Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

August 28,2024

Notice of Organizational Changes, Executive Personnel Changes, and Personnel Changes

Company name:	FEED ONE CO., LTD.	
Listing:	Tokyo	
Securities code:	2060	
URL:	https://www.feed-one.co.jp/english/	
Representative:	REPRESENTATIVE DIRECTOR, PRESIDENT	HIDEHIRO SHOJI
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FEED ONE CO., LTD. announced that at the Board of Directors meeting held today, the following organizational changes, executive personnel changes, and personnel transfers were resolved. Please refer to the attached document for details.

1. Organizational Changes (effective October 1, 2024)

(1) Purpose of Organizational Changes

Our group, under the Purpose of "Feed the world for the future, live and smiles" has formulated a long-term vision towards the fiscal year 2033 and is promoting the “Medium-Term Management Plan 2026 ~1st STAGE for NEXT 10 YEARS~.” To ensure the steady execution of this strategy, we have decided to implement organizational changes aimed at strengthening our planning functions and further enhancing engagement with our stakeholders.

(2) Overview of Organizational Reforms

The CORPORATE PLANNING & STRATEGY DIVISION will be restructured as the CORPORATE PLANNING & STRATEGY UNIT, and the names of the former departments within the CORPORATE PLANNING & STRATEGY DIVISION will each be changed to divisions. The SUSTAINABILITY PROMOTION DEPARTMENT will be established as the CORPORATE BRANDING DEPARTMENT within the CORPORATE PLANNING & STRATEGY DIVISION. Additionally, IR (Investor Relations) operations will be handled by the FINANCE & ACCOUNTING DIVISION, and a dedicated IR/Financial Planning team will be newly established within the FINANCE & ACCOUNTING DIVISION. Furthermore, the FOODS & RETAIL BUSINESS DIVISION will be positioned as a business unit under the CORPORATE PLANNING & STRATEGY UNIT.

2. Appointment of Executive Officers (effective October 1, 2024)

(Note: Changes are underlined)

Name	New Duties	Current Duties
MASAHIRO HASHIMOTO	<u>EXECUTIVE OFFICER,</u> GENERAL MANAGER, AQUATIC FEED DIVISION	GENERAL MANAGER, AQUATIC FEED DIVISION

3. Personnel Changes (effective October 1, 2024)

(Note: Changes are underlined)

Name	New Duties	Current Duties
AKIHIRO ABE	GENERAL MANAGER, TOHOKU BRANCH OFFICE, ANIMAL FEED DIVISION	GENERAL MANAGER, CORPORATE PLANNING & STRATEGY DEPARTMENT, CORPORATE PLANNING & STRATEGY DIVISION
KOJI TOCHINO	GOLD EGG CORPORATION SENIOR MANAGING DIRECTOR (temporary transfer)	GENERAL MANAGER, TOHOKU BRANCH OFFICE, ANIMAL FEED DIVISION
SHOZO OOTA	GENERAL MANAGER, OVERSEAS BUSINESS DIVISION, CORPORATE PLANNING & STRATEGY UNIT	GENERAL MANAGER, OVERSEAS BUSINESS DEPARTMENT, GENERAL MANAGER, SUSTAINABILITY PROMOTION DEPARTMENT, CORPORATE PLANNING & STRATEGY DIVISION
TAKESHI MIYAZAKI	GENERAL MANAGER, CORPORATE PLANNING & STRATEGY DIVISION, GENERAL MANAGER, CORPORATE BRANDING DEPARTMENT, CORPORATE PLANNING & STRATEGY UNIT	DEPUTY GENERAL MANAGER, KITAKYUSHU BRANCH OFFICE, ANIMAL FEED DIVISION
SHIRO NAITO	GENERAL MANAGER, IT SOLUTION DIVISION, CORPORATE PLANNING & STRATEGY UNIT	MANAGER, CORPORATE PLANNING & STRATEGY DEPARTMENT, CORPORATE PLANNING & STRATEGY DIVISION
HIROAKI MATSUDA	GENERAL MANAGER, GENERAL AFFAIRS DIVISION, ADMINISTRATIVE UNIT	DEPUTY GENERAL MANAGER, GENERAL AFFAIRS DIVISION, ADMINISTRATIVE UNIT

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