Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

September 26, 2024

Company name: TAUNS Laboratories, Inc.
Representative: Masaki Nonaka, President and CEO
(Code no.: 197A, Standard Market, Tokyo Stock Exchange)
Contact person: Yoshio Uchiyama, Director and CFO
Tel: +81-55-957-3090

Notice of Personnel Changes

TAUNS Laboratories, Inc. hereby announces the following personnel changes.

1. Change in Director (as of September 26, 2024)

Name	New Appointment	Previous Appointment
Jumpei Nagai	Director General Manager, Corporate Planning Office	Executive Officer General Manager, Corporate Planning Office

2. Changes in Executive Officers (as of October 1, 2024)

Name	New Appointment	Previous Appointment
Hiroyuki Nonaka	Senior Managing Executive Officer General Manager, Sales & Marketing Division	Managing Executive Officer General Manager, Sales & Marketing Division
Takayuki Ohi	Managing Executive Officer General Manager, Production Division	Executive Officer General Manager, Production Division
Kazunari Nakaishi	Managing Executive Officer General Manager, Overseas Business Development Office	Executive Officer General Manager, Overseas Business Development Office
Tetsuro Ohtake	Managing Executive Officer General Manager, R&D Division	Executive Officer General Manager, R&D Division
Toshisuke Takeshima	Managing Executive Officer General Manager, Quality Management Division	Executive Officer General Manager, Quality Management Division
Shinnosuke Anada	Executive Officer Deputy General Manager, Sales & Marketing Division	Senior Manager, Sales Administration Department
Tomohiko Morita	Executive Officer Deputy General Manager, Administration Division Senior Manager, Accounting Department	Senior Manager, Accounting Department
Kazushi Murakami	Executive Officer Deputy General Manager, Quality Management Division	Senior Manager, Quality Management Division