April 28, 2023

NEWS RELEASE

Company name: SG Holdings Co., Ltd.
Representative: Eiichi Kuriwada, Chairperson, CEO and President
(Code number: 9143 TSE Prime Market)
Inquiries: Katsuhiro Kawanago, Director
(Corporate Planning)
(TEL +81 75-693-8850)

Notice of Change of President and COO (Provisional)

SG Holdings Co., Ltd. (the "Company") hereby announces that the Board of Directors resolved at an ordinary meeting held on April 28, 2023, to change the President and COO, and to appoint a replacement (provisional).

This decision is expected to be formally approved at the 17th Ordinary General Meeting of Shareholders, held on June 23, 2023, with the resolution to approve the election of Directors.

1. Change of the President and COO (as of June 23, 2023)

Name	New position	Current position
Eiichi Kuriwada	Chairperson and CEO	Chairperson, CEO and President
Hidekazu Matsumoto	President and COO	Representative Director

2. Career Summary of Incoming President and COO

Name (Date of birth)	Career summary		Number of the Company's shares owned
Hidekazu Matsumoto (August 10, 1966)	Jul. 1988	Joined Nishisaitama Sagawa Express Co., Ltd. (now Sagawa Express Co., Ltd.)	358,400 shares
	Jan. 2007	General Manager in charge of CSR and Environmental Promotion Department, Sagawa Express Co., Ltd.	
	Sep. 2007	Temporarily assigned to Environment and Economy Division, Environmental Policy Bureau, Ministry of the Environment	
	Sep. 2009	General Manager, General Affairs Section, General Affairs Department, Sagawa Express Co., Ltd.	
	Mar. 2014	General Manager, President's Office, SG Holdings Co., Ltd.	
	Mar. 2015	General Manager, General Affairs Department, SG Holdings Co., Ltd.	
	Sep. 2016	Executive Officer in charge of General Affairs and Corporate Secretariat Affairs, and General Manager, Secretary Office, SG Holdings Co., Ltd.	
	Dec. 2016	President, Sagawa Forestry Co., Ltd. (to present)	
	Apr. 2019	Executive Officer in charge of Management and Control, and General Manager, Secretary Office, SG Holdings Co., Ltd.	
		President, Nouvelle Golf Club Co., Ltd. (to present)	
	Jun. 2019	Director in charge of Management and Control and General Manager, Secretary Office, SG Holdings Co., Ltd.	
	Apr. 2021	Director in charge of Management and Control, SG Holdings Co., Ltd.	
	Jun. 2021	Representative Director in charge of Management and Control, SG Holdings Co., Ltd. (to present)	