., Ltd.</td><td>100 shares

Attendance at the meetings of the Board of Directors

11/11
(100%)</td></tr>
<tr><td colspan="3">[Reason for selecting him as a candidate for External Director and overview of the role expected]
Mr. Kenji Iino has served as Executive Managing Director and Executive Managing Officer, Managing Director and Executive Managing Officer, and Senior Corporate Auditor at Mitsui Fudosan Co., Ltd. and as Senior Corporate Auditor at Mitsui Fudosan Realty Co., Ltd. since June 2020. The Company believes that he can provide advice on the Company’s management from an independent standpoint based not only on his insight into the real estate business in general, but also on his expertise and high level of insight as a manager. To date, he has provided such advice to the Company and the Company believes that he is qualified as an External Director.</td></tr>
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<table>
<tr><th>Candidate No.</th><th>Name
(Date of birth)</th><th>Brief history, position, assignment and important concurrent office</th><th>Number of shares of the Company held by candidate</th></tr>
<tr><td rowspan="2">6</td><td rowspan="2">Yoshiyuki Miyabe
(December 5, 1957)
[Male]

[Reelection]

Independent officer

Candidate for External Director</td><td>Apr. 1983 Joined Matsushita Electric Industrial Co., Ltd. (current Panasonic Holdings Corporation)
Jan. 2003 General Manager, R&D Planning Office, Matsushita Electric Industrial Co., Ltd.
Apr. 2008 Executive Officer, Matsushita Electric Industrial Co., Ltd.
Apr. 2011 Managing Executive Officer, Panasonic Corporation
June 2011 Managing Director, Panasonic Corporation
Apr. 2014 Representative Director and Senior Managing Director, Panasonic Corporation
June 2017 Senior Managing Executive Officer, CTO, and CMO, Panasonic Corporation
Apr. 2021 Senior Managing Executive Officer, Representative in Tokyo, Panasonic Corporation
Apr. 2022 Executive Vice President, Representative in Tokyo, Panasonic Holdings Corporation
June 2022 Director, Executive Vice President, Representative in Tokyo, Panasonic Holdings Corporation (present post)
June 2022 Director of the Company (present post)
<Important concurrent offices>
• Director, Executive Vice President, Panasonic Holdings Corporation
• Representative Director, Kansai Association of Corporate Executives</td><td>100 shares

Attendance at the meetings of the Board of Directors

11/11
(100%)</td></tr>
<tr><td colspan="2">[Reason for selecting him as a candidate for External Director and overview of the role expected]
Mr. Yoshiyuki Miyabe has served as Managing Director, Representative Director and Senior Managing Director, Senior Managing Executive Officer, Director, Executive Vice President, at the current Panasonic Holdings Corporation. The Company believes that he can provide advice on the Company’s management from an independent standpoint based on his expertise and high level of insight as a manager, as well as his insight into advanced technologies that contribute to improving safety, quality, and productivity. To date, he has provided such advice to the Company and the Company believes that he is qualified as an External Director.</td></tr>
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Candidate No.	Name (Date of birth)	Brief history, position, assignment and important concurrent office		Number of shares of the Company held by candidate
7	Fumito Ogata (March 16, 1958) [Male] [Reelection]	Apr. 1981	Joined JNR	10,800 shares Attendance at the meetings of the Board of Directors 15/15 (100%)
		Mar. 1985	Budget Section, Accounting Department of JNR	
		Apr. 1987	Section Manager, Himeji Track Maintenance Section, Kinki Urban Area Operations Headquarters of the Company	
		June 2008	Deputy Senior General Manager, Corporate Planning Headquarters of the Company	
		Dec. 2009	Executive Officer; General Manager, Corporate Ethics & Risk Management Department of the Company	
		Apr. 2011	Executive Officer; General Manager, Corporate Ethics & Risk Management Department; General Manager, Inquiry & Auditing Department of the Company	
		June 2011	Executive Officer; General Manager, Corporate Ethics & Risk Management Department of the Company	
		June 2012	Executive Officer; General Manager, Corporate Communications Department of the Company	
		June 2014	Senior Executive Officer; Senior General Manager, Corporate Planning Headquarters; Senior General Manager, Tokyo Headquarters of the Company	
		June 2016	Director and Senior Executive Officer; Senior General Manager, Corporate Planning Headquarters; Senior General Manager, IT Headquarters of the Company	
		June 2017	Director and Senior Managing Executive Officer; Senior General Manager, Corporate Planning Headquarters; Senior General Manager, IT Headquarters of the Company	
		Jan. 2018	Vice President, Representative Director and Executive Officer; Senior General Manager, Railway Operations Headquarters of the Company	
		June 2022	Vice President, Representative Director and Executive Officer; Senior General Manager, Regional Revitalization and Development Headquarters of the Company (present post)	
	[Reason for selecting him as a candidate for Director] Mr. Fumito Ogata has accumulated experience in the technology divisions of the Company and also has performed important roles in its planning and general affairs divisions and the railway divisions. He is a person who is well versed in all aspects of the Company's business and is currently leading the way in promoting City development in partnership with the local community. In steadily promoting the newly formulated "JR West Group Medium-Term Management Plan 2025" and aiming for the sustainable development of the JR West Group, we believe that his objective decision-making ability, foresight and feasibility are suitable for the management of the Company and that he is qualified to serve as a Director of the Company.			

Candidate No.	Name (Date of birth)	Brief history, position, assignment and important concurrent office		Number of shares of the Company held by candidate
8	Shoji Kurasaka (June 7, 1962) [Male] [Reelection]	Apr. 1985	Joined JNR	9,500 shares
			Personnel Section, General Affairs Department, Osaka Railway Operations Division of JNR	
		Apr. 1987	Personnel Section, Personnel Department of the Company	
		June 2008	General Manager, Personnel Department of the Company	
		June 2009	Executive Officer; General Manager, Personnel Department of the Company	
		June 2012	Executive Officer; Deputy Senior General Manager, Kansai Urban Area Regional Head Office; General Manager, Osaka Branch, Kansai Urban Area Regional Head Office of the Company	
		June 2014	Executive Officer; General Manager, Corporate Communications Department of the Company	
		June 2016	Senior Executive Officer; Senior General Manager, Supporting Headquarters for the Victims of the Derailment Accident on the Fukuchiyama Line of the Company	Attendance at the meetings of the Board of Directors
		June 2018	Director and Senior Executive Officer; Senior General Manager, Supporting Headquarters for the Victims of the Derailment Accident on the Fukuchiyama Line; General Manager, Deliberation Department of the Derailment Accident on the Fukuchiyama Line; General Manager, General Affairs Department of the Company	15/15 (100%)
		June 2019	Director and Senior Managing Executive Officer; General Manager, General Affairs Department of the Company	
		Dec. 2019	Director and Senior Managing Executive Officer; General Manager, General Affairs Department; Senior General Manager, Tokyo Headquarters of the Company	
		June 2020	Director and Senior Managing Executive Officer; Senior General Manager, Corporate Planning Headquarters of the Company	
		June 2021	Vice President, Representative Director and Executive Officer; Senior General Manager, Corporate Planning Headquarters of the Company	
		June 2022	Vice President, Representative Director and Executive Officer of the Company (present post)	

	[Reason for selecting him as a candidate for Director] Mr. Shoji Kurasaka, while mainly active in the planning and general affairs divisions, also has experience in the marketing divisions and branch office organizational management, and has extensive knowledge of the Group's overall operations, including efforts to improve corporate governance and strengthen risk management, and has spearheaded efforts to strengthen the Group management system and reform the business structure. In steadily promoting the new "JR West Group Medium-Term Management Plan 2025" and aiming for the sustainable development of the JR West Group, we believe that his ability to make objective decisions, foresight and feasibility are suitable for the management of the Company and that he is qualified to serve as a Director of the Company.

Candidate No.	Name (Date of birth)	Brief history, position, assignment and important concurrent office	Number of shares of the Company held by candidate
9	Keijiro Nakamura (July 10, 1960) [Male] [Reelection]	Apr. 1985 Joined JNR Mar. 1987 Track Maintenance Section, Track & Structures Department, Osaka Railway Operations Division of JNR Apr. 1987 Track Maintenance Section, Track & Structures Department, Kinki Urban Area Operations Headquarters of the Company Sept. 2005 General Manager, Track & Structures Department, Railway Operations Headquarters of the Company July 2007 Deputy General Manager, Shinkansen Management Division of the Company June 2011 Deputy Senior General Manager, Shinkansen Management Division of the Company June 2012 Executive Officer; Senior General Manager, Shinkansen Management Division of the Company June 2014 Executive Officer; General Manager, Okayama Branch of the Company June 2016 Executive Officer; General Manager, Track & Structures Department, Railway Operations Headquarters of the Company Jan. 2018 Senior Executive Officer; Senior General Manager, Kansai Urban Area Regional Head Office of the Company June 2018 Director and Senior Executive Officer; Senior General Manager, Kansai Urban Area Regional Head Office of the Company June 2019 Director and Senior Executive Officer; Deputy Senior General Manager, Railway Operations Headquarters; General Manager, Transport Safety Department, Railway Operations Headquarters of the Company June 2022 Vice President, Representative Director and Executive Officer; Senior General Manager, Railway Operations Headquarters of the Company Apr. 2023 Vice President, Representative Director and Executive Officer; Senior General Manager, Railway Operations Headquarters of the Company, Head of Railway Company (present post)	12,700 shares Attendance at the meetings of the Board of Directors 15/15 (100%)
	[Reason for selecting him as a candidate for Director] Mr. Keijiro Nakamura has long been engaged in the technology division and also has accumulated experience in the administration of branch offices. He is familiar with the railway operations of the Company in general and is leading the way in ensuring the future safety of our railways. In order to steadily promote the newly formulated “JR West Group Medium-Term Management Plan 2025” and “JR West Group Railway Safety Think-and-Act Plan 2027” and to aim for the sustainable development of the JR West Group, we believe that his ability to make objective decisions, foresight and feasibility are suitable for the management of the Company and that he is suitable for the position of Director of the Company.		

<table>
<tr><th>Candidate No.</th><th>Name
(Date of birth)</th><th colspan="2">Brief history, position, assignment and important concurrent office</th><th>Number of shares of the Company held by candidate</th></tr>
<tr><td rowspan="2">10</td><td rowspan="2">Eiji Tsubone
(December 3, 1966)
[Male]

[Reelection]</td><td>Apr. 1990</td><td>Joined the Company</td><td rowspan="5">3,200 shares

Attendance at the meetings of the Board of Directors

15/15
(100%)</td></tr>
<tr><td>June 2003</td><td>Sub-leader, Corporate Resource Development Headquarters of the Company</td></tr>
<tr><td>July 2005</td><td>Manager, Corporate Planning Headquarters of the Company</td></tr>
<tr><td>June 2008</td><td>Chief Manager, Corporate Planning Headquarters of the Company</td></tr>
<tr><td>July 2008</td><td>Director of West Japan Railway Daily Service Net Company (retired in June 2011)</td></tr>
<tr><td></td><td>June 2011</td><td>Deputy General Manager, Okayama Branch of the Company</td><td></td></tr>
<tr><td></td><td>June 2013</td><td>General Manager, Corporate Planning Headquarters of the Company</td><td></td></tr>
<tr><td></td><td>June 2016</td><td>Executive Officer; General Manager, Railway System Planning Department, Railway Operations Headquarters of the Company</td><td></td></tr>
<tr><td></td><td>June 2020</td><td>Executive Officer; Deputy Senior General Manager, Corporate Planning Headquarters; Head, Group Management Strengthening Team, Corporate Planning Headquarters of the Company</td><td></td></tr>
<tr><td></td><td>June 2021</td><td>Director and Senior Executive Officer; Deputy Senior General Manager, Corporate Planning Headquarters of the Company</td><td></td></tr>
<tr><td></td><td>June 2022</td><td>Director and Senior Executive Officer; Senior General Manager, Corporate Strategy Headquarters of the Company (present post)</td><td></td></tr>
<tr><td></td><td colspan="4">[Reason for selecting him as a candidate for Director]
Mr. Eiji Tsubone has accumulated experience in the corporate planning division and divisions involved in the life design sector, among others, as well as experience in the management of a Group company and in the administration of branch offices. Through his involvement, with preparing technology strategies for railway operations in the future, among other projects, he is familiar with the operations of the Group in general and has also demonstrated his ability in formulating “JR West Group Medium-Term Management Plan 2025.” In steadily promoting the Plan and aiming for the sustainable development of the JR West Group, we believe that his ability to make objective decisions, foresight and feasibility are suitable for the management of the Company and that he is qualified to serve as a Director of the Company.</td></tr>
</table>

<table>
<tr><th>Candidate No.</th><th>Name
(Date of birth)</th><th colspan="2">Brief history, position, assignment and important concurrent office</th><th>Number of shares of the Company held by candidate</th></tr>
<tr><td rowspan="2">11</td><td rowspan="2">Hiroaki Maeda
(April 17, 1963)
[Male]

[Reelection]</td><td>Apr. 1988
Sept. 2005

July 2007

June 2012

June 2015

June 2017

June 2018

June 2021

June 2022</td><td>Joined the Company
Chief Manager, Track Maintenance Section, Track & Structures Department, Railway Operations Headquarters of the Company
General Manager, Track & Structures Department, Railway Operations Headquarters of the Company
General Manager, Inquiry & Auditing Department of the Company
Executive Officer; General Manager, Fukuchiyama Branch of the Company
Executive Officer; Deputy Senior General Manager, Kansai Urban Area Regional Head Office; General Manager, Kobe Branch, Kansai Urban Area Regional Head Office of the Company
Executive Officer; General Manager, Kanazawa Branch of the Company
Senior Administrative Officer; Deputy Senior General Manager, Railway Operations Headquarters; General Manager, Railway Operations Planning Department, Railway Operations Headquarters of the Company
Director and Senior Executive Officer; Deputy Senior General Manager, Railway Operations Headquarters; General Manager, Transport Safety Department, Railway Operations Headquarters; Director, Safety Research Institute, Railway Operations Headquarters of the Company (present post)</td><td>6,800 shares

Attendance at the meetings of the Board of Directors

11/11
(100%)</td></tr>
<tr><td colspan="4">[Reason for selecting him as a candidate for Director]
Mr. Hiroaki Maeda has long been engaged in the technology divisions and also has accumulated experience in the administration of branch offices. He is familiar with the railway operations of the Company in general and has greatly contributed to safe and stable railway transportation and has also demonstrated his ability in formulating the “JR West Group Railway Safety Think-and-Act Plan 2027.” We believe that his ability to make objective decisions, foresight and feasibility are appropriate for the management of the Company and that he is qualified to serve as a Director of the Company in order to steadily implement the Plan, solve the Company’s management issues, including the further improvement of safety, and achieve the sustainable development of the JR West Group.</td></tr>
</table>

Candidate No.	Name (Date of birth)	Brief history, position, assignment and important concurrent office	Number of shares of the Company held by candidate
12	Masatoshi Miwa (December 3, 1966) [Male] [Reelection]	Apr. 1990 Joined the Company July 2008 Chief Manager, Personnel Department of the Company June 2011 Deputy General Manager, Shinkansen Management Division of the Company July 2013 General Manager, Personnel Department of the Company	4,400 shares
		Feb. 2017 Executive Officer; Deputy Senior General Manager, Kansai Urban Area Regional Head Office; General Manager, Kyoto Branch, Kansai Urban Area Regional Head Office of the Company	Attendance at the meetings of the Board of Directors
		June 2019 Executive Officer; Deputy Senior General Manager, Railway Operations Headquarters; Head, Railway Management Strengthening Team, Railway Operations Headquarters of the Company June 2020 Executive Officer; Deputy Senior General Manager, Railway Operations Headquarters; General Manager, Railway Operations Planning Department, Railway Operations Headquarters of the Company June 2021 Executive Officer; General Manager, Personnel Department of the Company June 2022 Director and Executive Officer; General Manager, Personnel Department of the Company Apr. 2023 Director and Executive Officer; General Manager, HR Strategy Division, Corporate Strategy Headquarters of the Company (present post)	11/11 (100%)
	[Reason for selecting him as a candidate for Director] Mr. Masatoshi Miwa has been engaged mainly in the planning and general administration divisions and also has accumulated experience in the administration of branch offices. He is familiar with the operations of the Company in general and has been engaged in the formulation of structural reform plans that will contribute to railway management in the future. Currently, he has been taking the initiative in the creation of a platform for the organization and human resources to grow together through Group-wide human resource development and work-style reform. In steadily promoting the newly formulated "JR West Group Medium-Term Management Plan 2025" and aiming for the sustainable development of the JR West Group, we believe that his objective decision-making ability, foresight and feasibility are suitable for the management of the Company and that he is qualified to serve as a Director of the Company.		

<table>
<tr><th>Candidate No.</th><th>Name
(Date of birth)</th><th colspan="2">Brief history, position, assignment and important concurrent office</th><th>Number of shares of the Company held by candidate</th></tr>
<tr><td rowspan="3">13</td><td rowspan="2">Hideo Okuda
(May 7, 1968)
[Male]

[Reelection]</td><td>Apr. 1992
June 2012

July 2014

June 2016

Dec. 2016

Feb. 2018

Oct. 2019

Nov. 2020

June 2021

June 2022</td><td>Joined the Company
Chief Manager, Planning Section, Kansai Urban Area Regional Head Office of the Company
Chief Manager, Corporate Planning Headquarters of the Company
General Manager, Group Management Planning Office, Corporate Planning Headquarters of the Company
President and Representative Director, JR West Innovations Co., Ltd. (retired in June 2019)
General Manager, Corporate Planning Headquarters of the Company
General Manager, Corporate Planning Headquarters; General Manager, MaaS Promotion Department of the Company
Executive Officer; Deputy Senior General Manager, Digital Solution Headquarters
Administrative Officer; Deputy Senior General Manager, Digital Solution Headquarters of the Company
Director and Executive Officer; Senior General Manager, Digital Solution Headquarters of the Company (present post)</td><td>1,800 shares

Attendance at the meetings of the Board of Directors

11/11
(100%)</td></tr>
<tr><td colspan="3">[Reason for selecting him as a candidate for Director]
Mr. Hideo Okuda has been engaged mainly in the planning division and divisions involved in the life design sector and has experience in management of a Group company and is familiar with the operations of the Company in general, including being engaged in strengthening of the Group management system. Currently, he has been implementing the JR-West Group Digital Strategy, which he helped formulate, and he has taken the initiative in working to create new value through digital technology and to transform operations throughout the Group. In steadily promoting the newly formulated “JR West Group Medium-Term Management Plan 2025” and aiming for the sustainable development of the JR West Group, we believe that his objective decision-making ability, foresight and feasibility are suitable for the management of the Company and that he is qualified to serve as a Director of the Company.</td></tr>
</table>

(Notes) 1. Candidate Mr. Yoshinobu Tsutsui has held the office of Chairman of the Board and Representative Director of Nippon Life Insurance Company and the Company has transaction relations with the insurance company. Each of the other Candidates has no special interest in the Company.

2. Candidates Messrs. Hikaru Takagi, Yoshinobu Tsutsui, Kenji Iino, Yoshiyuki Miyabe and Ms. Haruko Nozaki are candidates for external director as provided for in Article 2, paragraph (3), item (vii) of the Regulation for Enforcement of the Companies Act of Japan. Each candidate is currently an External Director of the Company and has been an External Director of the Company for five years, three years, one year, one year and three years, respectively, at the close of this General Meeting of Shareholders.

3. Candidates Messrs. Hikaru Takagi, Yoshinobu Tsutsui, Kenji Iino, Yoshiyuki Miyabe and Ms. Haruko Nozaki have satisfied the “Criteria for Independence of External Officers” of the Company and the requirements for independent officers specified by the Tokyo Stock Exchange, and the Company has registered them as independent officers in accordance with the rules of said Exchange.

Candidate Mr. Yoshinobu Tsutsui has held the office of Chairman of the Board and Representative Director of Nippon Life Insurance Company. However, the transaction amount between the insurance company and the Company for the most recent three fiscal years was less than 2% of their respective consolidated operating revenues and the amount of borrowings of the Company from the insurance company was less than 2% of their respective consolidated total assets. Additionally, the insurance company holds shares in the Company but its shareholding ratio for the most recent five fiscal years was less than 2% of the total issued shares of the Company. Therefore, his independence as an External Director has fully been secured.
Candidate Ms. Haruko Nozaki is an Executive Officer at Kyoto University (national university corporation Kyoto University) and the university corporation is a recipient of donation from the Company and the Company's client. The donation amount to and the transaction amount between the university corporation for the most recent three fiscal years are both less than 1% of the total annual income of the university corporation and consolidated operating revenue of the Company. Therefore, the Company has determined that her independence as an External Director is fully ensured.

4. Although candidate Mr. Hikaru Takagi has not been engaged in corporate management other than serving as an external officer, as indicated in the above individual "Reason for selecting him as a candidate for External Director and overview of the role expected," the Company has judged that he will properly perform the duties of an External Director.

5. The Company has entered into an agreement with each of the five candidates for External Director Messrs. Hikaru Takagi, Yoshinobu Tsutsui, Kenji Iino, Yoshiyuki Miyabe and Ms. Haruko Nozaki to limit their liabilities as provided for in Article 423, paragraph (1) of the Companies Act of Japan, to the amount as provided for in laws and regulations. If the reelection of each of them is approved, the Company will maintain such agreement with each of them.

6. The Company has entered into a directors and officers liability insurance policy with an insurance company as provided for in Article 430-3, paragraph (1) of the Companies Act of Japan. This policy covers losses, including compensation for damage, litigation expenses, etc., incurred by insured in the event of a claim for damages arising from the performance of duties carried out by the insured including Directors of the Company. If the proposition is approved, each candidate above will be named as an insured by this insurance policy. In addition, the Company plans to renew the insurance policy with the same terms at the next renewal.

7. While the candidate, Mr. Yoshinobu Tsutsui, was serving as an External Director of Sumitomo Mitsui Financial Group, Inc., the company and its subsidiary, SMBC Nikko Securities Inc., were subject to an administrative disposition under the Financial Instruments and Exchange Act by the Financial Services Agency in October 2022 in connection with a violation of Article 159, Paragraph 3 (Illegal Stabilizing Transactions) of the Financial Instruments and Exchange Act by a former officer or employee of SMBC Nikko Securities Inc. In addition, in February 2023, the Tokyo District Court convicted SMBC Nikko Securities Inc. in connection with this incident, and the decision has been confirmed. Furthermore, in October 2022, SMBC Nikko Securities Inc. received an administrative action under the Financial Instruments and Exchange Law from the Financial Services Agency in relation to a situation where undisclosed information was passed between executives and employees of the company and Sumitomo Mitsui Banking Corporation, and Sumitomo Mitsui Financial Group Inc. and Sumitomo Mitsui Banking Corporation received a report collection order under the Financial Instruments and Exchange Law and Banking Law from the Financial Services Agency in relation to the same situation. Although he was not aware of any of the above-mentioned violations until they came to his attention, he had always performed his duties from the perspective of legal compliance through the Board of Directors and made every effort to ensure that business was not conducted in contravention of the law. After these facts came to light, he properly carried out his duties, including instructing the company to conduct a thorough investigation of these facts and prevent their recurrence, and confirming the details of the company's efforts to prevent their recurrence.

8. Candidate Mr. Yoshiyuki Miyabe assumed the position of Representative Director of the Kansai Association of Corporate Executives on 15 May 2023.

9. Candidate Mr. Yoshinobu Tsutsui will assume the position of Vice-President of the Japan Business Federation with effect from 31 May 2023.

Proposition No. 3: Election of one (1) Director who is an Audit and Supervisory Committee Member

Director Mr. Fumio Tanaka, a member of the Audit and Supervisory Committee, will resign at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of one (1) Director who is an Audit and Supervisory Committee Member. As the candidate Ms. Makiko Tada is proposed for election as a substitute for Director Mr. Fumio Tanaka, who is a member of the Audit and Supervisory Committee, her term of office will expire at the end of the term of office of the Director who is a member of the Audit and Supervisory Committee who is resigning, in accordance with the Company's Articles of Association.

The candidates for Audit and Supervisory Committee Members have been determined by the Board of Directors upon deliberations at the Personnel and Remuneration Advisory Committee, on which External Directors have the majority, to ensure the objectivity, fairness and reliability of their nomination.

The Audit and Supervisory Committee has consented to the submission of this proposal.

The candidate for Director who is an Audit and Supervisory Committee Member is as follows:

Name (Date of birth)	Brief history, position, assignment and important concurrent office		Number of shares of the Company held by candidate
Makiko Tada (March 8, 1965) [Female] [New election]	Apr. 1989	Joined the Company	3,900 shares
	Oct. 2001	Manager, IT Promotion Office, Corporate Planning Headquarters of the Company	
	June 2004	Manager, Customer Planning and Promotion Office, Corporate Planning Headquarters of the Company	
	June 2006	Manager, Customer Planning and Promotion Office, Marketing Division, Railway Operations Headquarters of the Company	
	July 2007	Manager, Marketing Division, Railway Operations Headquarters of the Company	Attendance at the meetings of the Board of Directors
	June 2008	Chief Manager, Marketing Division, Railway Operations Headquarters of the Company	
	July 2009	General Manager, Marketing Division, Railway Operations Headquarters of the Company	
	June 2012	General Manager, Customer Satisfaction Department, Marketing Division, Railway Operations Headquarters of the Company	–
	June 2015	Executive Officer; General Manager, Customer Satisfaction Department, Railway Operations Headquarters of the Company	
	June 2018	Executive Officer; Deputy Senior General Manager, Kansai Urban Area Regional Head Office; General Manager, Kobe Branch, Kansai Urban Area Regional Head Office of the Company	
	June 2021	Administrative Officer; General Manager, Regional Revitalization Division, Corporate Planning Headquarters of the Company	
	June 2022	Administrative Officer; General Manager, Regional Revitalization Division, Regional Revitalization and Development Headquarters (present post)	
[Reason for nomination as a candidate for Director who is an Audit and Supervisory Committee Member] In addition to her experience in the Company's technical department, Ms. Makiko Tada has extensive experience in the marketing division and in the promotion of customer satisfaction, as well as in safety management through the management of branch office organizations, and is well versed in all aspects of the Company's business, and is currently leading the way towards the realization of coexistence with local communities. In steadily implementing the newly formulated "JR West Group Medium-Term Management Plan 2025" and aiming for the sustainable development of the JR West Group, we believe that her objective decision-making ability, foresight and feasibility are suitable for the management of the Company and that she is qualified as a Director as a member of the Audit and Supervisory Committee in establishing high-quality governance that lives up to the public trust in the Company.			

(Notes) 1. The Candidate has no special interest in the Company.

2. The Company has entered into a directors and officers liability insurance policy with an insurance company as provided for in Article 430-3, paragraph (1) of the Companies Act of Japan. This policy covers losses, including compensation for damage, litigation expenses, etc., incurred by insured in the event of a claim for damages arising from the performance of duties carried out by the insured including Directors of the Company. If the proposal is approved and passed, the candidate Ms. Makiko Tada will be insured under the relevant insurance policy. In addition, the Company plans to renew the insurance policy with the same terms at the next renewal.

[Reference] Knowledge, experience and abilities, etc. possessed by the Director candidates (Including Directors who are members of the Audit and Supervisory Committee during their term of office and Director candidates who are members of the Audit and Supervisory Committee) (Skill Matrix)

To realize the five key strategies in the "JR West Group Medium-Term Management Plan 2025": "Improve safety of railways," "Revitalize and restructure core businesses (railway business and Group business)," "Further evolve real estate and city development," "Develop diverse services via digital strategy" and "Create new businesses," in order for the Board of Directors to make appropriate decisions in a timely manner and to exercise a highly effective monitoring and supervisory function, the skills (knowledge, experience, abilities, etc.) currently considered important for the Board of Directors are defined as (i) corporate management, (ii) governance, (iii) safety and quality, (iv) customer satisfaction and marketing, (v) innovation and global environment, (vi) community and city development and (vii) coexistence with local communities. The Company believes that the components of ESG-related skills are included in each of the seven individual skills, and that all board members should be equipped to exhibit each of these skills.

The table below lists the skills that each Director candidate (Including Directors who are members of the Audit and Supervisory Committee during their term of office and Director candidates who are members of the Audit and Supervisory Committee) currently possesses and is expected to demonstrate in particular with regard to the above seven skills.

Name	Position in the Company (expected)	Skills particularly expected to be displayed (major components stated in the lower column)						
		Corporate management Business strategy Organization development Finance strategy	Governance Legal affairs/risk management Diversity Human rights Human resources cultivation	Safety/Quality Safety-related technologies/ Safety management Quality management	Customer satisfaction/ Marketing Customer value creation Expanding businesses in new fields Branding	Innovation/ Global environment DX/ Advanced technology Productivity improvement Realization of a Decarbonized Society Energy savings	Community/ City development Real estate development Enhancing convenience of railway networks Improving appeal of communities/cities	Coexistence with local communities Tourism/ industrial development Local culture development Sustainable transportation systems
Kazuaki Hasegawa	Representative Director (Chairman of the Board)	●		●			●	
Hikaru Takagi	Director (Independent, External)		●					
Yoshinobu Tsutsui	Director (Independent, External)	●	●		●			
Haruko Nozaki	Director (Independent, External)		●					●
Kenji Iino	Director (Independent, External)	●			●		●	
Yoshiyuki Miyabe	Director (Independent, External)	●		●		●		
Fumito Ogata	Representative Director	●		●			●	
Shoji Kurasaka	Representative Director	●	●					●
Keijiro Nakamura	Representative Director	●		●				●
Eiji Tsubone	Director	●			●	●		
Hiroaki Maeda	Director		●	●				
Masatoshi Miwa	Director	●	●					
Hideo Okuda	Director	●			●	●		
Maki Ogura	Director who is a full-time Audit and Supervisory Committee Member (Independent, External)		●					
Makiko Tada	Director who is a full-time Audit and Supervisory Committee Member			●	●			●
Emiko Hazama	Director who is an Audit and Supervisory Committee Member (Independent, External)		●					●
Kenryo Goto	Director who is an Audit and Supervisory Committee Member (Independent, External)	●	●					

(Notes) 1. Of skills possessed by each individual, up to three skills that are particularly expected to be displayed in light of the composition of the Board of Directors have the mark "●."
2. The above table is not an exhaustive list of all the knowledge, experience, ability, etc., the individuals possess.

Proposition No. 4: Election of one (1) substitute Director who is an Audit and Supervisory Committee Member

Accordingly, it is proposed that one (1) substitute Director who is an Audit and Supervisory Committee Member be elected to prepare for a situation where the number of Directors who are Audit and Supervisory Committee Members falls below the statutory minimum number.

The candidate for substitute Director who is an Audit and Supervisory Committee Member has been determined by the Board of Directors upon deliberations at the Personnel and Remuneration Advisory Committee, on which External Directors have the majority, to ensure the objectivity, fairness and reliability of his nomination.

The Audit and Supervisory Committee has consented to the submission of this proposal.

The candidate for substitute Director who is an Audit and Supervisory Committee Member is as follows:

<table>
<tr><th>Name
(Date of birth)</th><th colspan="2">Brief history, position, assignment and important concurrent office</th><th>Number of shares of the Company held by candidate</th></tr>
<tr><td rowspan="3">Hikaru Takagi
(December 12, 1954)
[Male]

Independent officer

Candidate for External Director</td><td>Apr. 1977
Aug. 1980

Apr. 1990
Apr. 1991

Apr. 2004

Apr. 2007

June 2018
Apr. 2020</td><td>Assistant, University of Tokyo
Associate Professor, Faculty of Law, Kobe University
Professor, Faculty of Law, Kobe University
Professor, Faculty of Law, Gakushuin University
Professor, Graduate School of Law, Gakushuin University
Professor, Graduate School of Law, Kyoto University
Director of the Company (present post)
Honorary Professor, Kyoto University (present post)</td><td>0 shares</td></tr>
<tr><td colspan="2"></td><td>Attendance at the meetings of the Board of Directors</td></tr>
<tr><td colspan="2"></td><td>15/15
(100%)</td></tr>
<tr><td colspan="4">[Reason for selecting him as a candidate for substitute External Director who is an Audit and Supervisory Committee Member and overview of the role expected]
Mr. Hikaru Takagi has been engaged in research and education at the University of Tokyo, Kobe University, Gakushuin University, and Kyoto University. Based on his professional knowledge and accumulated expertise as a legal scholar studying all aspects of administrative law, the Company believes that he will provide useful advice to the Company on management, including offering a legal perspective on business restructuring, from an independent point of view. Moreover, the Company believes that he will contribute to further strengthening governance through audits and other activities based on his legal perspective and that he is qualified as a substitute External Director who is an Audit and Supervisory Committee Member.</td></tr>
</table>

(Notes) 1. The Candidate has no special interest in the Company.

2. Candidate Mr. Hikaru Takagi is a candidate for substitute external director who is an Audit and Supervisory Committee Member. He is an External Director of the Company currently in office. The years of service of him as External Director will be five years at the close of this General Meeting of Shareholders.

3. Candidate Mr. Hikaru Takagi has satisfied the "Criteria for Independence of External Officers" of the Company and the requirements for independent officers specified by the Tokyo Stock Exchange, and the Company has registered him as an independent officer in accordance with the rules of said Exchange.

4. Although candidate Mr. Hikaru Takagi has not been engaged in corporate management except as an external officer, but as stated above in his individual "Reason for selecting him as a candidate for substitute External Director who is an Audit and Supervisory Committee Member and overview of the role expected," the Company has judged that he will properly perform the duties of an External Director as Audit and Supervisory Committee member appropriately.

5. The Company has entered into an agreement with the Candidate for External Director Mr. Hikaru Takagi to limit his liabilities as provided for in Article 423, paragraph (1) of the Companies Act of Japan, to the amount as provided for in laws or ordinances, and plans to continue the above agreement in the event he is appointed as an External Director who is an Audit and Supervisory Committee Member.

6. The Company has entered into a directors and officers liability insurance policy with an insurance company as provided for in Article 430-3, paragraph (1) of the Companies Act of Japan. This policy covers losses, including compensation for damage, litigation expenses, etc., incurred by insured in the event of a claim for damages arising from the performance of duties carried out by the insured including Directors of the Company. If this proposition is approved and adopted and candidate Mr. Hikaru Takagi assumes the office of Director who is an Audit and Supervisory Committee Member, he will be included in the policy as an insured. In addition, the Company plans to renew the insurance policy with the same terms at the next renewal.